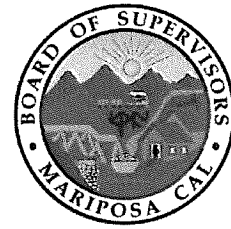




# MARIPOSA COUNTY

Human Services/Social Services • (209) 966-2000



## **RESOLUTION - ACTION REQUESTED 2016-667**

MEETING: December 20, 2016

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Authorize Hiring an Extra-Help Social Worker IV at the Step 5 Hourly Rate of \$32.3320

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### **RECOMMENDATION AND JUSTIFICATION:**

Authorize hiring an Extra-Help Social Worker IV at the step 5 hourly rate of \$32.3320.

Extra-Help employees are paid at the Step 1 hourly rate of a classification and to pay an Extra-Help employee above step 1 requires Board approval. The Step 1 hourly rate for a Social Worker IV is \$29.3270. The Department is seeking to offer a position to a qualified candidate who has numerous years of experience in Child Welfare and in particular has experience in adoptions.

The Department believes it is important to recognize an individual's relevant experience, and the increase in salary will allow the Department to retain an employee's professional services and continue to meet the needs of clients.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board of Supervisors has approved other department's requests for consideration of Extra-Help hourly increases.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve hiring an Extra-Help Social Worker IV at the step 5 hourly rate. A qualified candidate will most likely not accept a job offer and a new recruitment will need to be initiated again.

### **FINANCIAL IMPACT:**

**There are sufficient funds available in the current Social Services budget to accomodate this request. There will be no impact to the County General Fund**

### **CAO RECOMMENDATION**

Requested Action Recommended

*Mary Hodson*  
Mary Hodson, CAO 12/14/2016

**RESULT:** ADOPTED BY CONSENT VOTE [UNANIMOUS]  
**MOVER:** Marshall Long, District III Supervisor  
**SECONDER:** Rosemarie Smallcombe, District I Supervisor  
**AYES:** Smallcombe, Jones, Long, Cann, Carrier