



MARIPOSA COUNTY

Public Works · (209) 966-5356



RESOLUTION - ACTION REQUESTED 2016-50

MEETING: January 26, 2016

TO: The Board of Supervisors

FROM: Tony Stobbe, Public Works Director

RE: Implement Final Portion of Public Works Reorganization Plan

RECOMMENDATION AND JUSTIFICATION:

Approve Implementing the Final Portions of the Approved Public Works Reorganization Plan Involving the Deputy Director of Public Works, Utilities Manager, and Survey Technician Positions. Approval of this agenda item will allocate a Deputy Director of Public Works to the Public Works Administration budget; a Utilities Manager to the Plant Operations budget; and a Survey Technician to the Engineering/Surveyor budget all effective February 1, 2016.

On October 6, 2015, the Board approved a Reorganization Plan for the Public Works Department, with the understanding that individual components of the plan would be implemented by follow up actions. This item requests approval to implement the final remaining portions of the plan involving the hiring of personnel into the new positions of Deputy Director, Utilities Manager, and Survey Technician. The Deputy Director and Utilities Manager hiring process is nearly complete, including the selection of candidates. The Survey Technician position is anticipated to be advertised in February 2016.

The necessary budget adjustments to fully fund these positions will be included in the Mid-Year Budget process. No impact to the General Fund is anticipated due to the use of salary/benefit savings from unallocated positions and vacancies.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board approved the Reorganization Plan on October 6, 2015, and has previously approved implementing the other components of this plan.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

The Board could choose to not approve the implementation of this portion of the Plan and provide additional direction to the Director of Public Works.

FINANCIAL IMPACT:

Financial Impacts of this item will be incorporated into the Mid-Year Budget process. No impact to the General Fund is anticipated due to the use of salary savings from positions that were unallocated as part of the reorganization.

CAO RECOMMENDATION

Requested Action Recommended



Mary Hodson, CAO 1/20/2016

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: Kevin Cann, District IV Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier