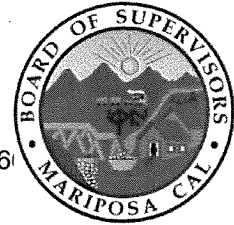




MARIPOSA COUNTY

HHS/Employment and Community Services • (209) 961-1111



RESOLUTION - ACTION REQUESTED 2019-281

MEETING: May 28, 2019

TO: The Board of Supervisors

FROM: Chevon Kothari, Health and Human Services Director

RE: Permission to Reduce a Transit System Bus Driver Position from Full Time to 60% Permanent Part Time

RECOMMENDATION AND JUSTIFICATION:

Reduce the Allocation of a Full-Time Transit System Bus Driver Position in the Health and Human Services Agency Budget to a 60% Permanent Part-Time (PPT) Position Effective June 4, 2019.

This position provides bus service for the Community Services division and is being reduced to PPT due to a requested restructuring. There will be a re-distribution of duties to accommodate the reduction in hours of the Transit System Bus Driver. This shift in workload will be minimal. The incumbent is asking for and agreeable to the reduction of hours and understands that the benefits for this position will be reduced as well and is likewise agreeable to this change.

The Transit System Bus Driver position is governed by the Service Employees International Union (SEIU) Memorandum of Understanding (MOU) and because reducing the position from full-time to permanent part-time is considered a lay-off, the lay-off provisions in the MOU become effective. The employee received written notice of the reduction and voluntarily waived the thirty-day period required under the MOU and understands that the reduction will become effective June 4, 2019. A copy of the written notice was provided to SEIU pursuant to the MOU.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Per current policy, the Board of Supervisors reviews all personnel changes to allocated positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve this action as proposed. The position will remain at full time status and the Agency will continue in the same manner without the reduction.

FINANCIAL IMPACT:

This position is budgeted in the Health and Human Services Community Services requested budget for FY 18/19 and there is no impact to the General Fund.

Resolution - Action Requested 2019-281

RESULT: **ADOPTED BY CONSENT VOTE [UNANIMOUS]**

MOVER: Marshall Long, District III Supervisor

SECONDER: Merlin Jones, District II Supervisor

AYES: Smallcombe, Jones, Long, Cann, Menetrey