

MARIPOSA COUNTY RESOLUTION NO. 88-634

BE IT HEREBY RESOLVED by the Board of Supervisors of Mariposa County, a political subdivision of the State of California, that the Board of Supervisors approves a revision to the Mariposa County Personnel Policies and Procedures Handbook marked Exhibit A, as attached hereto and incorporated herein, relative to the following section of the Handbook:

Section 7.03 - Status of Permanent Employees Who  
Are Promoted

PASSED AND ADOPTED by the Mariposa County Board of Supervisors this 20th day of December, 1988, by the following vote:

AYES: BAGGETT, DALTON, ERICKSON, RADANOVICH


NOES: NONE

ABSENT: TABER

ABSTAINED: NONE

  
\_\_\_\_\_  
ERIC J. ERICKSON, Chairman  
Mariposa County Board of Supervisors

ATTEST:

  
\_\_\_\_\_  
MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFFREY G. GREEN, County Counsel

EXHIBIT A

"7.03                    Status of Permanent Employees Who are Promoted: An employee having permanent status who is promoted shall be on probation for six (6) months in the new position to which he/she has been promoted, except for employees in the County Welfare Department whose employees, pursuant to merit system requirements, shall be on probation for twelve (12) months in the new position to which he/she has been promoted. During this probationary period the employee shall be regarded as having permanent status in the former position if said position remains vacant. Department heads and/or supervisors shall continually monitor the progress of a probationary employee. If a probationary employee fails to accomplish his/her work satisfactorily, the Department head or supervisor may, at any time during the probationary period, relieve the individual from employment with the County. If at the end of the probationary period the Department head believes the employee is doing the work satisfactorily, the Department head shall so inform the employee. The employee shall then have permanent status in the new position. All County employees shall have served a minimum of twelve (12) months probation, regardless of possible promotion while serving as a probationary employee."