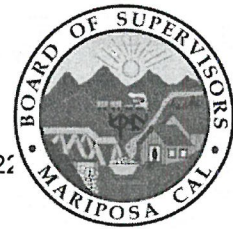




MARIPOSA COUNTY

Human Resources/Risk Management • (209) 966-3222



RESOLUTION - ACTION REQUESTED 2014-649

MEETING: December 16, 2014

TO: The Board of Supervisors

FROM: Steve Dahlem, County Counsel/Interim HR Director-Risk Manager

RE: First Amendment to Bryce Consulting Agreement

RECOMMENDATION AND JUSTIFICATION:

Approve the First Amendment to the Contract for Services extending the termination date to June 30, 2015, and authorize the Board of Supervisors Chair to sign the Amendment. Bryce Consulting conducted a comprehensive compensation study of classifications and they subsequently provided a report which included the compensation survey results. The County is currently in labor negotiations with the Service Employees International Union Local 521 (SEIU) and Mariposa County Managerial and Confidential Organization (MCMCO). The consultant was invited to appear before a joint session with both bargaining groups to answer questions about the study. The original contract terminated on September 30, 2014 and in order to pay for the consultant's appearance at the joint session it is necessary to amend the termination date of the contract.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board approved the original contract on February 11, 2014 and the consultant provided the Board with a presentation of the compensation study methodology, findings and recommendations at their meeting of June 17, 2014.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the contract first amendment and the consultant would not be paid.

FINANCIAL IMPACT:

There is sufficient funding in the Human Resources budget within the services and supplies line items to accommodate the consultant fee.

ATTACHMENTS:

First Amendment to Contract for Services (PDF)

CAO RECOMMENDATION

Requested Action Recommended

Mary Hodson

Mary Hodson, Interim CAO 12/10/2014

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Janet Bibby, District III Supervisor

SECONDER: Lee Stetson, District I Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier