



MARIPOSA COUNTY

Human Services · (209) 966-2000



RESOLUTION - ACTION REQUESTED 2014-458

MEETING: September 9, 2014

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Permission to Promote and Overfill the Mental Health Assistant I Position

RECOMMENDATION AND JUSTIFICATION:

Authorize the Overfill of a Mental Health Assistant I Position in the Mental Health Services Act (MHSA) Fund by Promoting an Employee into this Position Effective Immediately. The need for an overfill is due to a long term medical leave of the incumbent which has increased the workload.

The Mental Health Assistant I provides a variety of non-technical case management support services in the Behavioral Health Division of the Human Services Department. This position assists professional staff in the delivery of mental health and community services to acutely and chronically ill clients and performs other related duties as required.

It is understood by the Department that if the incumbent returns from medical leave to their former position, that the promotion and overfill will be eliminated. An Acknowledgement will be signed by the employee promoted into the overfilled Mental Health I position which represents an understanding and acceptance that the promotion and overfill will be eliminated if the incumbent returns to their former position.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Per current policy, departments must obtain Board approval prior to promoting and overfilling vacant positions. The Board has previously approved promotions and overfills of positions for other departments.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

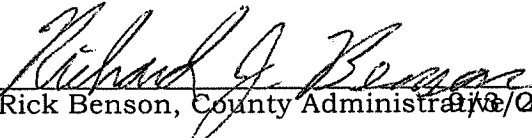
If this position is not overfilled and remains vacant, the Mental Health Clinicians will need to perform the duties of the absentee incumbent and will continue to be without assistance and non-technical case management support.

FINANCIAL IMPACT:

This position is fully funded in budget unit 410 - Mental Health Services Act and has no effect on the County General Fund or the MHSA Corrective Action Plan.

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator/Office

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: John Carrier, District V Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier