



MARIPOSA COUNTY

Human Resources/Risk Management • (209) 742-1379



RESOLUTION - ACTION REQUESTED 2016-147

MEETING: April 5, 2016

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: Correct the Salary Range for the Program Assistant Classification

RECOMMENDATION AND JUSTIFICATION:

Approve a correction to the salary range for the Program Assistant classification by aligning it with the salary range of the Senior Office Assistant classification effective immediately.

The Program Assistant classification is a new classification and at the time it was approved by the Board of Supervisors, it was intended to be aligned, salary-wise, with the Senior Office Assistant classification. The current monthly salary range for the Program Assistant is \$2,315.34 to \$2,814.32 and the current monthly salary range for the Senior Office Assistant is \$2,454.35 to \$2,982.84. The salary that was requested at the time the Board approved the Program Assistant classification did not take into consideration the cost-of-living increase that the Senior Office Assistant classification received. As a result, the improper salary range was approved.

There is no financial impact to any County employee; this action is to correct an oversight.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

At the January 5, 2016, the Board of Supervisors approved the Program Assistant classification and its associated salary.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

N/A. This action is to correct an oversight relating to the salary for the Program Assistant classification.

FINANCIAL IMPACT:

There is no financial impact with this action as the appropriate salary was included in the budget.

CAO RECOMMENDATION

Requested Action Recommended

Mary Hodson
Mary Hodson, CAO 3/30/2016

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: Merlin Jones, District II Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier