



MARIPOSA COUNTY

Probation • (209) 966 3612



RESOLUTION - ACTION REQUESTED 2019-575

MEETING: October 1, 2019

TO: The Board of Supervisors

FROM: Pete Judy, Chief Probation Officer

RE: Authorize Adding Two Full Time Deputy Probation Officer I/II Positions

2 Budget Action

RECOMMENDATION AND JUSTIFICATION:

Approve the Allocation of Two Full-Time Deputy Probation Officer I/II Positions and Unallocate Two Vacant Probation Corrections Officer Positions; Approve Budget Action to Cover the Positions (\$112,581).

As originally created the Juvenile Corrections Officer (JCO) position job description performed work solely with juveniles in various probation programs and were funded in the Juvenile Corrections budget.

As a result of the increased adult probationer workload caused by the 2011 AB 109 Justice Realignment, and upon the recommendation of the chief probation officer, Resolution 2012-077 was approved by the Board of Supervisors that reclassified two incumbent Juvenile Corrections Officers (JCO) into a newly created Probation Corrections Officer (PCO) classification. The new PCO job description allowed for the two officers to work in various capacities with low level adult probationers as well as continuing to provide juvenile services they had traditionally performed.

Since the implementation of AB 109, there have been other significant increases in the type and volume of workload added to the Probation Department. This includes the addition of electronic monitoring of alcohol abusers, Prop 63 that requires probation conduct weapon ownership investigations, as well as providing pre-trial detention reports and supervision to those not yet convicted who have been released to the community pending their trial/conviction. It is also expected that pre-trial services will continue to expand in the next 18 months.

The Probation Corrections Officer job description restricts them from performing many of the peace officer enforcement and monitoring duties required of the new work loads. With the shift in workloads away from custodial duties to that of those performed by the Deputy Probation Officer (DPO) classification it makes it more difficult and less efficient to manage the departments workforce. Eliminating the two vacant PCO positions and replacing them with two new DPO hires will allow the department to

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streamline the workflow and eliminate the need to continually balance types of work performed by the two classifications.

There would be no impact to the general fund this year, and most likely none in year two and beyond. The salary of the two classifications overlap each other so the entry level DPO positions will cost less than the currently budgeted PCO positions vacated at a higher step than a starting DPO. Also, more likely than not, the state will provide additional funding to the counties as a response to the added workload that will be required for full implementation of pre-trial services for the courts.

BACKGROUND AND HISTORY OF BOARD ACTIONS: It is the Board Policy to review and approve position allocations.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION: By not adding two DPO positions the department would move forward with hiring two PCO's. This will make it more difficult for the department to keep up with current demands for the supervision of probationers in the community and could impact public safety.

FINANCIAL IMPACT:

There is sufficient funding in the Probation Departments budget unit 001-0223 to fund the positions for fiscal year 2019-20.

ATTACHMENTS:

Board Item 9658 - Budget Action (PDF)

RESULT: ADOPTED [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Rosemarie Smallcombe, District I Supervisor

AYES: Smallcombe, Jones, Long, Cann, Menetrey

9658

BUDGET ACTION FORM

FUND	DEPT	DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0223	532	0171	Probation Corrections Officer			112,581
001	0223	532	0160	Deputy Probation Officer I/II		112,581	
TOTALS						112,581	112,581

TRANSFER BETWEEN FUNDS							
FUND	DEP	DIV	ACCOUNT	DESCRIPTION	PROJECT	DEBIT	CREDIT
TOTALS							

ACTION REQUESTED: (Check all that apply)

() Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget , or transferring appropriation from Contingencies

(X) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

Board Item 9658 - Unallocating two vacant Probation Corrections Officers and allocating two Deputy Probation Officers I/II.

DEPT HEAD SIGNATURE Pete Judy DATE 9/23/19

APPROVED BY RES NO. 19-575 CLERK Gracy Santlim, Deputy DATE 10-1-19

DEPARTMENT: Probation

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