



# MARIPOSA COUNTY

Human Services/Social Services • (209) 966-2000



## RESOLUTION - ACTION REQUESTED 2016-556

MEETING: October 18, 2016

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Permission to Add and Fill a New Social Worker IV Position *& Budget Action*

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### RECOMMENDATION AND JUSTIFICATION:

Allocate an Additional Social Worker IV Position in the Social Services Budget Effective Immediately and Approve Budget Action Reducing the Social Services Budget Contingency to Fund the Additional Position (\$60,297).

The Social Services Division of Human Services is seeking to add a Social Worker IV position in order to meet the mandates of AB 403-Continuum of Care Reform (CCR) in Child Welfare and Probation which begins January 1, 2017. An additional Social Worker IV position would allow the division to provide effective Child and Family Team (CFT) meetings which are a mandatory service under CCR. This position would be utilized as the facilitator of such CFTs and would be utilized by Child Welfare and Probation.

This is a new position in order to meet the mandates of AB 403-Continuum of Care Reform (CCR) in Child Welfare and Probation.

On October 11, 2015, Governor Brown signed legislation that comprehensively reforms placement and treatment options for youth in foster care. Assembly Bill 403, sponsored by the California Department of Social Services, builds upon years of policy changes to improve outcomes for youth in foster care.

This effort known as the Continuum of Care Reform draws together a series of existing and new reforms to our child welfare services program designed out of an understanding that children who must live apart from their biological parents do best when they are cared for in committed nurturing family homes. AB 403 provides the statutory and policy framework to ensure services and supports provided to the child or youth and his or her family are tailored toward the ultimate goal of maintaining a stable permanent family.

### BACKGROUND AND HISTORY OF BOARD ACTIONS:

Changes to the allocation schedule and budget actions effecting Contingency line items all require Board approval. The Board has approved changes to the allocation schedule when necessary to provide better services to the public and has previously approved budget actions that will improve county operations.

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### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

If this position is not approved, the Department will not be adequately staffed to meet the mandates of AB 403 - Continuum of Care Reform (CCR) in Child Welfare and Mariposa County children in foster care will not benefit from the best services available.

### **FINANCIAL IMPACT:**

**The Contingency line item in the Social Services budget will be reduced to fund this additional position through the remainder of this fiscal year. This budget is funded through State and Federal dollars and there is no impact to the County General Fund.**

### **ATTACHMENTS:**

**Social Worker IV Budget Action (PDF)**

### **CAO RECOMMENDATION**

Requested Action Recommended

  
Mary Hodson, CAO 10/12/2016

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Merlin Jones, District II Supervisor

**SECONDER:** Kevin Cann, District IV Supervisor

**AYES:** Rosemarie Smallcombe, Merlin Jones, Marshall Long, Kevin Cann

**EXCUSED:** John Carrier

# BUDGET ACTION FORM

FUND	DEP/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0501	661-0133	Salaries/Social Worker IV		38,771	
001	0501	661-0310	Social Security		2,428	
001	0501	661-0311	Medicare		568	
001	0501	661-0313	Medical/Dental/Vision		9,911	
001	0501	661-0314	Retirement/Employer		8,231	
001	0501	661-0318	SDI		388	
001	0501	661-1090	Contingency			60,297
TOTALS					60,297	60,297

TRANSFER BETWEEN FUNDS					DEBIT	CREDIT
TOTALS					0	0

**ACTION REQUESTED: (Check all that apply)**

Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget , or transferring appropriation from Contingencies

Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

**JUSTIFICATION** Move contingency funds to fund new Social Worker IV position

DEPT HEAD SIGNATURE *Chevon Katt* DATE 10/4/16  
 APPROVED BY RES NO. 16-556 CLERK *Beni LaRoche* DATE 10-19-16

DEPARTMENT Human Services

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BA #