



MARIPOSA COUNTY

Human Resources/Risk Management • (209) 742-1375



RESOLUTION - ACTION REQUESTED 2016-486

MEETING: September 20, 2016

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: TALX Corp Agreement Amendment-Unemployment Administration Services

RECOMMENDATION AND JUSTIFICATION:

Approve an Amendment to the Agreement with the TALX Corporation for Unemployment Compensation Administration Extending the Services From January 1, 2016 Through June 30, 2016, and Authorize the Board of Supervisors Chair to Sign the Agreement Amendment.

Unemployment services are coordinated and monitored through the County Personnel Administrators Association of California (CPAAC). Mariposa County is a member of CPAAC and receives a group savings by virtue of an agreement with CPAAC and the TALX Corporation.

After many months of attempting to obtain a signed agreement from TALX and CPAAC for the period of January 1 - June 30, 2016, staff was finally successful but only after the agreement term had passed. It is important that the Board of Supervisors approves this agreement amendment to support the payment of invoices that were received for this period of time. The cost for this 6-month agreement term is \$.76 per full-time equivalency or approximately \$270.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The TALX Agreement has been approved since 2004. On October 27, 2015, the Board of Supervisors approved an agreement amendment for a 7-month period beginning on May 1, 2015 and ending on December 31, 2015. This was an amendment to the agreement approved for the period of May 1, 2012 through April 30, 2015.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve this agreement amendment. Invoices for services already delivered would not be able to be paid.

FINANCIAL IMPACT:

The cost will be an amount not to exceed \$270. Funding is budgeted in the General Insurance fund.

ATTACHMENTS:

TALX agt amendment 2016 (PDF)

TALX Agt-unemployment services agreement 2012 (PDF)

CAO RECOMMENDATION

Requested Action Recommended


Mary Hodson, CAO 9/12/2016

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Rosemarie Smallcombe, District I Supervisor

SECONDER: Marshall Long, District III Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier

AMENDMENT TO THE UNEMPLOYMENT COMPENSATION SERVICES MODEL AGREEMENT

This Amendment ("Amendment") is by and between County of Personnel Administrators Association of California ("CPAAC"), TALX Corporation ("Contractor") and the County of Mariposa ("County"); and is effective as of January 1, 2016 ("Effective Date"). This Amendment is entered into with the express agreement that except as addressed herein, all terms, conditions and stipulations contained in the Unemployment Compensation Services Model Agreement between CPAAC, Contractor and County with an Effective Date of May 1, 2012, and as previously amended, (the "Agreement") shall remain in full force and effect and without any change or modification whatsoever. For the purposes of this Amendment, all capitalized terms used herein and not otherwise defined shall have the meaning set forth in the Agreement.

WHEREAS, the parties desire to amend the Agreement, as set forth herein and hereby reaffirm and ratify each of the terms and conditions in the Agreement.

NOW, THEREFORE, in consideration of the premises and mutual covenants set forth herein, and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree to amend the Agreement as follows:

Amendment to Section 3, Terms of the Agreement


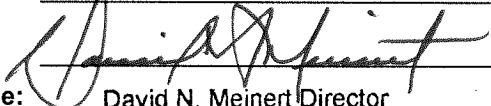


The term of the Agreement is extended through June 30, 2016.

Effect of Amendment; Entire Agreement. This Amendment together with the Agreement (and any attachments, addenda, and supplements thereto) shall be the complete and exclusive statement of the Agreement between the parties as to the subject matter of the Agreement, and shall be binding upon each of the parties hereto, their respective successors and to the extent permitted their assigns. In the event of a conflict between the terms and conditions hereof, and the terms and conditions of the Agreement, the specific terms and conditions set forth in the Amendment shall govern.

Miscellaneous; Other Terms. Neither this Amendment nor the Agreement can be amended or otherwise modified, except as agreed to in writing by each of the parties hereto.

This Amendment is accepted and agreed to by the following authorized representatives of the parties and each person signing below represents and warrants that they have the necessary authority to bind the principal set forth below.

IN WITNESS WHEREOF, the parties have executed this Amendment effective as of the Effective Date written above.

CPAAC: County of Personnel Administrators Association of California ADDRESS: 4080 LEMON ST, 7TH FLOOR RIVERSIDE, CA 92501 Signed By:  Printed Name: MICHAEL T. STOCK Title: ASST. CEO / HR DIRECTOR Date: 7/19/2016	TALX Corporation ADDRESS: 11432 Lackland Road St. Louis, MO 63146 Signed By:  Printed Name: David N. Meinert Director UC Business Analysis Title: Date: 6-28-16
COUNTY: Mariposa ADDRESS: P.O. Box 1917 Mariposa, CA 95338 Signed By:  Printed Name: John Carrier Title: Chair Date:	APPROVED AS TO FORM:  STEVEN W. DAHLEM COUNTY COUNSEL