

MARIPOSA COUNTY  
BOARD OF SUPERVISORS

AGENDA  
ACTION FORM

Date: April 3, 2001  
AGENDA ITEM NO.: CA-5

DEPARTMENT: Human Services Dept. BY:Cheryle Rutherford-Kelly  
Social Services Division Phone: 966-3609

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes\_\_\_ No X)

SEE ATTACHED  
BACKGROUND AND HISTORY OF BOARD ACTIONS:

SEE ATTACHED

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

SEE ATTACHED

COSTS: ( ) Not Applicable  
A. Budgeted current FY \$ \_\_\_\_\_  
B. Total anticipated costs \$ \_\_\_\_\_  
C. Required additional funding \$ 0  
D. Internal Transfers \$ 0

SPECIAL INSTRUCTIONS:  
List the attachments and number  
the pages consecutively:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

SOURCE: ( ) 4/5ths Vote Required  
A. Unanticipated revenues \$ \_\_\_\_\_  
B. Reserve for contingencies \$ \_\_\_\_\_  
C. Source description: \_\_\_\_\_  
Balance in Reserve for Contingencies,  
if approved: \$ \_\_\_\_\_

CLERK'S USE ONLY:  
Res. No.: 01-100 Ord. No. \_\_\_\_\_  
Vote - Ayes: 3 Noes: \_\_\_\_\_  
Absent: \_\_\_\_\_ Abstained: \_\_\_\_\_  
 Approved ( ) Denied  
 Minute Order Attached ( ) No Action Necessary

ADMINISTRATIVE OFFICER'S RECOMMENDATION:  
This item on agenda as:  
\_\_\_\_\_  
Recommended  
\_\_\_\_\_  
Not Recommended  
\_\_\_\_\_  
For Policy Determination  
\_\_\_\_\_  
Submitted with Comment  
\_\_\_\_\_  
Returned for Further Action

The foregoing instrument is a correct copy of  
the original on file in this office.  
Date: \_\_\_\_\_  
ATTEST: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California  
BY: \_\_\_\_\_  
Deputy

Comment: \_\_\_\_\_  
\_\_\_\_\_  
A.O. Initials: GR



**MARIPOSA COUNTY  
HUMAN SERVICES DEPARTMENT**

P.O. Box 7 • Mariposa, CA 95338 • (209) 966-2131 • Fax (209) 966-5943

Alcohol & Drug  Community Action  Housing Authority  Mental Health  Public Guardian/Conservator  Social Services  
CHERYLE RUTHERFORD-KELLY, MSW, DIRECTOR

March 20, 2001

TO: Members, Board of Supervisors  
FROM: Cheryle Rutherford-Kelly *CRK*  
RE: Contract for Professional Services / Child Welfare and Protection

**Recommendation**

It is respectfully recommended that your Board authorize us to enter into a short-term contract with Betty Massey, LCSW, who has agreed to provide clinical counseling in Child Welfare Services/CPS.

**Discussion**

Child Welfare Services is seriously understaffed and there is a need to professionalize the unit. One of our residents, Ms. Betty Massey, was a Social Service Supervisor II in Monterey County. She has agreed to work up to 2 ½ days per week under contract until such time as we can secure staff for child welfare/CPS.

Ms. Massey will provide services to battered children and their families. She will not be focused on emergency response and will therefore be able to assist parents to solve the problems that brought them to the attention of child welfare and, in some cases, the Juvenile Court. She will also be counseling the children. This approach will be the first move towards specialized caseloads and will commence the movement from case management to clinical social work practice.

Ms. Massey will be expected to work within the perimeters of systematic risk assessment (consensus model) which has just been implemented in the department. An explanation of how risk assessment works is included in a letter forwarded to our community partners and is attached for your information.

**Financial**

We will contract out of our current year allocation and there is absolutely no impact on County general funds. We will pay this professional \$35 per hour, which is an extremely reasonable rate. There is a lack of MSWs/LCSWs throughout California and the United States. To secure the services of these individuals, especially one with expertise in CWS/CPS, requires competitive wages and contracts.

**Alternatives**

The current staff is working long hours, nights and weekends. We could continue this practice but it is risky because staff needs to be focused and rested to accomplish their difficult jobs.