

MARIPOSA COUNTY RESOLUTION NO. 88-58

A RESOLUTION AMENDING THE SALARY RESOLUTION  
RELATIVE TO RECLASSIFICATION OF SOCIAL WORKER SUPERVISOR POSITION

WHEREAS, the Board of Supervisors desires to accept the Welfare Director's recommendation and reclassify the position of Social Worker Supervisor I to Social Worker Supervisor II;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Mariposa County, a political subdivision of the State of California, as follows:

1. Page 5, Section entitled "SOCIAL WELFARE DEPARTMENT" of the Employee Allocation shall be amended to delete:

1 Social Worker Supervisor 164-180

and shall be amended to add:

1 Social Worker Supervisor II 171-187

2. Mariposa County Resolution No. 88-47 is hereby amended and superseded in its entirety.

BE IT FURTHER RESOLVED, that the Employee Allocation Schedule attached hereto as Exhibit A-101, together with Schedule of Salary Ranges attached hereto as Exhibit B-9 for Mariposa County Sheriff Department employees, and Schedule of Salary Ranges attached hereto as Exhibit C-1 for other county employees, and incorporated herein by this reference shall be effective as of February 16, 1988.

PASSED AND ADOPTED this 16th day of February, 1988, by the Board of Supervisors of Mariposa County by the following vote:

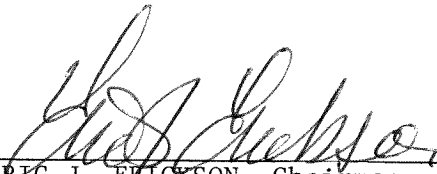
AYES: BAGGETT, DALTON, ERICKSON, RADANOVICH, TABER

NOES: NONE

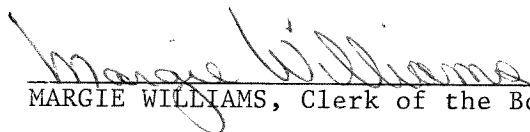
Salary Res. No. 88-58  
February 16, 1988  
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ABSENT: NONE

ABSTAINED: NONE

  
\_\_\_\_\_  
ERIC J. ERICKSON, Chairman  
Mariposa County Board of Supervisors

ATTEST:

  
\_\_\_\_\_  
MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFFREY G. GREEN, County Counsel

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
A. AGRICULTURE COMMISSION	
1 Agricultural Inspector III	139-155
B. ASSESSOR	
1 Chief Appraiser	174-190
3 Appraiser II	148-164
1 Property Mapper	134-150
1 Senior Assessment Clerk	134-150
1 Assessment Clerk/Appraiser Trainee	130-146
1 Auditor-Appraiser	126-142
1 Assessment Clerk	119-135
C. AUDITOR/RECORDER	
1 Assistant Auditor/Recorder	159-175
1 Accountant II	154-170
4 Deputy Auditor Recorder	126-142
2 Account Clerk III	122-138
D. BOARD OF SUPERVISORS	
1 Clerk of the Board of Supervisors	154-170
1 Administrative Aide	137-153
1 Secretary	123-139
1 Clerk III, Option 1	114-130
E. COUNTY CLERK/REGISTRAR OF VOTERS	
1 Assistant County Clerk	137-153
1 Deputy Clerk/Court	132-148
1 Deputy Clerk/Elections & Jury	132-148
1 Clerk IV	122-138
1 Clerk III, Option 1	114-130
F. COUNTY COUNSEL	
1 Legal Secretary	130-146

EXHIBIT: A-101

EFFECTIVE DATE: February 16, 1988

EMPLOYEE ALLOCATION SCHEDULE

Department/Office   Range from Salary Schedule

G. DEPARTMENT OF PUBLIC WORKS

Building/Permits Division:

1	Building Inspector	176-192
2	Building Inspector Assistant	148-164
1	Permit Officer	133-149
1	Clerk III	111-127

Districts and Facilities Division:

1	Districts and Facilities Manager	174-190
1	Maintenance Construction Supervisor	161-177
2	Maintenance Worker II	132-148
1	Maintenance Worker I	122-138
1	Account Clerk III (60%)	122-138

Building Maintenance:

1	Building Maintenance Foreman	137-153
2	Buildings/Grounds Maintenance Worker	124-140
2	Custodian	112-128

Vehicle Maintenance:

1	Vehicle Maintenance Foreman	148-160
1	Heavy Equipment Mechanic	144-160

Engineer/Surveyor Division:

1	Engineering Technician III	153-169
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Road Division:

1	Assistant Road Commissioner/Engineering Operations	189-205
1	Assistant Road Commissioner/Field Operations	185-201
1	Associate Engineer	182-198
1	Assistant Engineer-Surveyor	171-187
1	Engineer Technician IV	164-180
1	Road Maintenance Construction Supervisor	161-177
2	Engineer Technician III	153-169
1	Equipment Maintenance Supervisor	148-164
2	General Construction Supervisor	148-164

EMPLOYEE ALLOCATION SCHEDULE

Department/Office    Range from Salary Schedule

**DEPARTMENT OF PUBLIC WORKS - Road Division (Continued)**

2	Road Maintenance Construction Supervisor	148-164
2	Engineer Technician II	145-161
2	Heavy Equipment Mechanic	144-160
2	Equipment Operator	139-155
5	Road Maintenance Worker III	139-155
1	Administrative Assistant	135-151
11	Road Maintenance Worker II	132-148
1	Engineer Technician I	126-142
2	Road Maintenance Worker I	122-138
1	Equipment Mechanic Helper	122-138
2	Account Clerk III	122-138
1	Clerk III, Option 1	114-130

**H. DISTRICT ATTORNEY/PUBLIC ADMINISTRATOR**

1	Assistant District Attorney	185-201
1	Administrative Assistant	164-180
1	District Attorney Investigator	147-163
1	Legal Secretary/Legal Assistance Coordinator	130-146
2	Clerk III/Option 1	114-130

**I. FARM ADVISOR**

1	Clerk III/Option 2	121-137
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**J. FIRE PROTECTION**

1	Clerk I	96-112
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**K. JUSTICE COURT**

1	Justice Court Clerk	132-148
2	Deputy Court Clerk	122-138

**L. PARKS AND RECREATION DEPARTMENT**

1	Parks Supervisor	137-153
1	Recreation Program Coordinator	124-140
2	Buildings/Grounds Maintenance Worker	124-140

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
M. PLANNING AGENCY	
1 Senior Planner	168-184
1 Associate Planner	156-172
1 Assistant Planner	132-148
1 Administrative Aide	127-143
1 Planning Commission Secretary	121-137
1 Drafting Technician	119-135
N. PROBATION DEPARTMENT	
1 Deputy Probation Officer (Just. Subv.)	136-152
2 Deputy Probation Officer	136-152
1 Clerk III/Option 2	121-137
O. PUBLIC HEALTH DEPARTMENT	
1 Emergency Services and Environmental Safety Technician	154-170
1 Sanitarian Aide	128-144
1 Clerk III	111-127
P. SHERIFF	
1 Undersheriff	174-190
2 Commander	166-182
1 Lieutenant/Administrative Assistant	164-180
1 Lieutenant/Jail	158-174
4 Sergeant	158-174
1 Investigator I	147-163
12 Deputy Sheriff	147-163
2 Deputy Sheriff - Boating Safety	147-163
1 Jail Sergeant	143-159
1 Work Furlough/Education Program Administrator	143-159
9 Jail Officer	134-150
1 Service Worker	124-140
1 Small Animal Control Officer	124-140
1 Civil Clerk/Secretary	122-138
1 Dispatch	119-135

EMPLOYEE ALLOCATION SCHEDULE

Department/Office                      Range from Salary Schedule

**Q.    SOCIAL WELFARE DEPARTMENT**

1	Social Worker Supervisor II	171-187
1	Program Assistant	164-180
1	Social Worker IV	155-171
2	Social Worker III	143-159
1	Contract Administrator	136-152
1	Eligibility Worker Supervisor	132-148
1	Fraud Investigator	132-148
1	Staff Services Analyst I	131-147
1	Supervising Clerk I	121-137
1	Clerk III General/Option 2	121-137
1	Eligibility Worker III	126-142
5	Eligibility Worker II	119-135
2	Eligibility Worker I (entry level)	116-132
2	Account Clerk II	112-128
3	Clerk II General	100-116
1	Vocational Assistant	96-112
1	Clerk I	96-112
1	Vocational Trainee (entry level unfilled)	92-108

**R.    TREASURER/TAX COLLECTOR**

1	Assistant Treasurer/TaxCollector	134-150
1	Accountant	122-138
2	Clerk II	119-135

**S.    VETERANS SERVICE/SENIOR ASSISTANCE OFFICER**

1	Assistant Veterans Service (80%)	
	Senior Assistance Officer (20%)	117-133
1	Transit System Bus Driver	109-125

EMPLOYEE ALLOCATION SCHEDULE

<u>Hourly Personnel Positions</u>	<u>Hourly Rate</u>
1. Work Study Student Trainee	\$ 3.35
2. Recreation Maintenance Worker	3.35 - 5.60
3. Recreation Leader	3.35 - 5.60
4. Recreation Cashier	3.35 - 5.60
5. Recreation Lifeguard	3.35 - 5.60
6. Recreation Lifeguard/Cashier	3.35 - 5.60
7. Clerical-EXISTING PERSONNEL PRIOR TO 7/1/86	3.35 - 6.25
8. Clerk I	3.35
9. Deputy Fish and Game Warden	3.50
10. Clerk II	4.00
11. Clerk III	4.65
12. Clerk IV	5.30
13. Appraisal Services	5.65 - 8.50
14. Information and Referral Specialist	5.65 - 6.25
15. Assistant Veterans Service Officer	5.75
16. Courthouse Guide	6.00
17. Senior Assistance Bus Driver (On Call)	6.25
18. Probation Aide	6.50
19. Court Bailiff	6.70
20. Account Clerk II (OEO)	6.80
21. Agricultural Field Assistance	6.85
22. Student Intern SW	7.00
23. Legal Clerk	7.11
24. Equipment Mechanic Helper	7.20
25. Road Maintenance Worker	7.20 - 7.92
26. Environmental Health Program Manager	7.28
27. Eligibility Worker	7.28 - 8.52
28. Dispatcher	7.30
29. Engineer Technician I	7.44
30. Civil Clerk Secretary	7.50
31. Secretary, Board of Supervisors/ Administrative Office	7.72
32. Legal Secretary	8.13
33. Jail Officer	8.45
34. Equipment Operator	8.52
35. Planning Technician	8.53
36. Sanitarian Aide	8.63
37. Social Worker IV	9.24
38. Deputy Sheriff	9.60
39. Public Health Officer	29.50



EMPLOYEE ALLOCATION SCHEDULE

<u>TITLE</u>	<u>APPOINTED OFFICIAL</u>	<u>ANNUAL SALARY</u>
Administrative Officer		\$ 43,500.00

<u>TITLE</u>	<u>APPOINTED DEPARTMENT HEADS</u>	<u>ANNUAL SALARY</u>
County Counsel		\$ 45,708.00
Director of Public Works		51,272.00
Mental Health Director		41,927.00
Parks and Recreation Director		27,848.00
Planning Director		31,980.00
Probation Officer		31,843.00
Social Welfare Director		29,478.00
Veterans Service/Senior Assistance Officer		23,544.00

ELECTED OFFICIALS  
EXCLUDING THE BOARD OF SUPERVISORS

<u>TITLE</u>	<u>ANNUAL SALARY</u>
Assessor	\$ 34,526.00
Auditor/Recorder	36,529.00
Constable	28,147.00
County Clerk	34,526.00
District Attorney	44,391.00
Justice Court Judge, Mariposa	36,984.00
Sheriff/Coroner	37,785.00
Treasurer/Tax Collector	34,678.00

Mariposa County Employee  
Schedule of Salary Ranges  
(Monthly)

Range No	Step 1	Step 2	Step 3	Step 4	Step 5
45 61	604	628	654	680	707
46 62	610	635	660	686	714
47 63	616	641	667	693	721
48 64	623	647	673	700	728
49 65	629	654	680	707	736
50 66	635	660	687	714	743
51 67	641	667	694	721	750
52 68	648	674	701	729	758
53 69	654	680	708	736	765
54 70	661	687	715	743	773
55 71	667	694	722	751	781
56 72	674	701	729	758	789
57 73	681	708	736	766	797
58 74	688	715	744	774	804
59 75	695	722	751	781	813
60 76	701	730	759	789	821
61 77	709	737	766	797	829
62 78	716	744	774	805	837
63 79	723	752	782	813	846
64 80	730	759	790	821	854
65 81	737	767	797	829	863
66 82	745	774	805	838	871
67 83	752	782	813	846	880
68 84	760	790	822	854	889
69 85	767	798	830	863	898
70 86	775	806	838	872	907
71 87	783	814	846	880	916
72 88	790	822	855	889	925
73 89	798	830	864	898	934
74 90	806	839	872	907	943
75 91	814	847	881	916	953
76 92	823	855	890	925	962
77 93	831	864	899	935	972
78 94	839	873	908	944	982
79 95	847	881	917	953	991
80 96	856	890	926	963	1001
81 97	865	899	935	972	1011
82 98	873	908	944	982	1021
83 99	882	917	954	992	1032
84 100	891	926	963	1002	1042
85 101	900	936	973	1012	1052
86 102	909	945	983	1022	1063
87 103	918	954	993	1032	1074
88 104	927	964	1003	1043	1084
89 105	936	974	1013	1053	1095
90 106	946	983	1023	1064	1106
91 107	955	993	1033	1074	1117
92 108	965	1003	1043	1085	1128
93 109	974	1013	1054	1096	1140
94 110	984	1023	1064	1107	1151
95 111	994	1033	1075	1118	1163
96 112	1004	1044	1086	1129	1174

97 113	1014	1054	1096	1140	1186
98 114	1024	1065	1107	1152	1198
99 115	1034	1075	1118	1163	1210
100 116	1044	1086	1130	1175	1222
101 117	1055	1097	1141	1187	1234
102 118	1065	1108	1152	1198	1246
103 119	1076	1119	1164	1210	1259
104 120	1087	1130	1176	1223	1271
105 121	1098	1142	1187	1235	1284
106 122	1109	1153	1199	1247	1297
107 123	1120	1165	1211	1260	1310
108 124	1131	1176	1223	1272	1323
109 125	1142	1188	1235	1285	1336
110 126	1154	1200	1248	1298	1350
111 127	1165	1212	1260	1311	1363
112 128	1177	1224	1273	1324	1377
113 129	1189	1236	1286	1337	1391
114 130	1201	1249	1299	1350	1404
115 131	1213	1261	1311	1364	1419
116 132	1225	1274	1325	1378	1433
117 133	1237	1286	1338	1391	1447
118 134	1249	1299	1351	1405	1461
119 135	1262	1312	1365	1419	1476
120 136	1274	1325	1378	1434	1491
121 137	1287	1339	1392	1448	1506
122 138	1300	1352	1406	1462	1521
123 139	1313	1366	1420	1477	1536
124 140	1326	1379	1434	1492	1551
125 141	1339	1393	1449	1507	1567
126 142	1353	1407	1463	1522	1583
127 143	1366	1421	1478	1537	1598
128 144	1380	1435	1493	1552	1614
129 145	1394	1450	1508	1568	1631
130 146	1408	1464	1523	1583	1647
131 147	1422	1479	1538	1599	1663
132 148	1436	1493	1553	1615	1680
133 149	1450	1508	1569	1631	1697
134 150	1465	1523	1584	1648	1714
135 151	1480	1539	1600	1664	1731
136 152	1494	1554	1616	1681	1748
137 153	1509	1570	1632	1698	1766
138 154	1524	1585	1649	1715	1783
139 155	1540	1601	1665	1732	1801
140 156	1555	1617	1682	1749	1819
141 157	1571	1633	1699	1767	1837
142 158	1586	1650	1716	1784	1856
143 159	1602	1666	1733	1802	1874
144 160	1618	1683	1750	1820	1893
145 161	1634	1700	1768	1838	1912
146 162	1651	1717	1785	1857	1931
147 163	1667	1734	1803	1875	1950
148 164	1684	1751	1821	1894	1970
149 165	1701	1769	1839	1913	1990
150 166	1718	1786	1858	1932	2009
151 167	1735	1804	1876	1951	2030
152 168	1752	1822	1895	1971	2050

153	169	1770	1841	1914	1991	2070
154	170	1787	1859	1933	2011	2091
155	171	1805	1878	1953	2031	2112
156	172	1823	1896	1972	2051	2133
157	173	1842	1915	1992	2072	2154
158	174	1860	1934	2012	2092	2176
159	175	1879	1954	2032	2113	2198
160	176	1897	1973	2052	2134	2220
161	177	1916	1993	2073	2156	2242
162	178	1936	2013	2093	2177	2264
163	179	1955	2033	2114	2199	2287
164	180	1974	2053	2136	2221	2310
165	181	1994	2074	2157	2243	2333
166	182	2014	2095	2178	2266	2356
167	183	2034	2116	2200	2288	2380
168	184	2055	2137	2222	2311	2404
169	185	2075	2158	2244	2334	2428
170	186	2096	2180	2267	2358	2452
171	187	2117	2202	2290	2381	2476
172	188	2138	2224	2313	2405	2501
173	189	2159	2246	2336	2429	2526
174	190	2181	2268	2359	2453	2551
175	191	2203	2291	2383	2478	2577
176	192	2225	2314	2406	2503	2603
177	193	2247	2337	2430	2528	2629
178	194	2270	2360	2455	2553	2655
179	195	2292	2384	2479	2578	2682
180	196	2315	2408	2504	2604	2708
181	197	2338	2432	2529	2630	2736
182	198	2362	2456	2554	2657	2763
183	199	2385	2481	2580	2683	2791
184	200	2409	2506	2606	2710	2818
185	201	2433	2531	2632	2737	2847
186	202	2458	2556	2658	2764	2875
187	203	2482	2581	2685	2792	2904
188	204	2507	2607	2712	2820	2933
189	205	2532	2633	2739	2848	2962
190	206	2557	2660	2766	2877	2992
191	207	2583	2686	2794	2906	3022
192	208	2609	2713	2822	2935	3052
193	209	2635	2740	2850	2964	3082
194	210	2661	2768	2878	2994	3113
195	211	2688	2795	2907	3023	3144

Mariposa County Employee  
Schedule of Salary Ranges  
(Monthly)

Range No	Step 1	Step 2	Step 3	Step 4	Step 5
45 61	619	644	670	697	725
46 62	626	651	677	704	732
47 63	632	657	683	711	739
48 64	638	664	690	718	746
49 65	644	670	697	725	754
50 66	651	677	704	732	761
51 67	657	684	711	740	769
52 68	664	691	718	747	777
53 69	671	697	725	754	785
54 70	677	704	733	762	792
55 71	684	711	740	770	800
56 72	691	719	747	777	808
57 73	698	726	755	785	816
58 74	705	733	762	793	825
59 75	712	740	770	801	833
60 76	719	748	778	809	841
61 77	726	755	785	817	850
62 78	733	763	793	825	858
63 79	741	770	801	833	867
64 80	748	778	809	842	875
65 81	756	786	817	850	884
66 82	763	794	826	859	893
67 83	771	802	834	867	902
68 84	779	810	842	876	911
69 85	786	818	851	885	920
70 86	794	826	859	893	929
71 87	802	834	868	902	938
72 88	810	843	876	911	948
73 89	818	851	885	920	957
74 90	827	860	894	930	967
75 91	835	868	903	939	977
76 92	843	877	912	948	986
77 93	852	886	921	958	996
78 94	860	894	930	967	1006
79 95	869	903	940	977	1016
80 96	877	912	949	987	1026
81 97	886	922	958	997	1037
82 98	895	931	968	1007	1047
83 99	904	940	978	1017	1057
84 100	913	949	987	1027	1068
85 101	922	959	997	1037	1079
86 102	931	969	1007	1048	1090
87 103	941	978	1017	1058	1100
88 104	950	988	1028	1069	1111
89 105	960	998	1038	1079	1123
90 106	969	1008	1048	1090	1134
91 107	979	1018	1059	1101	1145
92 108	989	1028	1069	1112	1157
93 109	999	1038	1080	1123	1168
94 110	1008	1049	1091	1134	1180
95 111	1019	1059	1102	1146	1192
96 112	1029	1070	1113	1157	1204

97	113	1039	1081	1124	1169	1216
98	114	1049	1091	1135	1180	1228
99	115	1060	1102	1146	1192	1240
100	116	1071	1113	1158	1204	1252
101	117	1081	1124	1169	1216	1265
102	118	1092	1136	1181	1228	1278
103	119	1103	1147	1193	1241	1290
104	120	1114	1159	1205	1253	1303
105	121	1125	1170	1217	1266	1316
106	122	1136	1182	1229	1278	1329
107	123	1148	1194	1241	1291	1343
108	124	1159	1206	1254	1304	1356
109	125	1171	1218	1266	1317	1370
110	126	1183	1230	1279	1330	1383
111	127	1194	1242	1292	1343	1397
112	128	1206	1255	1305	1357	1411
113	129	1218	1267	1318	1370	1425
114	130	1231	1280	1331	1384	1440
115	131	1243	1293	1344	1398	1454
116	132	1255	1305	1358	1412	1469
117	133	1268	1319	1371	1426	1483
118	134	1281	1332	1385	1440	1498
119	135	1293	1345	1399	1455	1513
120	136	1306	1359	1413	1469	1528
121	137	1319	1372	1427	1484	1543
122	138	1333	1386	1441	1499	1559
123	139	1346	1400	1456	1514	1574
124	140	1359	1414	1470	1529	1590
125	141	1373	1428	1485	1544	1606
126	142	1387	1442	1500	1560	1622
127	143	1400	1457	1515	1575	1638
128	144	1414	1471	1530	1591	1655
129	145	1429	1486	1545	1607	1671
130	146	1443	1501	1561	1623	1688
131	147	1457	1516	1576	1639	1705
132	148	1472	1531	1592	1656	1722
133	149	1487	1546	1608	1672	1739
134	150	1502	1562	1624	1689	1757
135	151	1517	1577	1640	1706	1774
136	152	1532	1593	1657	1723	1792
137	153	1547	1609	1673	1740	1810
138	154	1562	1625	1690	1758	1828
139	155	1578	1641	1707	1775	1846
140	156	1594	1658	1724	1793	1865
141	157	1610	1674	1741	1811	1883
142	158	1626	1691	1759	1829	1902
143	159	1642	1708	1776	1847	1921
144	160	1659	1725	1794	1866	1940
145	161	1675	1742	1812	1884	1960
146	162	1692	1760	1830	1903	1979
147	163	1709	1777	1848	1922	1999
148	164	1726	1795	1867	1941	2019
149	165	1743	1813	1885	1961	2039
150	166	1761	1831	1904	1980	2060
151	167	1778	1849	1923	2000	2080
152	168	1796	1868	1943	2020	2101

153	169	1814	1887	1962	2040	2122
154	170	1832	1905	1982	2061	2143
155	171	1850	1924	2001	2081	2165
156	172	1869	1944	2021	2102	2186
157	173	1888	1963	2042	2123	2208
158	174	1907	1983	2062	2145	2230
159	175	1926	2003	2083	2166	2253
160	176	1945	2023	2104	2188	2275
161	177	1964	2043	2125	2210	2298
162	178	1984	2063	2146	2232	2321
163	179	2004	2084	2167	2254	2344
164	180	2024	2105	2189	2277	2368
165	181	2044	2126	2211	2299	2391
166	182	2064	2147	2233	2322	2415
167	183	2085	2169	2255	2345	2439
168	184	2106	2190	2278	2369	2464
169	185	2127	2212	2301	2393	2488
170	186	2148	2234	2324	2417	2513
171	187	2170	2257	2347	2441	2538
172	188	2191	2279	2370	2465	2564
173	189	2213	2302	2394	2490	2589
174	190	2236	2325	2418	2515	2615
175	191	2258	2348	2442	2540	2641
176	192	2280	2372	2467	2565	2668
177	193	2303	2395	2491	2591	2695
178	194	2326	2419	2516	2617	2721
179	195	2350	2444	2541	2643	2749
180	196	2373	2468	2567	2669	2776
181	197	2397	2493	2592	2696	2804
182	198	2421	2518	2618	2723	2832
183	199	2445	2543	2644	2750	2860
184	200	2469	2568	2671	2778	2889
185	201	2494	2594	2698	2806	2918
186	202	2519	2620	2725	2834	2947
187	203	2544	2646	2752	2862	2976
188	204	2570	2672	2779	2891	3006
189	205	2595	2699	2807	2919	3036
190	206	2621	2726	2835	2949	3067
191	207	2648	2753	2864	2978	3097
192	208	2674	2781	2892	3008	3128
193	209	2701	2809	2921	3038	3160
194	210	2728	2837	2950	3068	3191
195	211	2755	2865	2980	3099	3223