



# MARIPOSA COUNTY

Human Resources/Risk Management • (209) 966-3222



## **RESOLUTION - ACTION REQUESTED 2018-252**

MEETING: June 12, 2018  
TO: The Board of Supervisors  
FROM: Steve Dahlem, County Counsel - Interim Human Resources Director  
RE: Approve Class Spec; Add FT Child Support Accounting Tech Allocation

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### **RECOMMENDATION AND JUSTIFICATION:**

Effective June 1, 2018, adopt the Merit System Services (MSS) class specification of Accounting Technician as the Child Support Accounting Technician in Mariposa County; approve one full-time Child Support Accounting Technician allocation in the Child Support Services Department; and eliminate the full-time Child Support Accounting Specialist allocation. MSS, which governs positions in Child Support Services, believes that the Accounting Technician is more appropriate for the department than the current allocated position of Accounting Specialist. The salary for the Child Support Accounting Technician is already established and assigned to the SEIU bargaining unit; the monthly salary range is currently set at \$3,681.36-\$4,474.17.

This single position classification will be responsible for all of the department's fiscal and child support program accounting activities, including but not limited to, preparation of the state and county department budget; completing all accounts payable activities and monitoring of monthly expenditures; preparing quarterly reconciliation claims; analyzes fiscal rules and regulations to ensure the department's compliance and adequate use of internal controls; performs child support accounting activities as department's sole Case Financial Worker; creates accounts on child support cases; performs complex and technical audits; analyzes financial information; distributes funds in accordance with state and federal regulations; assists caseworker staff with customer inquiries regarding financials and/or case accounts.

There is adequate funding available in the fiscal year 17/18 Child Support Services Budget to accommodate this request and there is no General Fund impact to the County resulting from this Board Item.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

From time to time, the Board of Supervisors approves position allocations that best meets the needs of County departments.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

This action is to ratify the decision made by MSS and a negative action would result in an inaccurate classification allocated to the department.

## Resolution - Action Requested 2018-252

**FINANCIAL IMPACT:**

**N/A. There is adequate funding available in the FY 17/18 Child Support Services Budget to accommodate this request.**

**ATTACHMENTS:**

**Child Support Accounting Tech class spec (PDF)**

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Merlin Jones, District II Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Menetrey

**CHILD SUPPORT ACCOUNTING TECHNICIAN  
(Mariposa County Title)**

**ACCOUNTING TECHNICIAN**

**CLASSIFICATION DEFINITION**

Under limited supervision, the Accounting Technician performs the more difficult and technical sub-professional accounting work required in the maintenance of fiscal and statistical records; prepares and assists in the preparation of financial statements, documents, analyses, and reports; maintains accounting records, reports, and manual or computer based accounting systems; and performs related work as required.

The Accounting Technician is a single level specialized class with responsibility for maintaining a variety of complex departmental fiscal records, computer based accounting systems, or broad accounting functions. The Accounting Technician differs from the Account Clerk III in that the former requires sustained use of a high degree of independent judgment and interpretive ability. The Accounting Technician differs from the higher class of Accountant I in that the latter is the entry level into the professional accountant series, performing professional accounting work.

**TYPICAL DUTIES**

Duties may include, but are not limited to, the following:

- Maintains journals and general ledgers of financial transactions and prepares analytical reports on revenues and expenditures. Independently performs complex and technical audits based on analysis and interpretation of financial information.
- Prepares calculations for billing for services provided by the county.
- Appropriately distributes funds in accordance with state and federal regulations.
- Maintains ancillary, general, statistical, and cost records. Examines and reviews account records, adjusting balances and reconciling accounts.
- Prepares and processes materials that require the analysis of source material and a thorough familiarity with policies, procedures, terminology, and various applicable laws in order to obtain the necessary data.
- Compiles a variety of narrative and statistical reports, locates sources of information, devises forms to secure data, and determines proper format for finished reports.
- Answers questions that involve searching for and abstracting technical data and detailed explanations of laws, policies, or procedures, referring only matters requiring policy decisions to the supervisor.
- May operate automated systems and trouble-shoot problems related to the production of fiscal and statistical reports and related documents.
- May be responsible for a billing and statistical record keeping operation.
- Performs related duties as assigned.

**EMPLOYMENT STANDARDS**

**Knowledge of:**

- Basic budget preparation procedures.
- Grammar, vocabulary, spelling, punctuation, and composition.
- Methods, practices, and automated systems used in the development, maintenance, and control of fiscal and accounting work.
- Basic governmental accounting principles and procedures.
- Purposes and methods of financial record keeping.
- Computer terminology and computer keyboard arrangement.

**Ability to:**

- Demonstrate mathematical aptitude.
- Enter data accurately into automated system.
- Prepare financial reports and maintain ledgers and journals.
- Independently perform varied and responsible technical accounting assignments.
- Establish and maintain effective working relationships.
- Follow written and oral directions and instructions.
- Analyze data and draw logical conclusions.
- Common spreadsheet and database software packages.
- Communicate effectively both verbally and in writing.
- Maintain confidentiality.

**MINIMUM QUALIFICATIONS (Education and/or Experience)**

One (1) year as an Account Clerk III in an Interagency Merit System (IMS) County;

**OR**

Two (2) years as an Account Clerk II in an Interagency Merit System (IMS) County;

**OR**

Three (3) years of full time experience in the maintenance and review of fiscal, financial, accounting or statistical records; 12 semester units or 18 quarter units in accounting, business math, bookkeeping or a closely related field may be substituted for one year of the experience in this pattern;

**OR**

An Associates of Arts degree in Accounting and six months of full time experience in the maintenance and review of fiscal, financial, accounting or statistical records.

**DRIVER LICENSE REQUIREMENT**

Some positions in this classification may require possession of a valid California driver's License. Employees who drive on County business to carry out job-related duties must possess a valid California driver's license for the class of vehicle driven and meet automobile insurability requirements of the County. Eligibility for employment for those who do not meet this requirement due to disability will be reviewed on a case-by-case basis by the appointing authority.

**History**

Established: 9/1/73

Revised: 9/17/15