

DEPARTMENT: Personnel

By: Jeffrey G. Green

PHONE: 209/966-3222

RECOMMENDED ACTION AND JUSTIFICATION: Policy Item: Yes () No (X)

Approve increasing the employer's contribution for appointed and elected officials' health insurance benefit to coincide with Mariposa County Managerial/Confidential Organization's (MCMCO) benefit (\$369) effective immediately, permanently tie the contribution to at least equal the health insurance benefits granted to MCMCO, and adopt a Resolution fixing the employer's contribution under the Public Employee's Medical and Hospital Care Act. Health insurance premiums have recently increased and increasing the contribution for appointed and elected officials to be equal to benefits of MCMCO was previous Board direction.

It is further necessary to adopt the attached Resolution fixing the employer's contribution under the Public Employee's Medical and Hospital Care Act. This will provide the required direction to the Board of Administration of the Public Employees' Retirement System.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board previously approved a health benefit adjustment for appointed officials on April 4, 2000. Subsequently, the Board approved a benefit adjustment for elected officials on May 23, 2000.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

- Approve this action as proposed.
- Do not approve. Revise as the Board desires and adopt.

COSTS: () Not Applicable

A. Budgeted current FY \$ _____

B. Total anticipated costs \$ _____

C. Required additional funding \$ _____

D. Internal transfers \$ _____

SOURCE: () 4/5ths Vote Required

A. Unanticipated revenues \$ _____

B. Reserve for contingencies \$ _____

C. Source description: _____

Balance in Reserve for Contingencies, if approved: \$ _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

PERS Resolution.

CLERK'S USE ONLY:

Res. No.: 01-34 Ord. No. _____

Vote - Ayes: 5 Noes: _____

Absent: _____ Abstained: _____

(X) Approved () Denied

() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:

This item on agenda as:

- Recommended
- Not Recommended
- For Policy Determination
- Submitted with Comment
- Returned for Further Action

Comment: _____

A.O. Initials: JD

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER
THE PUBLIC EMPLOYEE'S MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under section 22825 of the Act, and

WHEREAS, Mariposa County (Agency Code 0453) is a local agency contracting under the Act;


NOW, THEREFORE, BE IT RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Code	Bargaining Unit	Contribution Per Month
01	Elected and Appointed Officials	\$369.00
02	Management Employees	\$369.00
03	General Employees	\$255.25
04	Sheriff's Deputies and Jail Officers	\$255.25
05	Sheriff's Managers	\$270.64

Plus administrative fees and Contingency Fund assessments.

PASSED AND ADOPTED by the Mariposa County Board of Supervisors this 6th day of February 2001, by the following vote:

AYES:	REILLY, BALMAIN, STEWART, PARKER, PICKARD
NOES:	NONE
ABSENT:	NONE
ABSTAINED:	NONE



DOUG BALMAIN, Chair
Mariposa County Board of Supervisors

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

ATTEST:



MARGIE WILLIAMS
Clerk of the Board



JEFFREY G. GREEN
County Counsel