

DEPARTMENT: Public Health Department BY: Charles B. Mosher, MD, Health Officer PHONE: 966-3689

RECOMMENDED ACTION AND JUSTIFICATION:

Recommend changing the REHS-I salary to Range 178-194; change REHS II salary to 197-213; change ~~Environmental Health Specialist-Trainee~~ extra help position to a permanent position in Range 162-178.

Graduate Sanitarian

*Amends Sal. Res. 90-439
Exh. A-174; Exh. C-1 + D-1*

BACKGROUND AND HISTORY OF BOARD ACTIONS: Twice this year the H. O. has recommended establishing the REHS positions at the recommended salary ranges. At a lower salary range, recruitment was carried out by newspaper advertising in the L.A. Times, SF Chronicle, Fresno & Modesto papers. Only two REHS candidates applied, both of whom were grossly inadequate. Many EHS-Trainees applied, assuming the advertised salaries for REHS was for a trainee position. Clearly, we are offering salaries below what the market dictates.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

COSTS: () Not Applicable
A. Budgeted current FY \$ 33,276
B. Total anticipated costs \$ 33,276
C. Required Add'l funding \$ 0
D. Source: _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

SOURCE: () 4/5ths Vote Required
A. Internal transfers \$ _____
B. Unanticipated revenues \$ _____
C. Reserve for contingency \$ _____
D. Description: _____
Balance in Reserve for Contingencies, if approved: \$ _____

CLERK'S USE ONLY:
Res. No.: 90-465
Ord. No.: _____
Vote - Ayes: 4 Noes: *Yaber*
Absent: _____ Abstained: _____
mm Approved () Denied
(X) Minute Order Attached

ADMINISTRATIVE OFFICER'S
RECOMMENDATION:
This item on agenda as:

- Recommended *Chg. in Salary and;*
- Not Recommended *New perm. position*
- For Policy Determination
- Submitted with Comment
- Returned for Further Action

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
County of Mariposa, State of CA
By: _____
Deputy

Comment: *Do not recommend changing extra help position to permanent position.*

A.O. Initials: *JWM*
by mm

MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: DR. MOSHER, COUNTY HEALTH OFFICER
FROM: MARGIE WILLIAMS, CLERK OF THE BOARD *mw*
RE: ENVIRONMENTAL HEALTH SPECIALIST POSITION

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,
ADOPTED THIS Order on October 2, 1990

ACTION AND VOTE:

10:07 a.m. Dr. Mosher, County Health Officer;

C) Resolution Amending Employee Allocation Schedule by Changing the Salary Range for Registered Environmental Health Specialist I and II; and Moving Environmental Health Specialist - Trainee Position from Hourly Schedule to Permanent Schedule

BOARD ACTION: Res. 90-465 adopted amending Employee Allocation Schedule to add flexibility in the salary range for Registered Environmental Health Specialist I, II, and Graduate Sanitarian position/Ayes: (M)Radanovich, (S)Punte, Baggett, Erickson; Noes: Taber.

cc: Evelyn Billings, Auditor
File

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE RANGE FROM SALARY SCHEDULE

A. AGRICULTURE COMMISSION

1	Agricultural Inspector III	155-171
	Agricultural Inspector II	152-168
	Agricultural Inspector I	144-160

B. ASSESSOR

1	Assessor	\$39,444 flat
1	Chief Appraiser	179-195
1	Appraiser III	165-181
2	Appraiser II	161-177
	Appraiser I	151-167
1	Assessment Office Manager	151-167
1	Office Technician	144-160
1	Property Mapper	146-162
1	Assessment Clerk/Appraiser Trainee	135-151
1	Assessment Clerk	119-135

C. AUDITOR/RECORDER

1	Auditor/Recorder	\$39,060 flat
1	Assistant Auditor/Recorder	178-194
1	Accountant II	159-175
	Accountant I	151-167
5	Auditing/Recording Technician II	129-145
	Auditing/Recording Technician I	122-138

D. BOARD OF SUPERVISORS

5	Supervisors	\$20,000 flat *
1	Clerk of the Board of Supervisors	154-170
1	Senior Office Assistant	114-130

Administration Division:

1	Administrative Officer	\$51,637 flat
1	Executive Secretary	132-148

*Salary set by Ordinance

EXHIBIT A-174

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
E.	COUNTY CLERK/REGISTRAR OF VOTERS	
	1 County Clerk /Registrar of Voters	\$38,076 flat
	1 Assistant County Clerk	164-180
	1 Senior Superior Court Clerk	140-156
	1 Elections and Jury Clerk	132-148
	1 Superior Court Clerk	126-142
	1 Senior Office Assistant	116-132
F.	1 CONSTABLE	\$29,274 flat
G.	COUNTY COUNSEL	
	1 County Counsel	\$51,636 flat
	1 Executive Legal Secretary	134-150
H.	DEPARTMENT OF PUBLIC WORKS	
	1 Director of Public Works	\$51,272 flat
	1 Asistant Public Works Director (50% Administration, 50% Road)	222-238
	Administration Division	
	1 Public Works Administrator	191-207
	1 Drafting Technician	138-154
	1 Executive Secretary	132-148
	Building/Permits Division:	
	1 Chief Building Inspector	176-192
	1 Plan Checker/Inspector	166-182
	2 Building Inspector	160-176
	1 Permit Coordinator	138-154
	1 Senior Office Assistant	116-132
	Building Maintenance:	
	1 Building/Grounds Superviosr	152-168
	2 Maintenance Worker II	134-150
	Maintenance Worker I	125-141
	2 Custodian	112-128

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

DEPARTMENT OF PUBLIC WORKS (continued)

Districts and Facilities Division:

1	Manager, Special Dist. & Fac.	178-194
1	Maintenance Foreman	161-177
1	Senior Maintenance Worker	146-162
1	Maintenance Worker II	134-150
	Maintenance Worker I	125-141

Vehicle Maintenance:

1	Equipment Mechanic Supervisor	156-172
1	Equipment Mechanic	149-165

Road Division:

1	Deputy Director, Road Division	185-201
1	Associate Engineer	193-209
1	Associate Surveyor	180-196
1	Special Projects Coordinator	185-201
1	Senior Engineering Technician	174-190
1	Rd Maintenance Const Supervisor	161-177
1	Accountant II	159-175
	Accountant I	151-167
1	Engineer Technician III	167-183
1	Equipment Mechanic Supervisor	156-172
4	Maintenance and Const Supervisor	158-174
2	Engineer Technician II	157-173
2	Equipment Mechanic	149-165
7	Senior Maintenance Worker	146-162
11	Maintenance Worker II	134-150
	Maintenance Worker I	125-141
1	Transportation Planner	157-173
1	Equipment Mechanic Helper	136-152
1	Fiscal Technician	139-155
1	Senior Account Clerk	125-141
1	Account Clerk II	114-130
	Account Clerk I	104-120

Parks and Recreation Division:

1	Deputy Director, Parks and Rec.	181-197
1	Park Maintenance Supervisor	152-168

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
	Parks and Recreation Division (continued)	
	1 Recreation Program Coordinator	136-152
	2 Maintenance Worker II	134-150
	Maintenance Worker I	125-141
I.	DISTRICT ATTORNEY	
	1 District Attorney /Public Administrator/ Public Guardian	\$50,000 flat
	Criminal Division:	
	1 Assistant District Attorney	202-218
	1 Deputy District Attorney/OCJP (50%)	202-218
	1 Deputy District Attorney (10%)	202-218
	1 Administrative Assistant	164-180
	1 Legal Secretary	131-147
	Family Support:	
	* Administrative Assistant (50%)	164-180
	* Deputy District Attorney (90%)	202-218
	1 Office Technician	144-160
	1 Account Clerk II	114-130
	Account Clerk I	104-120
	1 Office Assistant II	107-123
	Office Assistant I	97-123
J.	FARM ADVISOR	
	1 Secretary	129-145
	1 Senior Office Assistant (temporary assignment)	121-137
K.	FIRE PROTECTION	
	1 Senior Office Assistant	114-130
	1 Equipment Mechanic	149-165
L.	HOUSING & COMMUNITY DEVELOPMENT AGENCY	
	1 Housing & community Dev. Director	\$39,000 flat
	1 Eligibility Specialist	137-153
	1 Senior Office Assistant	116-132

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
M. JUSTICE COURT		
1	Justice Court Judge	\$36,984 flat
1	Clerk of the Justice Court	137-153
2	Justice Court Clerk II	126-142
	Justice Court Clerk I	122-138
N. LIBRARY		
1	Literacy Program Coordinator	137-153
1	Office Assistant II	107-123
	Office Assistant I	97-113
O. PLANNING DEPARTMENT		
1	Planning Director	\$35,538 flat
1	Planner IV	176-192
1	Planner III	170-186
2	Planner II	158-174
1	Office Technician	145-161
1	Secretary	129-145
1	Drafting Technician	138-154
P. PROBATION DEPARTMENT		
1	Chief Probation Officer	\$39,792
3	Deputy Probation Officer	155-171
1	Deputy Probation Officer/OCJP	155-171
1	Probation Aide	137-153
1	Senior Office Assistant	121-137
1	Senior Office Assistant	116-132
Q. PUBLIC HEALTH DEPARTMENT		
1	Public Health Educator	194-210
1	Environmental Health Specialist II	197-213
	Environmental Health Specialist I	178-194
	Graduate Sanitarian	162-178
1	Special Services Coordinator (27%)	176-192
1	Secretary (90%)	129-145
2	Office Assistant II	107-123
	Office Assistant I	97-113

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

PUBLIC HEALTH DEPARTMENT (continued)

Air Pollution Division:

*.	Air Pollution Control Officer (73%)	176-192
*	Secretary (10%)	129-145

R. SHERIFF

1	Sheriff/Coroner	\$42,788 flat
1	Undersheriff	201-217
2	Commander	187-203
5	Sergeant	171-187
1	Detective	154-170
19	Deputy Sheriff	154-170
1	Deputy Sheriff/OCJP	154-170
1	Animal Control Officer	131-148
1	Office Technician	145-161

Jail:

1	Jail Facility Manager	166-182
2	Jail Sergeant	164-180
9	Jail Officer/Dispatcher	140-156
1	Sheriff's Evid. Tech/Main Wker I	134-150
1	Sheriff's Dispatcher	127-143

S. HUMAN SERVICES DEPARTMENT

1	Human Services Director	\$43,500 flat
2	Program Manager I	177-193
1	Program Assistant	164-180
6	Social Worker IV	172-188
	Social Worker III	160-176
	Social Worker II	150-166
	Social Worker I	140-156
1	Contract Administrator	160-176
1	Eligibility worker Supervisor	160-176
1	Fraud Investigator	159-175
1	Staff Services Analyst II	165-181
2	Eligibility Worker III	137-153
1	Secretary	129-145
1	Senior Office Assistant	121-137
1	Senior Office Assistant	116-132

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

HUMAN SERVICES DEPARTMENT (continued)

7	Eligibility Worker II	128-144
	Eligibility Worker I	119-135
4	Account Clerk II	114-130
	Account Clerk I	104-120
2	Office Assistant II	107-123
	Office Assistant I	97-113

T. SUPERIOR COURT JUDGE **\$5,500

U. TREASURER/TAX COLLECTOR

1	Treasurer/Tax Collector	\$36,300 flat
1	Assistant Treasurer/Tax Collector	165-181
1	Investment Officer	137-153
2	Senior Account Clerks	125-141

V. VETERANS SERVICE/SENIOR ASSISTANCE/TRANSIT

1	Veterans/Senior Services/Transit Officer	\$29,044 flat
1	Asst. Veterans/Senior Services/Transit Officer	135-151
1	Transit System Bus Driver	133-149

** SALARY SET BY JUDICIAL COUNCIL

EXTRA HELP HOURLY SCHEDULE
SPECIALIZED CLASSES

HOURLY PERSONNEL POSITIONS	HOURLY RATE
1 Agricultural Field Assistant	\$ 7.28
2 Aids Program Coordinator	11.00 -15.00
3 CHDP Coordinator/Tobacco Cessation Adm. Asst.	7.75
4 Courthouse Guide	4.25 - 7.00
5 Data Entry Operator	6.80
6 Deputy Fish and Game Warden	3.50
7 Independent Professional	12.00
8 Information and Referral Specialist	5.65 - 6.25
9 Legal Clerk	7.11
10 Licensed Vocational Nurse (LVN)	10.00
11 Medical Technician	7.00
12 Medical Transportation Driver	6.25
13 Nurse Practitioner	20.00
14 Public Health Educator	13.00 - 17.00
15 Recording Clerk I	6.72
16 Recording Clerk II	7.46
17 Recreation Cashier	4.25 - 7.00
18 Recreation Leader	4.25 - 7.00
19 Recreation Lifeguard	4.25 - 7.00
20 Recreation Lifeguard/Cashier	4.25 - 7.00
21 Recreation Maintenance Worker	4.25 - 7.00
22 Registered Nurse (RN)	15.00
23 Sanitarian Aide	8.63
24 Sanitarian Trainee	7.28
25 Senior Nutrition Cook/Site Supervisor	8.00
26 Substitute Driver	4.25
27 Teen Recreation Leader - Adult	7.00
28 Work Study Student Trainee	4.25

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (4%)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	
90	106	969	5.59	1008	5.81	1048	6.05	1090	6.29	1134	6.54
91	107	979	5.65	1018	5.87	1058	6.11	1101	6.35	1145	6.60
92	108	988	5.70	1028	5.93	1069	6.17	1112	6.41	1156	6.67
93	109	998	5.76	1038	5.99	1080	6.23	1123	6.48	1168	6.74
94	110	1008	5.82	1049	6.05	1091	6.29	1134	6.54	1180	6.81
95	111	1018	5.88	1059	6.11	1101	6.35	1146	6.61	1191	6.87
96	112	1029	5.93	1070	6.17	1112	6.42	1157	6.67	1203	6.94
97	113	1039	5.99	1080	6.23	1124	6.48	1169	6.74	1215	7.01
98	114	1049	6.05	1091	6.30	1135	6.55	1180	6.81	1227	7.08
99	115	1060	6.11	1102	6.36	1146	6.61	1192	6.88	1240	7.15
100	116	1070	6.17	1113	6.42	1158	6.68	1204	6.95	1252	7.22
101	117	1081	6.24	1124	6.49	1169	6.75	1216	7.02	1265	7.30
102	118	1092	6.30	1135	6.55	1181	6.81	1228	7.09	1277	7.37
103	119	1103	6.36	1147	6.62	1193	6.88	1240	7.16	1290	7.44
104	120	1114	6.43	1158	6.68	1205	6.95	1253	7.23	1303	7.52
105	121	1125	6.49	1170	6.75	1217	7.02	1265	7.30	1316	7.59
106	122	1136	6.55	1182	6.82	1229	7.09	1278	7.37	1329	7.67
107	123	1148	6.62	1193	6.89	1241	7.16	1291	7.45	1342	7.74
108	124	1159	6.69	1205	6.95	1254	7.23	1304	7.52	1356	7.82
109	125	1171	6.75	1217	7.02	1266	7.30	1317	7.60	1369	7.90
110	126	1182	6.82	1230	7.09	1279	7.38	1330	7.67	1383	7.98
111	127	1194	6.89	1242	7.16	1292	7.45	1343	7.75	1397	8.06
112	128	1206	6.96	1254	7.24	1304	7.53	1357	7.83	1411	8.14
113	129	1218	7.03	1267	7.31	1318	7.60	1370	7.91	1425	8.22
114	130	1230	7.10	1279	7.38	1331	7.68	1384	7.98	1439	8.30
115	131	1243	7.17	1292	7.46	1344	7.75	1398	8.06	1454	8.39
116	132	1255	7.24	1305	7.53	1357	7.83	1412	8.14	1468	8.47
117	133	1268	7.31	1318	7.61	1371	7.91	1426	8.23	1483	8.56
118	134	1280	7.39	1331	7.68	1385	7.99	1440	8.31	1498	8.64
119	135	1293	7.46	1345	7.76	1399	8.07	1454	8.39	1513	8.73
120	136	1306	7.53	1358	7.84	1413	8.15	1469	8.48	1528	8.81
121	137	1319	7.61	1372	7.91	1427	8.23	1484	8.56	1543	8.90
122	138	1332	7.69	1386	7.99	1441	8.31	1499	8.65	1559	8.99
123	139	1346	7.76	1399	8.07	1455	8.40	1514	8.73	1574	9.08
124	140	1359	7.84	1413	8.15	1470	8.48	1529	8.82	1590	9.17
125	141	1373	7.92	1427	8.24	1485	8.56	1544	8.91	1606	9.26
126	142	1386	8.00	1442	8.32	1499	8.65	1559	9.00	1622	9.36
127	143	1400	8.08	1456	8.40	1514	8.74	1575	9.09	1638	9.45
128	144	1414	8.16	1471	8.49	1530	8.82	1591	9.18	1654	9.54
129	145	1428	8.24	1485	8.57	1545	8.91	1607	9.27	1671	9.64
130	146	1443	8.32	1500	8.66	1560	9.00	1623	9.36	1688	9.74
131	147	1457	8.41	1515	8.74	1576	9.09	1639	9.46	1705	9.83
132	148	1472	8.49	1530	8.83	1592	9.18	1655	9.55	1722	9.93
133	149	1486	8.57	1546	8.92	1608	9.27	1672	9.65	1739	10.03
134	150	1501	8.66	1561	9.01	1624	9.37	1689	9.74	1756	10.13

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (4%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
135	151	1516	8.75	1577	9.10	1640	9.46	1706	9.84	1774	10.23
136	152	1531	8.83	1593	9.19	1656	9.56	1723	9.94	1791	10.34
137	153	1547	8.92	1609	9.28	1673	9.65	1740	10.04	1809	10.44
138	154	1562	9.01	1625	9.37	1690	9.75	1757	10.14	1827	10.54
139	155	1578	9.10	1641	9.47	1707	9.85	1775	10.24	1846	10.65
140	156	1594	9.19	1657	9.56	1724	9.94	1793	10.34	1864	10.76
141	157	1609	9.29	1674	9.66	1741	10.04	1810	10.44	1883	10.86
142	158	1626	9.38	1691	9.75	1758	10.14	1829	10.55	1902	10.97
143	159	1642	9.47	1707	9.85	1776	10.24	1847	10.65	1921	11.08
144	160	1658	9.57	1725	9.95	1794	10.35	1865	10.76	1940	11.19
145	161	1675	9.66	1742	10.05	1811	10.45	1884	10.87	1959	11.30
146	162	1692	9.76	1759	10.15	1830	10.56	1903	10.98	1979	11.42
147	163	1708	9.86	1777	10.25	1848	10.66	1922	11.09	1999	11.53
148	164	1726	9.96	1795	10.35	1866	10.77	1941	11.20	2019	11.65
149	165	1743	10.05	1813	10.46	1885	10.88	1960	11.31	2039	11.76
150	166	1760	10.16	1831	10.56	1904	10.98	1980	11.42	2059	11.88
151	167	1778	10.26	1849	10.67	1923	11.09	2000	11.54	2080	12.00
152	168	1796	10.36	1867	10.77	1942	11.20	2020	11.65	2101	12.12
153	169	1814	10.46	1886	10.88	1962	11.32	2040	11.77	2122	12.24
154	170	1832	10.57	1905	10.99	1981	11.43	2060	11.89	2143	12.36
155	171	1850	10.67	1924	11.10	2001	11.54	2081	12.01	2164	12.49
156	172	1869	10.78	1943	11.21	2021	11.66	2102	12.13	2186	12.61
157	173	1887	10.89	1963	11.32	2041	11.78	2123	12.25	2208	12.74
158	174	1906	11.00	1982	11.44	2062	11.89	2144	12.37	2230	12.86
159	175	1925	11.11	2002	11.55	2082	12.01	2166	12.49	2252	12.99
160	176	1944	11.22	2022	11.67	2103	12.13	2187	12.62	2275	13.12
161	177	1964	11.33	2042	11.78	2124	12.25	2209	12.74	2297	13.25
162	178	1983	11.44	2063	11.90	2145	12.38	2231	12.87	2320	13.39
163	179	2003	11.56	2083	12.02	2167	12.50	2253	13.00	2344	13.52
164	180	2023	11.67	2104	12.14	2188	12.63	2276	13.13	2367	13.66
165	181	2044	11.79	2125	12.26	2210	12.75	2299	13.26	2391	13.79
166	182	2064	11.91	2147	12.38	2232	12.88	2322	13.39	2415	13.93
167	183	2085	12.03	2168	12.51	2255	13.01	2345	13.53	2439	14.07
168	184	2106	12.15	2190	12.63	2277	13.14	2368	13.66	2463	14.21
169	185	2127	12.27	2212	12.76	2300	13.27	2392	13.80	2488	14.35
170	186	2148	12.39	2234	12.89	2323	13.40	2416	13.94	2513	14.50
171	187	2169	12.52	2256	13.02	2346	13.54	2440	14.08	2538	14.64
172	188	2191	12.64	2279	13.15	2370	13.67	2465	14.22	2563	14.79
173	189	2213	12.77	2301	13.28	2393	13.81	2489	14.36	2589	14.94
174	190	2235	12.89	2324	13.41	2417	13.95	2514	14.50	2615	15.08
175	191	2257	13.02	2348	13.54	2442	14.09	2539	14.65	2641	15.24
176	192	2280	13.15	2371	13.68	2466	14.23	2565	14.80	2667	15.39
177	193	2303	13.29	2395	13.82	2491	14.37	2590	14.94	2694	15.54
178	194	2326	13.42	2419	13.95	2516	14.51	2616	15.09	2721	15.70
179	195	2349	13.55	2443	14.09	2541	14.66	2642	15.24	2748	15.85

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (4%)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
180 196	2373	13.69	2467	14.24	2566	14.80	2669	15.40	2776	16.01
181 197	2396	13.82	2492	14.38	2592	14.95	2695	15.55	2803	16.17
182 198	2420	13.96	2517	14.52	2618	15.10	2722	15.71	2831	16.33
183 199	2444	14.10	2542	14.67	2644	15.25	2750	15.86	2860	16.50
184 200	2469	14.24	2568	14.81	2670	15.41	2777	16.02	2888	16.66
185 201	2494	14.39	2593	14.96	2697	15.56	2805	16.18	2917	16.83
186 202	2519	14.53	2619	15.11	2724	15.72	2833	16.34	2946	17.00
187 203	2544	14.68	2645	15.26	2751	15.87	2861	16.51	2976	17.17
188 204	2569	14.82	2672	15.41	2779	16.03	2890	16.67	3006	17.34
189 205	2595	14.97	2699	15.57	2807	16.19	2919	16.84	3036	17.51
190 206	2621	15.12	2726	15.72	2835	16.35	2948	17.01	3066	17.69
191 207	2647	15.27	2753	15.88	2863	16.52	2977	17.18	3097	17.86
192 208	2673	15.42	2780	16.04	2892	16.68	3007	17.35	3128	18.04
193 209	2700	15.58	2808	16.20	2921	16.85	3037	17.52	3159	18.22
194 210	2727	15.73	2836	16.36	2950	17.02	3068	17.70	3190	18.41
195 211	2754	15.89	2865	16.53	2979	17.19	3098	17.88	3222	18.59
196 212	2782	16.05	2893	16.69	3009	17.36	3129	18.05	3255	18.78
197 213	2810	16.21	2922	16.86	3039	17.53	3161	18.23	3287	18.96
198 214	2838	16.37	2951	17.03	3069	17.71	3192	18.42	3320	19.15
199 215	2866	16.54	2981	17.20	3100	17.89	3224	18.60	3353	19.35
200 216	2895	16.70	3011	17.37	3131	18.06	3256	18.79	3387	19.54
201 217	2924	16.87	3041	17.54	3163	18.25	3289	18.98	3421	19.73
202 218	2953	17.04	3071	17.72	3194	18.43	3322	19.16	3455	19.93
203 219	2983	17.21	3102	17.90	3226	18.61	3355	19.36	3489	20.13
204 220	3013	17.38	3133	18.08	3258	18.80	3389	19.55	3524	20.33
205 221	3043	17.55	3164	18.26	3291	18.99	3423	19.75	3559	20.54
206 222	3073	17.73	3196	18.44	3324	19.18	3457	19.94	3595	20.74
207 223	3104	17.91	3228	18.62	3357	19.37	3491	20.14	3631	20.95
208 224	3135	18.09	3260	18.81	3391	19.56	3526	20.34	3667	21.16
209 225	3166	18.27	3293	19.00	3425	19.76	3562	20.55	3704	21.37
210 226	3198	18.45	3326	19.19	3459	19.95	3597	20.75	3741	21.58
211 227	3230	18.63	3359	19.38	3493	20.15	3633	20.96	3778	21.80
212 228	3262	18.82	3393	19.57	3528	20.36	3669	21.17	3816	22.02
213 229	3295	19.01	3427	19.77	3564	20.56	3706	21.38	3854	22.24
214 230	3328	19.20	3461	19.97	3599	20.76	3743	21.60	3893	22.46
215 231	3361	19.39	3495	20.17	3635	20.97	3781	21.81	3932	22.68
216 232	3395	19.58	3530	20.37	3672	21.18	3818	22.03	3971	22.91
217 233	3429	19.78	3566	20.57	3708	21.39	3857	22.25	4011	23.14
218 234	3463	19.98	3601	20.78	3745	21.61	3895	22.47	4051	23.37
219 235	3497	20.18	3637	20.98	3783	21.82	3934	22.70	4092	23.60
220 236	3532	20.38	3674	21.19	3821	22.04	3973	22.92	4132	23.84
221 237	3568	20.58	3710	21.41	3859	22.26	4013	23.15	4174	24.08
222 238	3603	20.79	3748	21.62	3897	22.49	4053	23.38	4215	24.32
223 239	3639	21.00	3785	21.84	3936	22.71	4094	23.62	4258	24.56
224 240	3676	21.21	3823	22.06	3976	22.94	4135	23.85	4300	24.81

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (4%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
225	241	3713	21.42	3861	22.28	4016	23.17	4176	24.09	4343	25.06
226	242	3750	21.63	3900	22.50	4056	23.40	4218	24.33	4387	25.31
227	243	3787	21.85	3939	22.72	4096	23.63	4260	24.58	4431	25.56
228	244	3825	22.07	3978	22.95	4137	23.87	4303	24.82	4475	25.82
229	245	3863	22.29	4018	23.18	4179	24.11	4366	25.07	4520	26.07
230	246	3902	22.51	4058	23.41	4220	24.35	4389	25.32	4565	26.34
231	247	3941	22.74	4099	23.65	4263	24.59	4433	25.58	4610	26.60
232	248	3980	22.96	4140	23.88	4305	24.84	4477	25.83	4657	26.86
233	249	4020	23.19	4181	24.12	4348	25.09	4522	26.09	4703	27.13
234	250	4060	23.43	4223	24.36	4392	25.34	4567	26.35	4750	27.40
235	251	4101	23.66	4265	24.61	4436	25.59	4613	26.61	4798	27.68

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
90	106	951	5.48	998	5.76	1048	6.05	1100	6.35	1155	6.67
91	107	960	5.54	1008	5.82	1058	6.11	1111	6.41	1167	6.73
92	108	970	5.59	1018	5.87	1069	6.17	1123	6.48	1179	6.80
93	109	979	5.65	1028	5.93	1080	6.23	1134	6.54	1190	6.87
94	110	989	5.71	1039	5.99	1091	6.29	1145	6.61	1202	6.94
95	111	999	5.76	1049	6.05	1101	6.35	1157	6.67	1214	7.01
96	112	1009	5.82	1060	6.11	1112	6.42	1168	6.74	1227	7.08
97	113	1019	5.88	1070	6.17	1124	6.48	1180	6.81	1239	7.15
98	114	1029	5.94	1081	6.24	1135	6.55	1192	6.87	1251	7.22
99	115	1040	6.00	1092	6.30	1146	6.61	1203	6.94	1264	7.29
100	116	1050	6.06	1103	6.36	1158	6.68	1216	7.01	1276	7.36
101	117	1061	6.12	1114	6.42	1169	6.75	1228	7.08	1289	7.44
102	118	1071	6.18	1125	6.49	1181	6.81	1240	7.15	1302	7.51
103	119	1082	6.24	1136	6.55	1193	6.88	1252	7.23	1315	7.59
104	120	1093	6.30	1147	6.62	1205	6.95	1265	7.30	1328	7.66
105	121	1104	6.37	1159	6.69	1217	7.02	1278	7.37	1341	7.74
106	122	1115	6.43	1170	6.75	1229	7.09	1290	7.44	1355	7.82
107	123	1126	6.49	1182	6.82	1241	7.16	1303	7.52	1368	7.89
108	124	1137	6.56	1194	6.89	1254	7.23	1316	7.59	1382	7.97
109	125	1148	6.63	1206	6.96	1266	7.30	1329	7.67	1396	8.05
110	126	1160	6.69	1218	7.03	1279	7.38	1343	7.75	1410	8.13
111	127	1171	6.76	1230	7.10	1292	7.45	1356	7.82	1424	8.22
112	128	1183	6.83	1242	7.17	1304	7.53	1370	7.90	1438	8.30
113	129	1195	6.89	1255	7.24	1318	7.60	1383	7.98	1453	8.38
114	130	1207	6.96	1267	7.31	1331	7.68	1397	8.06	1467	8.46
115	131	1219	7.03	1280	7.38	1344	7.75	1411	8.14	1482	8.55
116	132	1231	7.10	1293	7.46	1357	7.83	1425	8.22	1497	8.63
117	133	1244	7.17	1306	7.53	1371	7.91	1440	8.31	1512	8.72
118	134	1256	7.25	1319	7.61	1385	7.99	1454	8.39	1527	8.81
119	135	1269	7.32	1332	7.68	1399	8.07	1468	8.47	1542	8.90
120	136	1281	7.39	1345	7.76	1413	8.15	1483	8.56	1557	8.98
121	137	1294	7.47	1359	7.84	1427	8.23	1498	8.64	1573	9.07
122	138	1307	7.54	1372	7.92	1441	8.31	1513	8.73	1589	9.17
123	139	1320	7.62	1386	8.00	1455	8.40	1528	8.82	1605	9.26
124	140	1333	7.69	1400	8.08	1470	8.48	1543	8.90	1621	9.35
125	141	1347	7.77	1414	8.16	1485	8.57	1559	8.99	1637	9.44
126	142	1360	7.85	1428	8.24	1499	8.65	1574	9.08	1653	9.54
127	143	1374	7.92	1442	8.32	1514	8.74	1590	9.17	1670	9.63
128	144	1387	8.00	1457	8.40	1530	8.82	1606	9.27	1686	9.73
129	145	1401	8.08	1471	8.49	1545	8.91	1622	9.36	1703	9.83
130	146	1415	8.17	1486	8.57	1560	9.00	1638	9.45	1720	9.92
131	147	1429	8.25	1501	8.66	1576	9.09	1655	9.55	1737	10.02
132	148	1444	8.33	1516	8.75	1592	9.18	1671	9.64	1755	10.12
133	149	1458	8.41	1531	8.83	1608	9.27	1688	9.74	1772	10.23
134	150	1473	8.50	1546	8.92	1624	9.37	1705	9.84	1790	10.33

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
135	151	1487	8.58	1562	9.01	1640	9.46	1722	9.93	1808	10.43
136	152	1502	8.67	1577	9.10	1656	9.56	1739	10.03	1826	10.54
137	153	1517	8.75	1593	9.19	1673	9.65	1757	10.13	1844	10.64
138	154	1533	8.84	1609	9.28	1690	9.75	1774	10.24	1863	10.75
139	155	1548	8.93	1625	9.38	1707	9.85	1792	10.34	1881	10.85
140	156	1563	9.02	1642	9.47	1724	9.94	1810	10.44	1900	10.96
141	157	1579	9.11	1658	9.56	1741	10.04	1828	10.55	1919	11.07
142	158	1595	9.20	1674	9.66	1758	10.14	1846	10.65	1938	11.18
143	159	1611	9.29	1691	9.76	1776	10.25	1865	10.76	1958	11.30
144	160	1627	9.39	1708	9.85	1794	10.35	1883	10.86	1977	11.41
145	161	1643	9.48	1725	9.95	1811	10.45	1902	10.97	1997	11.52
146	162	1660	9.57	1742	10.05	1830	10.56	1921	11.08	2017	11.64
147	163	1676	9.67	1760	10.15	1848	10.66	1940	11.19	2037	11.75
148	164	1693	9.77	1778	10.25	1866	10.77	1960	11.31	2058	11.87
149	165	1710	9.86	1795	10.36	1885	10.88	1979	11.42	2078	11.99
150	166	1727	9.96	1813	10.46	1904	10.98	1999	11.53	2099	12.11
151	167	1744	10.06	1831	10.57	1923	11.09	2019	11.65	2120	12.23
152	168	1762	10.16	1850	10.67	1942	11.20	2039	11.77	2141	12.35
153	169	1779	10.26	1868	10.78	1962	11.32	2060	11.88	2163	12.48
154	170	1797	10.37	1887	10.89	1981	11.43	2080	12.00	2184	12.60
155	171	1815	10.47	1906	10.99	2001	11.54	2101	12.12	2206	12.73
156	172	1833	10.58	1925	11.10	2021	11.66	2122	12.24	2228	12.85
157	173	1851	10.68	1944	11.22	2041	11.78	2143	12.37	2250	12.98
158	174	1870	10.79	1963	11.33	2062	11.89	2165	12.49	2273	13.11
159	175	1889	10.90	1983	11.44	2082	12.01	2186	12.61	2296	13.24
160	176	1908	11.01	2003	11.56	2103	12.13	2208	12.74	2319	13.38
161	177	1927	11.12	2023	11.67	2124	12.25	2230	12.87	2342	13.51
162	178	1946	11.23	2043	11.79	2145	12.38	2253	13.00	2365	13.65
163	179	1965	11.34	2064	11.91	2167	12.50	2275	13.13	2389	13.78
164	180	1985	11.45	2084	12.02	2188	12.63	2298	13.26	2413	13.92
165	181	2005	11.57	2105	12.14	2210	12.75	2321	13.39	2437	14.06
166	182	2025	11.68	2126	12.27	2232	12.88	2344	13.52	2461	14.20
167	183	2045	11.80	2147	12.39	2255	13.01	2368	13.66	2486	14.34
168	184	2066	11.92	2169	12.51	2277	13.14	2391	13.80	2511	14.49
169	185	2086	12.04	2191	12.64	2300	13.27	2415	13.93	2536	14.63
170	186	2107	12.16	2213	12.76	2323	13.40	2439	14.07	2561	14.78
171	187	2128	12.28	2235	12.89	2346	13.54	2464	14.21	2587	14.92
172	188	2149	12.40	2257	13.02	2370	13.67	2488	14.36	2613	15.07
173	189	2171	12.52	2280	13.15	2394	13.81	2513	14.50	2639	15.22
174	190	2193	12.65	2302	13.28	2417	13.95	2538	14.64	2665	15.38
175	191	2215	12.78	2325	13.42	2442	14.09	2564	14.79	2692	15.53
176	192	2237	12.90	2349	13.55	2466	14.23	2589	14.94	2719	15.69
177	193	2259	13.03	2372	13.69	2491	14.37	2615	15.09	2746	15.84
178	194	2282	13.16	2396	13.82	2516	14.51	2641	15.24	2773	16.00
179	195	2305	13.30	2420	13.96	2541	14.66	2668	15.39	2801	16.16

MAR. SA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALAR. RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
180	196	2328	13.43	2444	14.10	2566	14.80	2694	15.55	2829	16.32
181	197	2351	13.56	2468	14.24	2592	14.95	2721	15.70	2858	16.49
182	198	2374	13.70	2493	14.38	2618	15.10	2749	15.86	2886	16.65
183	199	2398	13.84	2518	14.53	2644	15.25	2776	16.02	2915	16.82
184	200	2422	13.97	2543	14.67	2670	15.41	2804	16.18	2944	16.99
185	201	2446	14.11	2569	14.82	2697	15.56	2832	16.34	2974	17.15
186	202	2471	14.25	2594	14.97	2724	15.72	2860	16.50	3003	17.33
187	203	2495	14.40	2620	15.12	2751	15.87	2889	16.67	3033	17.50
188	204	2520	14.54	2646	15.27	2779	16.03	2918	16.83	3064	17.67
189	205	2546	14.69	2673	15.42	2807	16.19	2947	17.00	3094	17.85
190	206	2571	14.83	2700	15.58	2835	16.35	2976	17.17	3125	18.03
191	207	2597	14.98	2727	15.73	2863	16.52	3006	17.34	3156	18.21
192	208	2623	15.13	2754	15.89	2892	16.68	3036	17.52	3188	18.39
193	209	2649	15.28	2781	16.05	2921	16.85	3067	17.69	3220	18.58
194	210	2676	15.44	2809	16.21	2950	17.02	3097	17.87	3252	18.76
195	211	2702	15.59	2837	16.37	2979	17.19	3128	18.05	3285	18.95
196	212	2729	15.75	2866	16.53	3009	17.36	3159	18.23	3317	19.14
197	213	2757	15.90	2894	16.70	3039	17.53	3191	18.41	3351	19.33
198	214	2784	16.06	2923	16.87	3070	17.71	3223	18.59	3384	19.52
199	215	2812	16.22	2953	17.03	3100	17.89	3255	18.78	3418	19.72
200	216	2840	16.39	2982	17.20	3131	18.06	3288	18.97	3452	19.92
201	217	2869	16.55	3012	17.38	3163	18.25	3321	19.16	3487	20.12
202	218	2897	16.71	3042	17.55	3194	18.43	3354	19.35	3522	20.32
203	219	2926	16.88	3072	17.73	3226	18.61	3387	19.54	3557	20.52
204	220	2955	17.05	3103	17.90	3258	18.80	3421	19.74	3592	20.73
205	221	2985	17.22	3134	18.08	3291	18.99	3455	19.94	3628	20.93
206	222	3015	17.39	3166	18.26	3324	19.18	3490	20.13	3665	21.14
207	223	3045	17.57	3197	18.45	3357	19.37	3525	20.34	3701	21.35
208	224	3075	17.74	3229	18.63	3391	19.56	3560	20.54	3738	21.57
209	225	3106	17.92	3261	18.82	3425	19.76	3596	20.74	3776	21.78
210	226	3137	18.10	3294	19.00	3459	19.95	3632	20.95	3813	22.00
211	227	3169	18.28	3327	19.19	3493	20.15	3668	21.16	3851	22.22
212	228	3200	18.46	3360	19.39	3528	20.36	3705	21.37	3890	22.44
213	229	3232	18.65	3394	19.58	3564	20.56	3742	21.59	3929	22.67
214	230	3265	18.83	3428	19.78	3599	20.76	3779	21.80	3968	22.89
215	231	3297	19.02	3462	19.97	3635	20.97	3817	22.02	4008	23.12
216	232	3330	19.21	3497	20.17	3672	21.18	3855	22.24	4048	23.35
217	233	3364	19.41	3532	20.38	3708	21.39	3894	22.46	4088	23.59
218	234	3397	19.60	3567	20.58	3745	21.61	3933	22.69	4129	23.82
219	235	3431	19.80	3603	20.78	3783	21.82	3972	22.92	4171	24.06
220	236	3465	19.99	3639	20.99	3821	22.04	4012	23.14	4212	24.30
221	237	3500	20.19	3675	21.20	3859	22.26	4052	23.38	4254	24.54
222	238	3535	20.39	3712	21.41	3897	22.49	4092	23.61	4297	24.79
223	239	3570	20.60	3749	21.63	3936	22.71	4133	23.85	4340	25.04
224	240	3606	20.80	3786	21.85	3976	22.94	4175	24.08	4383	25.29

MAR. USA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALAR. RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
225	241	3642	21.01	3824	22.06	4016	23.17	4216	24.33	4427	25.54
226	242	3679	21.22	3863	22.28	4056	23.40	4259	24.57	4471	25.80
227	243	3715	21.44	3901	22.51	4096	23.63	4301	24.81	4516	26.05
228	244	3753	21.65	3940	22.73	4137	23.87	4344	25.06	4561	26.32
229	245	3790	21.87	3980	22.96	4179	24.11	4388	25.31	4607	26.58
230	246	3828	22.08	4019	23.19	4220	24.35	4431	25.57	4653	26.84
231	247	3866	22.31	4060	23.42	4263	24.59	4476	25.82	4700	27.11
232	248	3905	22.53	4100	23.66	4305	24.84	4521	26.08	4747	27.38
233	249	3944	22.75	4141	23.89	4348	25.09	4566	26.34	4794	27.66
234	250	3983	22.98	4183	24.13	4392	25.34	4611	26.60	4842	27.93
235	251	4023	23.21	4224	24.37	4436	25.59	4657	26.87	4890	28.21