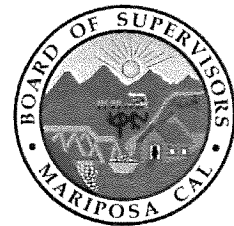




# MARIPOSA COUNTY

HHS/Public Health • (209) 966-2000



## RESOLUTION - ACTION REQUESTED 2019-488

MEETING: August 20, 2019  
TO: The Board of Supervisors  
FROM: Chevon Kothari, Health and Human Services Director  
RE: Authorize Increase in One Development Services Technician Position from 80% to 100% FTE

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### RECOMMENDATION AND JUSTIFICATION:

Increase the Allocation for One Development Services Technician (DST) Position at HHS Environmental Health from 80% Permanent Part-Time to 100% Full-Time, Effective Immediately.

### BACKGROUND AND HISTORY OF BOARD ACTIONS:

On February 21, 2017 the Board of Supervisors approved Resolution 2017-84 to change staff positions within the Health Department. These included assigning the 50% permanent part-time DST fully to the Accreditation Coordinator role which left a gap in the workload in DST work duties. To accommodate this gap, it was proposed that the hours of the 60% permanent part-time DST in Environmental Health be temporarily increased to 80% permanent part-time to assume the workload. At the end of June 2019 the 80% Permanent Part-Time DST resigned which left a huge gap in Environmental Health's ability to provide services to the community and in providing coverage for the one Full-Time DST. Due to the increased workload in Environmental Health the 80% Permanent Part-Time Position does not fill this gap.

Per current county policy, the Board of Supervisors reviews all personnel additions or changes to allocated positions.

### ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not increase the 80% permanent part-time DST allocation to 100% FTE. There may be limited availability in providing services to the community.

### FINANCIAL IMPACT:

**There is sufficient salary savings to cover the increased cost within the Health Division budget due to the vacancies of two Public Health Nurses, one Development Service Technician and one Program Assistant II. There is no additional cost to the general fund with this action.**

## Resolution - Action Requested 2019-488

**RESULT:** ADOPTED BY CONSENT VOTE [UNANIMOUS]

**MOVER:** Marshall Long, District III Supervisor

**SECONDER:** Kevin Cann, District IV Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Menetrey