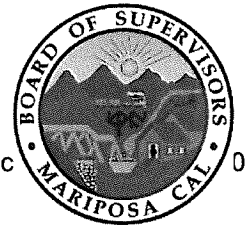


MARIPOSA COUNTY

Human Services/Behavioral Health & Recovery Services



RESOLUTION - ACTION REQUESTED 2016-195

MEETING: April 26, 2016

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Authorize Adding One Full Time Social Worker Supervisor II Position

RECOMMENDATION AND JUSTIFICATION:

Approve Allocating One Full Time Social Worker Supervisor II Position, Which Will be Allocated 0.50 in the Behavioral Health Budget and 0.50 in the Mental Health Services Act (MHSA) Budget Effective Immediately; and Approve Budget Actions Increasing Revenue and Appropriations in the Behavioral Health and MHSA Budgets and Transferring Funds Within the Realignment - Mental Health to Fund the Position (\$19,662).

The service needs in Behavioral Health and Recovery Services (BHRS) have increased over the past 2 years (increased number of clients, decreased wait times, increased community outreach and increased variety of programs offered), and so has the need for appropriate supervision and oversight. Additionally, Mariposa County has been attracting and hiring Mental Health Clinicians with less experience, leading to a need for more clinical oversight and review of their work. Finally, as the administrative demands of BHRS have increased, the need for a more manageable ratio of supervisors to staff is needed to best support the professional development of our teams.

The requested budget action is transferring funding from the Realignment - Mental Budget to the Behavioral Health and MHSA budgets to fund the requested position for the remainder of the fiscal year.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

It is Board Policy to review and approve the addition of position allocations.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the allocation of the Social Worker Supervisor II position or the budget action. By not adding this Social Worker Supervisor II position, staff may be unable to keep up with the supervisory demands, quality assurance, program planning and implementation, and reporting functions in Behavioral Health and Recovery Services.

FINANCIAL IMPACT:

Funding is being transferred from the Realignment - Mental Health budget to the Behavioral Health and Mental Health Services Act budgets to fund the position

through the remainder of this fiscal year. There will be no financial impact to the County General Fund.

ATTACHMENTS:

BA SWS II (PDF)

CAO RECOMMENDATION

Requested Action Recommended


Mary Hodson, CAO 4/19/2016

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: Kevin Cann, District IV Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier

MT 5758

BUDGET ACTION FORM

FUND	DEP/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
410	436	668.01-22	SWSII Salary	CSOC	2,879	
410	436	668.02-43	PERS Incentive	CSOC	400	
410	436	668.03-10	Social Security	CSOC	224	
410	436	668.03-11	Medicare	CSOC	52	
410	436	668.03-13	Med/Den/Vision	CSOC	549	
410	436	668.03-14	Retirement Employer	CSOC	710	
410	436	668.03-15	Retirement Employee	CSOC	66	
410	436	668.03-17	Life Insurance	CSOC	3	
410	436	336.03-18	SDI	CSOC	32	
410	436	668.01-22	SWSII Salary	ASOC	2,879	
410	436	668.02-43	PERS Incentive	ASOC	400	
410	436	668.03-10	Social Security	ASOC	224	
410	436	668.03-11	Medicare	ASOC	52	
410	436	668.03-13	Med/Den/Vision	ASOC	549	
410	436	668.03-14	Retirement Employer	ASOC	710	
410	436	668.03-15	Retirement Employee	ASOC	66	
410	436	668.03-17	Life Insurance	ASOC	3	
410	436	336.03-18	SDI	ASOC	32	
393	0412	950.04-16	Misc Exp			9,831
393	0412	950.07-87	Tx out to 410		9,831	
410	0436	309.16-00	Tx in from fund 393 BH realignment		(9,831)	
TOTALS					19,662	19,662

TRANSFER BETWEEN FUNDS				DEBIT	CREDIT
TOTALS				0	0

ACTION REQUESTED: (Check all that apply)

Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or transferring appropriation from Contingencies

Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

JUSTIFICATION

DEPT HEAD SIGNATURE *Chevon Tate* DATE 4/6/16
 APPROVED BY RES NO. 16-195 CLERK Reni L. Roberts DATE 4-26-16

DEPARTMENT Human Services

AUDITOR'S USE ONLY BA #

MT 5758

BUDGET ACTION FORM

FUND	DEP/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0402	622.01-22	SWSII Salary	MH120	5,759	
001	0402	622.02-43	PERS Incentive	MH120	800	
001	0402	622.03-10	Social Security	MH120	449	
001	0402	622.03-11	Medicare	MH120	105	
001	0402	622.03-13	Med/Den/Vision	MH120	1,097	
001	0402	622.03-14	Retirement Employer	MH120	1,420	
001	0402	622.03-15	Retirement Employee	MH120	131	
001	0402	622.03-17	Life Insurance	MH120	6	
001	0402	622.03-18	SDI	MH120	65	
393	0412	950.04-16	Misc Exp			9,831
393	0412	950.07-87	Tx out to 001-0402		9,831	
001	0402	309.16-94	Tx in from fund 393 BH realignment		(9,831)	
TOTALS					cont	cont

TRANSFER BETWEEN FUNDS				DEBIT	CREDIT
TOTALS				0	0

ACTION REQUESTED: (Check all that apply)

(X) Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget , or transferring appropriation from Contingencies

() Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

JUSTIFICATION

DEPT HEAD SIGNATURE *Chevon Tate* DATE 4/6/16
 APPROVED BY RES NO. 16-195 CLERK *Rene' LaRochelle* DATE 4-26-16
cont.

DEPARTMENT Human Services AUDITOR'S USE ONLY
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