



MARIPOSA COUNTY

Public Works · 209 966 5356



RESOLUTION - ACTION REQUESTED 2019-536

MEETING: September 17, 2019
TO: The Board of Supervisors
FROM: Mike Healy, Public Works Director
RE: Approve Position Reclassification in Public Works

RECOMMENDATION AND JUSTIFICATION:

Approve the Position Reclassification Within Public Works from Senior Administrative Analyst to Fiscal Officer II Effective May 15, 2019.

Beginning in October of 2018 the department looked at the scope of duties and the level of management influence exorcized since this division was reorganized in late 2017 and 2018. It was established that the level of authority and the wide ranging duties over roughly 48 individual budgets estimated in the \$45,000,000 far out ranged those contained in the job classification Administrative Analyst position classification and are more appropriate with those duties and responsibilities contained in the Fiscal Officer II classification.

This determination was reached when assessing the number of employees supervised, large number and magnitude of budget responsibilities inherent to the position and the level of fiscal influence both internal and external of the Department.

This item has been discussed and achieved concordance from the CAO and well as the Human Services Department with regard to the Fiscal Officer II Classification being the appropriate title for the position responsibilities..

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has a long record of assuring the position responsibilities match the position classification.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

An employee will be working from a classification where the duties and responsibilities are greater than the current position classification.

FINANCIAL IMPACT:

Sufficient funding is appropriated to fund this request.

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RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: Kevin Cann, District IV Supervisor

AYES: Smallcombe, Jones, Long, Cann, Menetrey