

MARIPOSA COUNTY RESOLUTION NO. 86-79

ADOPTING A POLICY REGARDING NEPOTISM
WITHIN COUNTY DEPARTMENTS

WHEREAS, it has been brought to the attention of the Board of Supervisors that some public concern has been expressed regarding hiring members of the same family by the County, and

WHEREAS, the County is restricted by State law in terms of totally prohibiting such employment, and

WHEREAS, the Department of Fair Employment and Housing of the State of California has adopted certain regulations regarding employment of family members, and

WHEREAS, the County desires to adopt a policy that is consistent with State law;

NOW THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of Mariposa County as follows:

1. A County appointing authority described as a Department head, and/or authorized designee, an elected official, or quorum of a body fully empowered to make appointments to positions in County service, shall not employ his/her father, mother, brother, sister, wife, husband, or child, or the wife or husband of such relative within the Department.

2. Employees shall not be appointed to positions wherein they will directly supervise, or be directly supervised by members of their families as cited in Paragraph 1, above.

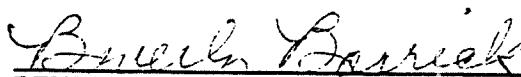
3. This policy will apply to all part-time, extra-help, contractual, and regular full-time employees.

4. Any employees appointed or hired in contravention of this policy shall be subject to immediate release from County employment by the Board of Supervisors, regardless of the appointing authority.

5. This policy shall become effective upon adoption of this Resolution.

PASSED AND ADOPTED by the Board of Supervisors of Mariposa County this 4th day of March, 1986, by the following vote:

AYES: BARRICK, ERICKSON, RADANOVICH, TABER
NOES: NONE
ABSENT: DALTON
ABSTAINED: NONE



BEVERLY BARRICK, Chairman
Board of Supervisors

ATTEST:

Gerald M.Carthy
GERALD MC CARTHY, County Clerk and
Ex Officio Clerk of the Board

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Jeffrey G. Green
JEFFREY G. GREEN, County Counsel