

**COUNTY OF MARIPOSA
AGENDA ACTION FORM**

CLERKS USE ONLY: Approved: MWS
 Vote: Agree 5 Denied: _____
 Res/Ord #: 89-190 Date: 4-25-89
 Agenda Item #: 5 Minute Order

The following instrument is a correct copy of the original on file in this office.
 ATTEST: MARGIE WILLIAMS
 Clerk of the Board of Supervisors, County of Mariposa, State of California
 by _____ Deputy

Department: Public Health By: C. B. Mosher Phone: 966-3689

AGENDA TITLE:
 Resolution modifying pre-employment physical examination standards for firefighters.

RECOMMENDED ACTION:
 Recommend adoption of revised "Exhibit A" which adds severe obesity to the list of excludable conditions.

HISTORY OF BOARD ACTIONS:
 Resolution 87-386 established, by its attachment "Exhibit A", exclusion criteria for firefighters. Obesity was not included at that time.

CONSEQUENCES OF NEGATIVE ACTION:
 Candidates who are severely obese will be allowed to function as firefighters, putting themselves and the County at risk from the complications of physical injury including heat stroke.

- ALTERNATIVES:**
1. Do not modify Resolution 87-386.
 2. Modify Resolution 87-386 in another way.

COSTS: (X) Not Applicable
 A. Budgeted current F.Y. \$ _____
 B. Total anticipated costs \$ _____
 C. Required Add't. Funding \$ _____
 D. Source: _____

SOURCE: () 4/5ths Vote Required
 A. Other budgeted funds \$ _____
 B. Unanticipated revenues \$ _____
 C. Reserve for contingencies \$ _____
 D. Other: _____
 Balance in Reserve for Contingencies if Approved: \$ _____

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
 This Item on Agenda As:

Recommended _____
 Not Recommended _____
 For Policy Determination _____
 Submitted with Comment _____
 Returned for Further Action _____

A.O. Initials [Signature]

POLICY FOR PRE-EMPLOYMENT PHYSICALS FOR FIREFIGHTERS

- I. Firefighters: This job is one of the most physically demanding in the County. In addition to the other listed applicable standards:
 - A. Applicants will be medically ineligible for the job if any of the following are found:
 1. Amputation
 2. Unstable Knee
 3. Unstable or inflexible spine
 4. Prior surgery on the spine
 5. Asthma or severe Emphysema
 6. Proven coronary artery disease
 7. Proven cerebrovascular disease
 8. Vision poorer than the criteria for DMV class II license
 9. Obesity of greater than 30% over ideal body weight
 - B. Applicants will be temporarily ineligible for the job if three or more major correctable coronary risk factors (as defined by the American Heart Association) are present. The Applicant will be considered for medical clearance again once these factors are corrected.