



MARIPOSA COUNTY

Human Resources · (209) 742-1379



RESOLUTION - ACTION REQUESTED 2019-384

MEETING: July 2, 2019
TO: The Board of Supervisors
FROM: Kimberly Williams, Human Resources Director
RE: Approve Legal Services Agreement with Liebert Cassidy Whitmore

RECOMMENDATION AND JUSTIFICATION:

Approve a Legal Services Agreement with Liebert Cassidy Whitmore (LCW) to Provide Services and Trainings in the amount of \$200,000, effective July 1, 2019; and authorize the Board of Supervisors Chair to sign the Agreement.

LCW is currently representing the County in several personnel matters and the amount previously approved in the existing Agreement has been exhausted. LCW will also be representing the County in upcoming labor negotiations with two bargaining units. LCW staff additionally provides periodic training services.

LCW is a premier labor law firm with offices throughout the State and staff has access to expert attorneys at all of their locations.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The previous Agreement with LCW was approved by the Board on June 12, 2018 in the amount of \$200,000. Attorneys from LCW provided representation on various personnel matters throughout the 2018/2019 fiscal year, including labor negotiations with the Deputy Sheriffs' Association and the Sheriff's Management Association. The Board of Supervisors has been approving agreements with LCW since 1991.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the Agreement and hire another labor law firm for legal services. However, a negative action would result in an interruption of continuity since LCW is currently representing the County in several existing personnel matters. A negative action would also leave unpaid invoices for services rendered by LCW attorneys.

FINANCIAL IMPACT:

Funding is budgeted in the various affected funds.

ATTACHMENTS:

Liebert Legal Svcs Agt 7-2019 (PDF)

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RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Merlin Jones, Marshall Long, Kevin Cann, Miles Menetrey
EXCUSED: Rosemarie Smallcombe