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MARIPOSA COUNTY RESOLUTION No. 83-355(a)

RESOLVED by the Board of Supervisors of Mariposa County, a political subdivision of the State of California, that Mariposa County Salary Resolution 83-306 is hereby amended and superceded by this Resolution, and the Employee Allocation Schedule is hereby amended to read as set forth in Exhibit A-20 attached hereto and incorporated herein by reference.

RESOLVED FURTHER, a reclassification of a position in the Welfare Department is hereby authorized to accommodate the increase of work. The following changes and additions are hereby incorporated in the Employee Allocation Schedule, Exhibit A-20, attached hereto and incorporated herein by reference to be effective January 1, 1984:

1. Page Three, category "S" Social Welfare is hereby amended by deleting:

"3 Eligibility Worker II 110-126",

and adding:

"1 Eligibility Worker II/50% 110-126
Social Worker III/50% 138-154"

"2 Eligibility Worker II 110-126".

PASSED AND ADOPTED by the Board of Supervisors of Mariposa County this 20th day of December, 1983, by the following vote:

AYES: Barrick, Moffitt, Dalton, Erickson, Taber
NOES: None
ABSENT: None
ABSTAINED: None

ATTEST:

Lynne Robinson
LYNNE ROBINSON, Acting County Clerk
and Ex Officio Clerk of the Board

AMENDED
2-7-84

Eric J. Erickson
ERIC J. ERICKSON, Chairman
Board of Supervisors

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Jeffrey G. Green
JEFFREY G. GREEN
County Counsel

EMPLOYEE ALLOCATION SCHEDULE

EFFECTIVE DATE:

January 1, 1984

| <u>Department/Office</u> | <u>Range from Salary Schedule</u> |
|--|-----------------------------------|
| A. AGRICULTURAL COMMISSION | |
| 1 Agricultural Inspector III | 134-150 |
| B. ASSESSOR | |
| 1 Chief Appraiser | 144-160 |
| 3 Appraiser II | 144-160 |
| 1 Property Mapper | 128-144 |
| 1 Senior Assessment Clerk | 128-144 |
| 3 Assessment Clerk | 104-120 |
| C. AUDITOR/RECORDER | |
| 1 Chief Deputy Auditor/Recorder | 132-148 |
| 4 Deputy Auditor/Recorder | 118-134 |
| D. BUILDING DEPARTMENT | |
| 1 Building Inspector Assistant | 144-160 |
| 1 Secretary | 115-131 |
| 1 Clerk III | 100-116 |
| E. BOARD OF SUPERVISORS | |
| 1 Executive Aide | 132-148 |
| F. C.E.T.A. PROGRAM OFFICE | |
| 1 C.E.T.A. Program Administrator | 125-141 |
| 1 Administrative Staff | 114-130 |
| 1 Intake & Assessment Officer | 104-120 |
| G. COUNTY CLERK/REGISTRAR OF VOTERS | |
| 1 Assistant County Clerk | 132-148 |
| 1 Deputy Clerk/Clerk of the Board | 132-148 |
| 1 Deputy Clerk/Court | 125-141 |
| 1 Deputy Clerk/Elections | 114-130 |
| 1 Clerk IV | 114-130 |
| 1 Clerk III | 100-116 |
| H. COUNTY COUNSEL | |
| 1 Legal Secretary | 123-139 |
| I. DISTRICT ATTORNEY/PUBLIC ADMINISTRATOR | |
| 1 Assistant District Attorney (50%) | 186-202 |
| 1 District Attorney Investigator | 143-159 |
| 1 Legal Secretary/Legal Assistance Coordinator | 123-139 |
| 2 Clerk III/Option I | 104-120 |

EXHIBIT A - 20EFFECTIVE DATE: January 1, 1984

EMPLOYEE ALLOCATION SCHEDULE - Page Two

| | <u>Department/Office</u> | <u>Range from Salary Schedule</u> |
|----|--|-----------------------------------|
| J. | ENGINEER/SURVEYOR | |
| | 1 Engineer Technician III | 150-166 |
| K. | FARM ADVISOR | |
| | 1 Clerk III/Option 2 | 112-128 |
| L. | JUSTICE COURT | |
| | 1 Justice Court Clerk | 125-141 |
| | 1 Deputy Court Clerk | 114-130 |
| M. | PARKS AND FACILITIES DEPARTMENT | |
| | 1 Parks Supervisor | 132-148 |
| | 1 Buildings Supervisor | 132-148 |
| | 3 Buildings/Grounds Maintenance Worker | 116-132 |
| | 1 Recreation Program Coordinator | 116-132 |
| | 2 Custodian | 102-118 |
| N. | PLANNING DEPARTMENT | |
| | 1 Planner/Grantsman | 168-184 |
| | 1 Associate Planner | 138-154 |
| | 1 Administrative Aide | 119-135 |
| | 1 Planning Commission Secretary | 112-128 |
| | 1 Drafting Technician | 110-126 |
| O. | PROBATION DEPARTMENT | |
| | 1 Deputy Probation Officer | 130-146 |
| | 1 Clerk III/Option 2 | 112-128 |
| P. | PUBLIC HEALTH DEPARTMENT | |
| | 1 Sanitarian Aide | 120-136 |
| | 1 Clerk III | 110-116 |
| Q. | ROAD DEPARTMENT | |
| | 1 Assistant Road Commissioner/ Engineering Operations | 190-206 |
| | 1 Assistant Road Commissioner/ Field Operations | 186-202 |
| | 1 Associate Civil Engineer | 182-198 |
| | 1 Assistant Civil Engineer | 170-186 |
| | 1 Engineer Technician IV | 162-178 |
| | 1 Road Maintenance Construction Supervisor | 159-175 |

EMPLOYEE ALLOCATION SCHEDULE - Page Three

| <u>Department/Office</u> | <u>Range from Salary Schedule</u> |
|--------------------------|-----------------------------------|
|--------------------------|-----------------------------------|

ROAD DEPARTMENT (cont.)

| | | |
|----|--|---------|
| 2 | Engineer Technician III | 150-166 |
| 1 | Equipment Maintenance Supervisor | 144-160 |
| 2 | General Construction Supervisor | 144-160 |
| 2 | Road Maintenance Construction Supervisor | 144-160 |
| 2 | Engineer Technician II | 141-157 |
| 2 | Heavy Equipment Mechanic | 139-155 |
| 2 | Equipment Operator | 134-150 |
| 4 | Road Maintenance Worker III | 134-150 |
| 1 | Administrative Assistant | 129-145 |
| 10 | Road Maintenance Worker II | 125-141 |
| 1 | Engineer Technician I | 118-134 |
| 2 | Road Maintenance Worker I | 114-130 |
| 1 | Equipment Mechanic Helper | 114-130 |
| 2 | Account Clerk III | 114-130 |

R. SHERIFF

| | | |
|----|---|---------|
| 1 | Undersheriff | 160-184 |
| 1 | Lieutenant | 156-172 |
| 1 | Lieutenant/Administrative Assistant | 156-172 |
| 3 | Sergeant | 156-172 |
| 12 | Deputy Sheriff | 143-159 |
| 3 | Deputy Sheriff - Boating Safety | 143-159 |
| 1 | Jail Sergeant | 138-154 |
| 1 | Work Furlough/Education Program Administrator | 138-154 |
| 9 | Jail Officer | 128-144 |
| 1 | Service Worker | 116-132 |
| 1 | Small Animal Control Officer | 116-132 |
| 1 | Account Clerk III | 114-130 |
| 1 | Dispatcher | 110-126 |

S. SOCIAL WELFARE DEPARTMENT

| | | |
|---|---------------------------------------|---------|
| 1 | Social Worker III | 138-154 |
| 1 | Eligibility Worker Supervisor | 125-141 |
| 1 | Staff Services Analyst | 124-140 |
| 1 | Clerk III General/Option 2 | 112-128 |
| 1 | Eligibility Worker II/50% | 110-126 |
| | Social Worker III/50% | 138-154 |
| 2 | Eligibility Worker II | 110-126 |
| 2 | Eligibility Worker I (Entry level) | 106-122 |
| 2 | Clerk II General | 86-102 |
| 1 | Vocational Assistant I 60% (Unfilled) | 84-100 |
| 1 | Vocational Trainee 60% (Entry level) | 82-98 |
| 1 | OEO/DOE Coordinator | 110-126 |

EMPLOYEE ALLOCATION SCHEDULE - Page Four

Department/Office Range from Salary Schedule

T. SOLID WASTE DEPARTMENT

| | | |
|---|---|---------|
| 1 | Solid Waste Director (See Special Districts Manager) | |
| 1 | Heavy Equipment Mechanic | 139-155 |
| 1 | Equipment Operator | 132-148 |
| 1 | Maintenance Worker I | 114-130 |

U. SPECIAL DISTRICTS

| | | |
|---|---------------------------|---------|
| 1 | Special Districts Manager | 174-190 |
| 1 | Maintenance Worker II | 125-141 |
| 1 | Account Clerk III (60%) | 114-130 |

V. TREASURER/TAX COLLECTOR

| | | |
|---|--------------------------------------|---------|
| 1 | Chief Deputy Treasurer/Tax Collector | 128-144 |
| 3 | Deputy Treasurer/Tax Collector | 110-126 |
| 1 | Deputy Auditor/Tax Collector | 110-126 |

W. VETERANS SERVICE/SENIOR ASSISTANT OFFICER

| | | |
|---|--|---------|
| 1 | Assistant Veterans Service (80%)/ Senior Assistance Officer (20%) | 108-124 |
| 1 | Transit System Bus Driver | 98-114 |

| HOURLY PERSONNEL POSITIONS | RATE |
|--|----------------|
| 1. Work Study Student Trainee | \$ 3.20 - 4.45 |
| 2. Librarian Aide | 4.25 |
| 3. Recreation Maintenance Worker-Unskilled | 3.55 - 4.55 |
| 4. Recreation Leader I | 3.55 - 5.60 |
| 5. Recreation Cashier | 3.55 - 5.45 |
| 6. Recreation Lifeguard | 3.55 - 5.45 |
| 7. Clerical | 4.90 - 5.85 |
| 8. Recreation Leader II | 4.90 - 6.25 |
| 9. Courthouse Guide | 5.60 |
| 10. Recreation Maintenance Worker-Skilled | 5.60 |
| 11. Recreation Lifeguard/Cashier | 4.70 - 6.70 |
| 12. Senior Assistance Bus Driver (On call) | 5.85 |
| 13. Court Bailiff | 6.25 |
| 14. Deputy Probation Officer I | 7.15 |
| 15. Building Department Assistant | 8.25 |
| 16. Public Health Officer | 27.55 |
| 17. Agriculture Field Assistant | 6.40 |
| 18. Crew Leader (O.E.O) | 7.55 |
| 19. Crew Member (O.E.O.) | 5.60 |
| 20. Lead Person (O.E.O.) | 6.45 |
| 21. Information & Referral Specialist | 5.30 - 6.35 |
| 22. Appraisal Services | 5.30 - 7.95 |
| 23. Planner | 6.65 |
| 24. CETA Intake Officer | 6.20 |
| 25. Emergency Planning Coordinator | 10.60 |
| 26. Special Districts Maintenance | 5.30-8.50 |
| 27. CSBG Assistant Site Supervisor | 4.75 |
| 28. CSBG Assistant Cook | 4.75 |

ROAD DEPARTMENT - TEMPORARY HELP

| | <u>RANGE</u> | <u>HOURLY RATE</u> |
|---|--------------|--------------------|
| Road Commissioner, Engineer, Surveyor | 211 | 15.92 |
| Assistant Road Commissioner/Eng/Oper. | 190 | 13.12 |
| Assistant Road Commissioner/Field Oper. | 186 | 12.66 |
| Associate Civil Engineer | 182 | 12.21 |
| Assistant Civil Engineer | 170 | 10.96 |
| Engineer Technician IV | 162 | 10.21 |
| Road Maintenance/Construction Supervisors | 159 | 9.94 |
| Engineer Technician III | 150 | 9.18 |
| Equipment Maintenance Supervisor | 144 | 8.71 |
| General Construction Supervisor | 144 | 8.71 |
| Road Maintenance Construction Supervisor | 144 | 8.71 |
| Engineer Technician II | 141 | 8.49 |
| Heavy Equipment Mechanic | 139 | 8.35 |
| Road Maintenance Worker III | 134 | 8.00 |
| Equipment Operator | 134 | 8.00 |
| Administrative Assistant | 129 | 7.66 |
| Road Maintenance Worker | 125 | 7.41 |
| Engineer Technician I | 118 | 6.99 |
| Road Maintenance Worker I | 114 | 6.75 |
| Equipment Mechanic Helper | 114 | 6.75 |
| Account Clerk III | 114 | 6.75 |

EMPLOYEE ALLOCATION SCHEDULE - Page Six

APPOINTED DEPARTMENT HEADS

| <u>TITLE</u> | <u>ANNUAL SALARY</u> |
|--|----------------------|
| BUILDING INSPECTOR | \$ 22,906.00 |
| COUNTY COUNSEL | 36,863.00 |
| MENTAL HEALTH DIRECTOR | 35,616.00 |
| PARKS & FACILITIES DIRECTOR | 22,171.00 |
| PROBATION OFFICER | 21,447.00 |
| ROAD COMMISSIONER/ENGINEER/SURVEYOR | Range 211-227 |
| SOCIAL WELFARE DIRECTOR | 24,375.00 |
| VETERANS SERVICE/SENIOR ASSISTANCE OFFICER | 18,498.00 |

SCHEDULE OF SALARY RANGES

Effective July 1, 1983

| <u>Range No.</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|------------------|---------------|---------------|---------------|---------------|---------------|
| 82-98 | 863 | 898 | 934 | 971 | 1010 |
| 84-100 | 898 | 934 | 971 | 1010 | 1050 |
| 86-102 | 934 | 971 | 1010 | 1050 | 1093 |
| 90-106 | 964 | 1002 | 1042 | 1083 | 1127 |
| 92-108 | 979 | 1019 | 1059 | 1101 | 1146 |
| 94-110 | 995 | 1036 | 1077 | 1120 | 1165 |
| 96-112 | 1010 | 1050 | 1093 | 1136 | 1182 |
| 98-114 | 1027 | 1068 | 1111 | 1155 | 1202 |
| 100-116 | 1044 | 1085 | 1129 | 1174 | 1221 |
| 102-118 | 1062 | 1105 | 1149 | 1195 | 1242 |
| 104-120 | 1078 | 1121 | 1166 | 1213 | 1261 |
| 106-122 | 1096 | 1140 | 1185 | 1233 | 1283 |
| 108-124 | 1114 | 1159 | 1205 | 1253 | 1303 |
| 109-125 | 1125 | 1169 | 1216 | 1265 | 1315 |
| 110-126 | 1133 | 1179 | 1225 | 1274 | 1325 |
| 112-128 | 1152 | 1198 | 1246 | 1295 | 1347 |
| 113-129 | 1162 | 1208 | 1257 | 1307 | 1359 |
| 114-130 | 1171 | 1218 | 1267 | 1318 | 1371 |
| 115-131 | 1181 | 1229 | 1277 | 1328 | 1381 |
| 116-132 | 1191 | 1239 | 1289 | 1341 | 1395 |
| 117-133 | 1201 | 1249 | 1299 | 1350 | 1405 |
| 118-134 | 1211 | 1259 | 1310 | 1362 | 1416 |
| 119-135 | 1221 | 1270 | 1321 | 1374 | 1429 |
| 120-136 | 1231 | 1279 | 1330 | 1383 | 1438 |
| 122-138 | 1252 | 1302 | 1354 | 1408 | 1464 |
| 123-139 | 1264 | 1314 | 1367 | 1423 | 1480 |
| 124-140 | 1273 | 1324 | 1377 | 1432 | 1489 |
| 125-141 | 1285 | 1336 | 1389 | 1444 | 1501 |
| 126-142 | 1295 | 1347 | 1401 | 1458 | 1516 |
| 127-143 | 1306 | 1358 | 1412 | 1468 | 1526 |
| 128-144 | 1317 | 1370 | 1425 | 1482 | 1541 |
| 129-145 | 1329 | 1382 | 1437 | 1495 | 1554 |
| 130-146 | 1340 | 1394 | 1450 | 1508 | 1569 |
| 132-148 | 1362 | 1416 | 1472 | 1532 | 1593 |
| 133-149 | 1375 | 1430 | 1487 | 1547 | 1608 |
| 134-150 | 1386 | 1442 | 1499 | 1559 | 1622 |
| 136-152 | 1410 | 1466 | 1524 | 1586 | 1649 |
| 138-154 | 1434 | 1491 | 1551 | 1613 | 1678 |
| 139-155 | 1447 | 1505 | 1566 | 1628 | 1693 |
| 140-156 | 1460 | 1518 | 1578 | 1642 | 1708 |
| 141-157 | 1472 | 1532 | 1593 | 1657 | 1724 |
| 142-158 | 1485 | 1544 | 1606 | 1671 | 1737 |
| 143-159 | 1498 | 1558 | 1621 | 1685 | 1753 |
| 144-160 | 1512 | 1572 | 1635 | 1700 | 1768 |
| 146-162 | 1537 | 1598 | 1662 | 1729 | 1798 |
| 148-164 | 1565 | 1627 | 1692 | 1760 | 1830 |
| 150-166 | 1592 | 1656 | 1721 | 1790 | 1862 |
| 152-168 | 1620 | 1684 | 1752 | 1822 | 1895 |
| 154-170 | 1648 | 1714 | 1783 | 1854 | 1928 |
| 156-172 | 1677 | 1744 | 1814 | 1886 | 1961 |
| 158-174 | 1708 | 1776 | 1847 | 1921 | 1997 |
| 159-175 | 1723 | 1791 | 1863 | 1938 | 2015 |
| 160-176 | 1738 | 1808 | 1880 | 1956 | 2034 |
| 162-178 | 1768 | 1839 | 1912 | 1989 | 2068 |
| 164-180 | 1801 | 1873 | 1948 | 2027 | 2107 |

Effective 7/1/83

| <u>Range No.</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|------------------|---------------|---------------|---------------|---------------|---------------|
| 166-182 | 1833 | 1906 | 1982 | 2062 | 2144 |
| 168-184 | 1866 | 1940 | 2017 | 2098 | 2181 |
| 170-186 | 1900 | 1976 | 2055 | 2138 | 2224 |
| 172-183 | 1933 | 2011 | 2091 | 2175 | 2262 |
| 174-180 | 1968 | 2047 | 2128 | 2213 | 2302 |
| 176-192 | 2004 | 2085 | 2169 | 2256 | 2346 |
| 178-194 | 2042 | 2123 | 2208 | 2296 | 2388 |
| 180-196 | 2078 | 2160 | 2247 | 2337 | 2431 |
| 182-198 | 2116 | 2201 | 2289 | 2380 | 2475 |
| 184-200 | 2155 | 2241 | 2331 | 2424 | 2521 |
| 186-202 | 2194 | 2282 | 2372 | 2469 | 2567 |
| 188-204 | 2233 | 2322 | 2416 | 2512 | 2613 |
| 190-206 | 2275 | 2366 | 2460 | 2559 | 2662 |
| 192-208 | 2316 | 2408 | 2505 | 2605 | 2709 |
| 194-210 | 2360 | 2454 | 2552 | 2654 | 2760 |
| 196-212 | 2403 | 2499 | 2599 | 2703 | 2811 |
| 198-214 | 2448 | 2545 | 2647 | 2753 | 2863 |
| 200-216 | 2492 | 2592 | 2696 | 2804 | 2916 |
| 201-217 | 2515 | 2616 | 2721 | 2830 | 2944 |
| 202-218 | 2539 | 2640 | 2746 | 2857 | 2971 |
| 204-220 | 2585 | 2689 | 2796 | 2909 | 3025 |
| 206-222 | 2638 | 2738 | 2847 | 2961 | 3079 |
| 208-224 | 2683 | 2790 | 2901 | 3017 | 3138 |
| 210-226 | 2733 | 2842 | 2955 | 3074 | 3197 |
| 211-227 | 2758 | 2868 | 2983 | 3103 | 3227 |