



# MARIPOSA COUNTY

Human Resources/Risk Management • (209) 742-1379



## **RESOLUTION - ACTION REQUESTED 2016-486**

MEETING: September 20, 2016

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: TALX Corp Agreement Amendment-Unemployment Administration Services

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### **RECOMMENDATION AND JUSTIFICATION:**

Approve an Amendment to the Agreement with the TALX Corporation for Unemployment Compensation Administration Extending the Services From January 1, 2016 Through June 30, 2016, and Authorize the Board of Supervisors Chair to Sign the Agreement Amendment.

Unemployment services are coordinated and monitored through the County Personnel Administrators Association of California (CPAAC). Mariposa County is a member of CPAAC and receives a group savings by virtue of an agreement with CPAAC and the TALX Corporation.

After many months of attempting to obtain a signed agreement from TALX and CPAAC for the period of January 1 - June 30, 2016, staff was finally successful but only after the agreement term had passed. It is important that the Board of Supervisors approves this agreement amendment to support the payment of invoices that were received for this period of time. The cost for this 6-month agreement term is \$.76 per full-time equivalency or approximately \$270.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The TALX Agreement has been approved since 2004. On October 27, 2015, the Board of Supervisors approved an agreement amendment for a 7-month period beginning on May 1, 2015 and ending on December 31, 2015. This was an amendment to the agreement approved for the period of May 1, 2012 through April 30, 2015.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve this agreement amendment. Invoices for services already delivered would not be able to be paid.

### **FINANCIAL IMPACT:**

**The cost will be an amount not to exceed \$270. Funding is budgeted in the General Insurance fund.**

### **ATTACHMENTS:**

**TALX agt amendment 2016 (PDF)**

**TALX Agt-unemployment services agreement 2012 (PDF)**

**CAO RECOMMENDATION**

Requested Action Recommended

  
Mary Hodson, CAO 9/12/2016

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Rosemarie Smallcombe, District I Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Carrier