



# MARIPOSA COUNTY

Administration • 209-966-3222



## **RESOLUTION - ACTION REQUESTED 2016-263**

MEETING: June 14, 2016  
TO: The Board of Supervisors  
FROM: Mary Hodson, CAO  
RE: Stand Up Desks

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### **RECOMMENDATION AND JUSTIFICATION:**

Authorize five stand up desk attachments and anti-fatigue mats and approve budget action transferring funding in the Administration budget to allow for the purchase (\$2,457). Standing desks have been shown to increase concentration, energy and wellness, yielding as much as a ten percent (10%) increase in productivity. Some staff, including those in Public Works, already use standing desks and have reported positive results.

Five employees among the Administration, County Counsel and Clerk of the Board staff have expressed interest in using stand up desks in their workspaces. Rather than replacing their desks, staff recommends purchasing a solution that can be placed on top of their desks and adjusted to allow for standing. Anti-fatigue mats would also be purchased to allow for an ergonomic solution.

Salary savings are available from the previously vacant Deputy County Administrative Officer position to offset the recommended purchases.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

Other departments are already using some stand up desks with positive results. Budget actions transferring funding between categories in a budget require Board approval.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not authorize stand up desks or approve the budget action. Interested staff will continue sitting at their desks.

### **FINANCIAL IMPACT:**

**Salary savings from the vacant deputy administrative officer position will be used to offset the cost.**

### **ATTACHMENTS:**

**2016.06.14 Budget Action Form - Stand Up Desks (PDF)**

**CAO RECOMMENDATION**

Requested Action Recommended

  
Mary Hodson, CAO 6/7/2016

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Kevin Cann, District IV Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Rosemarie Smallcombe, Marshall Long, Kevin Cann, John Carrier

**EXCUSED:** Merlin Jones

**BUDGET ACTION FORM**

FUND	DEPT/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0102-412	0105	Deputy CAO Salary			\$2,457
001	0102-412	0480	Equipment		\$2,457	
				<b>TOTAL</b>	\$2,457	\$2,457

TRANSFER BETWEEN FUNDS						
					<b>TOTALS</b>	\$0
						\$0

ACTION REQUESTED: (Check all that apply)

( ) Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget , or appropriating Reserve for Contingencies;

( X ) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

JUSTIFICATION: Transfer of a portion of deputy CAO salary savings to equipment for purchase of five stand-up desks with anti-fatigue mats to be used by administration, county counsel and county clerk staff to promote wellness and productivity.

DEPT HEAD SIGNATURE Maryellen DATE 6-14-16

APPROVED BY RES NO. 16-263 CLERK Ken Roddy DATE 6-14-16

AUDITOR'S USE ONLY BA #
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