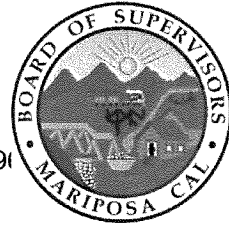




MARIPOSA COUNTY

HHS/Behavioral Health & Recovery Services · (209) 91



RESOLUTION - ACTION REQUESTED 2019-201

MEETING: April 16, 2019
TO: The Board of Supervisors
FROM: Chevon Kothari, Health and Human Services Director
RE: Authorize an Increase of Extra-Help Hours Beyond 999 Hours

RECOMMENDATION AND JUSTIFICATION:

Approve an Increase in Extra-Help Hours from 999 Hours to 1,200 Hours for Two Mental Health Aide Extra Help Positions effective immediately. These two positions are providing assistance in the Homeless Shelter. The Health and Human Services Agency offered Warming Centers in multiple locations which required our Shelter Staff to work more hours. Those needs, coupled with the loss of staff, created a need to increase their hours. There are currently several vacancies which are impacting the Department and until we can fill these vacancies it is necessary to increase the two Mental Health Aide's hours to ensure sufficient coverage at the Shelter.

Extra-Help positions can work up to 860 hours. The Human Resources Director can approve additional hours up to 999 hours, because of need. Any hours above 999 requires Board approval.

Recently a few of the Shelter positions became vacant making it necessary for other staff members to increase their hours to cover the shifts, thus increasing the need for additional hours of a Mental Health Aide positions to 1,200 hours. This increase in hours will allow the Behavioral Health Unit to keep the Shelter open and functioning, without having to request full time employees to work overtime.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously approved the increase of extra-help hours for other positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the Board chooses not to increase the Extra-Help hours it may have a negative impact on the Behavioral Health Programs.

FINANCIAL IMPACT:

There is no impact to the General Fund. There is sufficient funding in the Behavioral Health budget to accommodate the increase in Extra-Help hours.

Resolution - Action Requested 2019-201

RESULT: **ADOPTED BY CONSENT VOTE [UNANIMOUS]**

MOVER: Marshall Long, District III Supervisor

SECONDER: Rosemarie Smallcombe, District I Supervisor

AYES: Rosemarie Smallcombe, Merlin Jones, Marshall Long, Kevin Cann

EXCUSED: Miles Menetrey