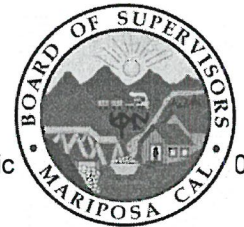




MARIPOSA COUNTY

Human Services/Behavioral Health & Recovery Service



RESOLUTION - ACTION REQUESTED 2014-655

MEETING: December 16, 2014

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Authorize an Increase of Extra-Help Hours Beyond 999 Hours

RECOMMENDATION AND JUSTIFICATION:

Approve an increase in Extra-Help hours from 999 hours to 1,375 hours for a Mental Health Assistant I Extra Help position in the Behavioral Health Budget. The additional hours are needed as this position is providing assistance in the Behavioral Health Unit due to vacancies. There are currently several vacancies or leaves of absence which are impacting the Department's ability to provide client services. These positions include: Mental Health Clinician, Mental Health Assistant I, and Mental Health Aid Client Extra-Help position. For this reason, it is necessary to increase the hours worked by the Mental Health Assistant I Extra-Help position to ensure services are delivered in a timely and efficient manner to the community.

Extra-Help positions can work up to 860 hours. The Human Resources Director can approve additional hours up to 999 hours because of need. Any hours above 999 requires Board approval. This increase in hours will allow the Behavioral Health Unit to keep the ROAD House open and functioning satisfactorily for the remainder of the fiscal year.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously approved the increase of Extra-Help hours for other positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the Board chooses not to increase the Extra-Help hours it may have a negative impact on the Behavioral Health Programs and the ability to provide assistance to our clients in Mariposa County.

FINANCIAL IMPACT:

There is no impact to the General Fund. There is sufficient funding in the Behavioral Health budget to accommodate the increase in Extra-Help hours.

CAO RECOMMENDATION

Requested Action Recommended

Mary Hodson
Mary Hodson, Interim CAO 12/11/2014

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Janet Bibby, District III Supervisor

SECONDER: Lee Stetson, District I Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier