



MARIPOSA COUNTY

Human Resources · (209) 742-1379



RESOLUTION - ACTION REQUESTED 2019-45

MEETING: January 22, 2019
TO: The Board of Supervisors
FROM: Kimberly Williams, Human Resources Director
RE: Designate April 25, 2019 as "Bring Your Child to Work Day"

RECOMMENDATION AND JUSTIFICATION:

Designate April 25, 2019 as "Bring Your Child To Work Day."

The National "Take Our Daughters and Sons to Work Day" is recognized on the fourth Thursday in April each year when more than 37 million Americans at over 3.5 million workplaces take part in this event. Staff is requesting that County employees be allowed and encouraged to participate in this concept and bring their children of all ages to work with them on April 25, 2019.

The goal of "Bring Your Child to Work Day" is to give children an idea of what their parents do at work every day and to show this future generation of workers how County government affects everyday life through their participation in fun activities and educational experiences, and at the same time boosting employee and community morale. Some of the activities that we are interested in exploring include:

1. Mock Board Meeting with a child from each district acting as a supervisor
2. Nickels or Pennies in a Jar session where kids can place money in jars to show how they would budget taxpayer money
3. Opportunities for kids to engage with Sheriff's Deputies and Firefighters
4. Guided tours of workplaces and hands-on workshops based on the operations of each department in a safe environment
5. We welcome other ideas and suggestions

Employees must ensure that all workplace health and safety laws and policies are followed at all times when bringing children into the workplace.

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BACKGROUND AND HISTORY OF BOARD ACTIONS:

There are no previous actions on this request.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve this designation and there will be no "Bring Your Child To Work Day" for County employees.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Kevin Cann, District IV Supervisor

AYES: Smallcombe, Jones, Long, Cann, Menetrey