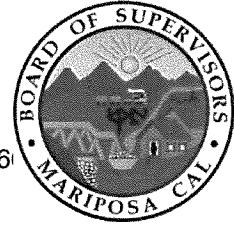




MARIPOSA COUNTY

HHS/Employment and Community Services • (209) 96



RESOLUTION - ACTION REQUESTED 2019-75

MEETING: February 5, 2019

TO: The Board of Supervisors

FROM: Chevon Kothari, Health and Human Services Director

RE: Authorize Health & Human Service to Add One Allocation of a System Support Analyst Position

RECOMMENDATION AND JUSTIFICATION:

Authorize the Health and Human Services Agency to Add One Full Time Allocation of a System Support Analyst Position in the Behavioral Health Division, Effective Immediately.

Behavioral Health does not currently have a dedicated staff person to support clinical and case management staff in Behavioral Health with the use of the Management Information System, Anasazi. Additionally, the Department has not had all the staff capability necessary to run essential data reports that will assist in efforts to make data-informed decisions. This position will pull data from the system to track and trend data.

This position differs from the Social Services System Support Analyst (SSA) in that there are two very different complicated systems. In Social Services, there are multiple software systems that house Child Welfare and Adult Protective Services for case load management and Eligibility for benefits processing. In Behavioral Health there is the Anasazi/Cerner system that houses electronic health records and the billing system for Medi-Cal, two extremely different environments and different required skill sets.

This new SSA will also be instrumental in guiding new "Meaningful Use" legislation regarding client access to their personal health record. This person will also be responsible for ensuring that the Anasazi system has the latest software updates from Cerner loaded into the system in a timely manner and will interact with clinical staff regarding the changes to the system from the updates. With the Affordable Care Act in place there are constant changes. This request will put those tasks back with the SSA and relieve staff to return to their normally assigned duties.

This position is fully funded and no budget adjustments are necessary. There is no impact to the County General Fund.

Resolution - Action Requested 2019-75

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Per current policy, the Board of Supervisors have approved the filling of vacant positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If this position is not filled and remains vacant, employees' Information Technology needs will not be served in a timely manner.

FINANCIAL IMPACT:

This is a vacant position in the fiscal year 18/19 year Behavioral Health budgets. There is sufficient funding in the payroll categories to pay the costs of this position through June 30, 2019. There is no impact to the County General Fund.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Kevin Cann, District IV Supervisor

SECONDER: Marshall Long, District III Supervisor

AYES: Rosemarie Smallcombe, Marshall Long, Kevin Cann, Miles Menetrey

EXCUSED: Merlin Jones