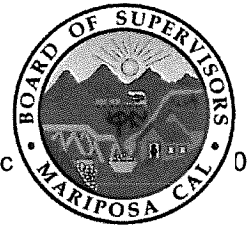




# MARIPOSA COUNTY

Human Services/Behavioral Health & Recovery Services



## **RESOLUTION - ACTION REQUESTED 2016-160**

MEETING: April 12, 2016  
TO: The Board of Supervisors  
FROM: Chevon Kothari, Human Services Director  
RE: Authorize an Increase of Extra-Help Hours Beyond 999 Hours

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### **RECOMMENDATION AND JUSTIFICATION:**

Approve an increase in Extra-Help hours from 999 hours to 1,300 hours for a Psychiatric Nurse Extra-Help position in the Behavioral Health Budget. The additional hours are needed as this position is providing extra nursing support to the psychiatrists in the Behavioral Health Unit due to the Department's need to add an extra day of tele-psychiatrist support to reduce client wait times.

For this reason, it is necessary to increase the hours worked by the Psychiatric Nurse Extra-Help position to ensure services are delivered in a timely and efficient manner to the community.

Extra-Help positions can work up to 860 hours. The Human Resources Director can approve additional hours up to 999 hours because of need. Any hours above 999 requires Board approval. This increase in hours will allow the Behavioral Health Unit to keep the extra psychiatric services to the community functioning for the remainder of the fiscal year.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board has previously approved the increase of Extra-Help hours for other positions.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

If the Board chooses not to increase the Extra-Help hours it may have a negative impact on the Behavioral Health Programs and the ability to provide assistance to our clients in Mariposa County.

### **FINANCIAL IMPACT:**

**There are sufficient funds included in the Behavioral Health budget to cover the requested additional Extra-Help hours. There is no impact to the General Fund.**

### **CAO RECOMMENDATION**

Requested Action Recommended

## Resolution - Action Requested 2016-160

  
Mary Hodson, CAO 4/5/2016

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Kevin Cann, District IV Supervisor

**SECONDER:** Rosemarie Smallcombe, District I Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Carrier