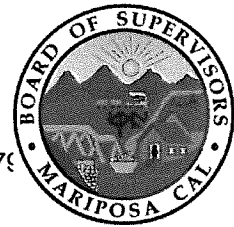




# MARIPOSA COUNTY

Human Resources/Risk Management • (209) 742-1379



## **RESOLUTION - ACTION REQUESTED 2016-275**

MEETING: June 14, 2016

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: Approve Amendments to the DOT Drug and Alcohol Testing Policy

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### **RECOMMENDATION AND JUSTIFICATION:**

Approve amendments to the Drug and Alcohol Testing Policy for safety-sensitive positions effective immediately as required by the Department of Transportation (DOT). Safety-sensitive positions are those that perform certain duties under the DOT's Federal Transit Administration (FTA) and/or the Federal Motor Carriers Safety Administration (FMCSA) regulations. The FTA recently published updated drug and alcohol regulations which require the County to update its DOT Policy to coincide with the FTA updates.

The County was required to establish its initial DOT Policy in 1996 because of the implementation of the Omnibus Transportation Employee Testing Act of 1991. The Act was adopted to require drug and alcohol testing of operators of commercial motor vehicles. In 1997, the County's DOT Policy was amended to add safety-sensitive positions that were affected by funding received by the FTA. The last update to the Policy was in 2006; this update incorporated changes that were recommended by the DOT as a result of an audit of the County's policy to ensure compliance with federal regulations.

Recommended changes to the policy are shown either as a strike-through or are underlined.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board of Supervisors approved the initial DOT Policy on June 18, 1996 by Resolution No. 96-280. Subsequent revisions were made to the County's policy on September 9, 1997 (Res. No. 97-366) and May 9, 2006 (Res. No. 06-169).

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

A negative action would result in non-compliance with the DOT regulations governing safety-sensitive positions, which could place the County's receipt of federal funding at risk.

### **FINANCIAL IMPACT:**

N/A.

### **ATTACHMENTS:**

**#DOT Drug and Alcohol Testing Policy DRAFT (PDF)**

**CAO RECOMMENDATION**

Requested Action Recommended

  
Mary Hodson, CAO 6/8/2016

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Kevin Cann, District IV Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Rosemarie Smallcombe, Marshall Long, Kevin Cann, John Carrier

**EXCUSED:** Merlin Jones