

**SIDE LETTER OF AGREEMENT BETWEEN THE COUNTY OF MARIPOSA  
AND THE SHERIFFS' MANAGEMENT ASSOCIATION**

This Side Letter of Agreement is made a part of and incorporated into the Memorandum of Understanding dated January 1, 2019 through December 31, 2021 by and between the County of Mariposa and the Sheriffs' Management Association.

**WHEREAS**, the President signed an Executive Order to close all public offices on Thursday, December 24, 2020(Christmas Eve) and Mariposa County followed suit and declared Christmas Eve as a County holiday for all County employees, and

**WHEREAS**, section 9.1 of the Memorandum of Understanding (MOU) with the Sheriffs' Management Association (SMA) provides thirteen (13) paid holidays per year to the classifications of Custodial Sergeant, Jail Lieutenant, and Sheriff's Sergeant-Patrol and these thirteen (13) holidays are worked into the duty schedule and these holidays must be taken by the end of the calendar year, and

**WHEREAS**, the duty schedule that includes the date of Thursday, December 24, 2020 was prepared far in advance of the County's holiday declaration and thus, the additional holiday is not reflected in the schedule, and

**WHEREAS**, the parties recognize that employees in the aforementioned classifications were either scheduled to have a regular day off on December 24, 2020 or may have been required to work on this day and consideration shall be given to those employees so that they too receive the benefit of the additional holiday;

**NOW, THEREFORE**, the parties agree as follows:

1. For those employees in the classifications of Custodial Sergeant, Jail Lieutenant, and Sheriff's Sergeant-Patrol who have a regular day off on December 24, 2020, they shall receive eight (8) hours of holiday credit that shall be taken during the 2021 calendar year.
2. For those employees in the aforementioned classifications who are required to work on December 24, 2020, they shall receive eight (8) hours of holiday credit that shall be taken during the 2021 calendar year.
3. Pursuant to section 9.1 of the MOU, any holiday time not used during the 2021 calendar year will not be carried over into the next calendar year and will be considered forfeited by the employee. There is no cash value to the additional holiday leave identified above.
4. This agreement is not applicable to the classifications of Sheriff's Undersheriff, Sheriff's Captain, and Assistant Chief Probation Officer as these classifications are subject to the holiday schedule outlined in section 9.2 of the SMA MOU.

**FOR THE COUNTY:**

By: Marshall Long, Vice-Chair



zorrosign 6216B8FC5E

Kevin Cann, Chair  
Mariposa County Board of Supervisors

Date: 01/12/2021

**FOR THE UNION**



zorrosign 6216B8FC69

Mike Charman, President  
Sheriffs' Management Association

Date: 01/12/2021

**APPROVED AS TO FORM:**



zorrosign 6216B8FC55

Steven W. Dahlem, County Counsel