

DEPARTMENT: Personnel

BY: Richard J. Benson

PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Approve the Memorandum of Understanding (MOU) with the Deputy Sheriffs' Association (DSA) for the term of October 1, 2010 through September 30, 2012 and authorize the Chair to sign the MOU. Pursuant to Article 20 "Duration" of the previous MOU between the County and the DSA, the parties have met and conferred and have agreed to enter into this MOU.

Further, authorize the Auditor to transfer appropriations to each affected budget unit in order to implement provisions of the MOU.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The County and the Union entered into a Tentative Agreement with the DSA, which contains the revisions as delineated within.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Financial Impact? () Yes () No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? () Yes () No () Partially Funded		
Amount in Budget: \$		List Attachments, number pages consecutively
Additional Funding Needed: \$		
Source:		DSA MOU
Internal Transfer		
Unanticipated Revenue	_____ 4/5's vote	
Transfer Between Funds	_____ 4/5's vote	
Contingency	_____ 4/5's vote	
() General () Other		

CLERK'S USE ONLY:

Res. No.: 11-62 Ord. No. _____
 Vote - Ayes: 3 Noes: _____
 Absent: _____
 Approved
 () Minute Order Attached () No Action Necessary

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion
 Comments:

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
 Attest: MARGIE WILLIAMS, Clerk of the Board
 County of Mariposa, State of California
 By: _____
 Deputy

CAO: RB

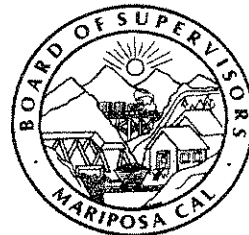


COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

JIM ALLEN, CHAIR
JANET BIBBY, VICE-CHAIR
LEE STETSON
LYLE TURPIN
KEVIN CANN

DISTRICT V
DISTRICT III
DISTRICT I
DISTRICT II
DISTRICT IV



MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: RICHARD J. BENSON, CAO

FROM: MARGIE WILLIAMS, Clerk of the Board *MW*

SUBJECT: Approve a Two-Year Memorandum of Understanding (MOU) with Deputy Sheriffs' Association (DSA)
Approve a Two-Year Memorandum of Understanding (MOU) with the Sheriffs' Management Association (SMA)

RES. 11-62 & 11-63

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on February 22, 2011

ACTION AND VOTE:

3 **Administration**
Approve a Two-Year Memorandum of Understanding (MOU) with Deputy Sheriffs' Association (DSA) for the Term of October 1, 2010 through September 30, 2012, and Authorize the Board of Supervisors Chair to Sign the MOU; Authorize the Auditor to Transfer Appropriations to each Affected Budget Unit in order to Implement Provisions of the MOU; and

4 **Administration**
Approve a Two-Year Memorandum of Understanding (MOU) with the Sheriffs' Management Association (SMA) for the Term of October 1, 2010 through September 30, 2012, and Authorize the Board of Supervisors Chair to Sign the MOU; Authorize the Auditor to Transfer Appropriations to each Affected Budget Unit in order to Implement Provisions of the MOU

BOARD ACTION: Supervisor Bibby excused herself from the meeting for these items at 10:13 a.m. due to a potential conflict of interest as she has a family estate tie to a member of DSA and a family member in SMA. Rick Benson reviewed the key changes in the MOUs that address the issue of hours worked for the deputies, no changes in salaries, an increase of \$37.00 per month per employee toward the significant increase in the cost of health benefits – this is the same as agreed to for the SEIU MOU, establishes a second tier for retirement benefits, and contains a re-opener this Fall to discuss health benefits. Supervisor Turpin initiated discussion relative to needing a statewide change in the safety retirement so that employees are not penalized for working beyond their maximum benefit. Supervisor Allen commented on this issue and noted that after a safety member reaches their maximum retirement benefits, they lose a percentage of their retirement each year they continue to work after that. Supervisor Cann suggested that Supervisor Allen work with the County

Administrative Officer to bring back a letter to send to the legislators on this issue.
(M)Cann, (S)Turpin, Res. 11-62 was adopted approving the recommended actions for the MOU with DSA; and Res. 11-63 was adopted approving the recommended actions for the MOU with SMA/Ayes: Stetson, Turpin, Cann, Allen; Excused: Bibby.

Cc: Sandi Laird, Personnel
Bill Davis, Auditor
File