



MARIPOSA COUNTY

Probation • (209) 966 3612



RESOLUTION - ACTION REQUESTED 2014-80

MEETING: February 25, 2014

TO: The Board of Supervisors

FROM: Pete Judy, Chief Probation Officer

RE: Permission to Recruit and Fill When Vacant Probation Corrections Officer Position

RECOMMENDATION AND JUSTIFICATION:

Approve the Immediate Recruitment of a Probation Corrections Officer Position and to Fill the Position No Earlier Than April 26, 2014. The incumbent in this position has submitted a letter of resignation effective April 25, 2014.

The Probation Corrections Officer (PCO) is a safety peace officer classification and there is no existing recruitment list for this position. Peace officer recruitments can take 180 days or more from the start of the process to hire date, and it is not anticipated the position can be filled prior to the incumbent retiring.

The position is fully funded in the Probation Department Juvenile Hall budget and there is no impact to the General Fund. With the advent of AB109, duties were expanded in this classification to help support the Adult Division of the Probation Department as well as fill their traditional role of monitoring minors detained in the Juvenile Detention Facility. This position also provides supervision of probationers ordered to perform community restorative projects through the Probation Works Program.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has approved similar requests to recruit and fill positions in the past.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

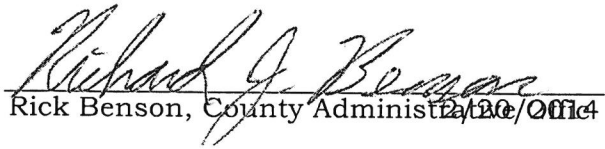
Do not approve the immediate recruitment and filling of the PCO position. Workload would need to be shifted to Deputy Probation Officers and/or program services would have to be reduced.

FINANCIAL IMPACT:

The position is fully funded in the Probation Department Juvenile Hall budget and there is no impact to the General Fund.

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator/Office

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Janet Bibby, District III Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier