



MARIPOSA COUNTY

Human Services/Behavioral Health & Recovery Services



RESOLUTION - ACTION REQUESTED 2016-554

MEETING: October 18, 2016
TO: The Board of Supervisors
FROM: Chevon Kothari, Human Services Director
RE: Authorize Hourly Salary Increase for Extra-Help Mental Health Clinician Position

RECOMMENDATION AND JUSTIFICATION:

Authorize Increasing the Salary of a Current Extra-Help Mental Health Clinician Position from the Step 1 Hourly Rate of \$25.3310 to the Step 4 Hourly Rate of \$29.3270 Retroactive to August 4, 2016.

Extra-Help employees are paid at the Step 1 hourly rate of a classification and to pay an Extra-Help employee above step 1 requires Board approval. A county employee had to resign from their full time Mental Health Clinician position for family reasons. The individual subsequently accepted an Extra-Help position in the same classification which would accommodate their now limited work schedule.

The Department believes it is important to recognize this individual's experience and commitment to the agency, and the increase in salary will allow the Department to retain this employee's professional services and continue to meet the needs of clients.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board of Supervisors has approved other department's requests for consideration of Extra-Help hourly increases.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the salary increase. The employee will remain at Step 1, which will be a loss of hourly income to this individual, and the possible loss to this department of a qualified employee.

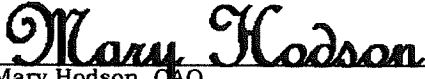
FINANCIAL IMPACT:

Sufficient funds are available in the current budget to accommodate this request. There will be no impact to the County General Fund.

CAO RECOMMENDATION

Requested Action Recommended

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Mary Hodson, CAO 10/12/2016

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Kevin Cann, District IV Supervisor

AYES: Rosemarie Smallcombe, Merlin Jones, Marshall Long, Kevin Cann

EXCUSED: John Carrier