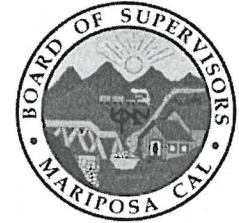




MARIPOSA COUNTY

Auditor · (209)966-7606



RESOLUTION - ACTION REQUESTED 2014-54
MEETING: February 11, 2014
TO: The Board of Supervisors
FROM: Bill Davis, Auditor
RE: Hiring Due to Employee Resignation

RECOMMENDATION AND JUSTIFICATION:

Authorize Filling an Accounting Technician I/II Position in the Auditor's Office Effective February 18, 2014 by Approving an Internal Promotion; and Authorize the Recruitment and Filling of Permanent Part-Time (70%) Account Clerk III Position in the Auditor's Budget Effective February 18, 2014. The incumbent Accounting Technician II in the Auditor's Office has submitted a resignation letter effective February 14, 2014. The incumbent Permanent Part-Time (PPT) Account Clerk III is familiar with the operations of the department and meets the minimum qualifications for the Accounting Technician I/II classification.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has established a policy of reviewing all personnel actions other than step increases. Generally, the Board has approved such departmental requests that do not result in additional costs. Pursuant to Board policy, Department Heads are given the discretion to promote qualified, regular employees to a higher classification within their department when such a vacancy occurs.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

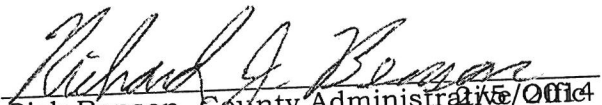
The Auditor's office has met greater and greater demands for reporting requirements and financial accountability without any increase in personnel. Failure to replace any departing person would result in the immediate degradation of the department's ability to meet its responsibilities.

FINANCIAL IMPACT:

Both the Accounting Technician I/II and the PPT Account Clerk III positions are fully funded in the current Fiscal Year budget.

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator/Office

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Lee Stetson, District I Supervisor
SECONDER: John Carrier, District V Supervisor
AYES: Stetson, Jones, Bibby, Cann, Carrier