MARIPOSA COUNTY

AGENDA ACTION FORM

AGENDA ITEM NO. $\mathcal{O}_{\mathcal{A}} - \mathcal{G}_{\mathcal{A}}$

DEPARTMENT: Human Services Dept. BY: Cheryle Rutherford-Kelly

> Social Services Division Phone: 966-3609

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes No X) It is respectfully recommended that your Board authorize us to contract with Ms. Diana Adams, a retired social worker, for assistance with the In Home Supportive Services Program.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The In Home Supportive Services (IHSS) program provides assistance to eligible aged (over 65), blind and disabled adults who are unable to remain safely in their own homes without assistance. Services can include personal care, housekeeping, shopping, transportation to medical appointments and protective supervision for the mentally impaired. Such assistance is an alternative to long term care living situations. The program is paid for by state, federal and local funds.

There are approximately 160 persons being served by IHSS in this County at any given time. The program is currently under intensive supervision and corrective action is being undertaken. The program had a 100% error rate that places the county at risk of audit exception. One of our best managers, Debbie Smith, has accepted responsibility for this program which is outside of her normal duties.

IHSS is a social service program with eligibility requirements. Ms. Smith has a great deal of expertise with eligibility programs but she needs a social worker to accomplish the assessments on particular clients. We are recruiting for social workers and do not have social service staff able to assume responsibility for client assessments.

We need to hire someone to provide social service assessments under the supervision of Ms. Smith. We have outreached to a person willing to assist the agency through a contract.

We would like to hire Diana Adams, who is a very competent and capable retired Ms. Adams was previously employed by the Department of Social Worker III. Human Services for a period of eleven (11) years. She worked in our Employment and Training Unit. During Ms. Adams tenure with the Mariposa County she consistently produced high quality work.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

There are several alternatives available in lieu of this contract. This County could elect to halt program operations until such time that we have adequate social service staff, which is approximately 3-6 months from now. That date is problematic because new social workers are needed first in Children's Protective Services. The difficulty with program discontinuance is that it would place many of our seniors and disabled adults in situations that would require them to enter residential facilities rather than continue living in their own homes. Another alternative would be to continue to pay for client care without seeing them and properly establishing eligibility for the program. This could result in clients not receiving services we are paying for as well as place the County at high risk of very costly audit exceptions.

BOARD OF SUPERVISORS

ATE: 12/19/00

Fiscal

The contract cost is \$8000. In addition, we would pay mileage to Ms. Adams as necessary for her to see clients in their homes. There is no impact on county revenue. There are salary savings in the budget.

	SPECIAL INSTRUCTIONS: List the attachments and number the pages consecutively:
COSTS: () Not Applicable	
A. Budgeted current FY \$	
B. Total anticipated costs \$	
C. Required additional funding \$ D. Internal Transfers \$	
v. Theoriae Hunsters	
SOURCE: () 4/5ths Vote Required	
A. Unanticipated revenues \$	
B. Reserve for contingencies \$	
C. Source description:Balance in Reserve for Contingencies,	
if approved: \$	
CLERK'S USE ONLY:	ADMINISTRATIVE OFFICER'S RECOMMENDATION:
Res. No.: 00 - 44 4 Ord. No	This item on agenda as:
Vote - Ayes: Noes: Abstained: Abstained:	Recommended
Abstatiled	Not Recommended
() Minute Order Attached () No Action Necessary	For Policy Determination
,	Submitted with Comment
The foregoing instrument is a correct copy of	
the original on file in this office.	Submitted with Comment Returned for Further Action
the original on file in this office. Date:	Submitted with Comment
the original on file in this office. Date: ATTEST: MARGIE WILLIAMS, Clerk of the Board	Submitted with Comment Returned for Further Action
the original on file in this office. Date: ATTEST: MARGIE WILLIAMS, Clerk of the Board County of Mariposa, State of California	Submitted with Comment Returned for Further Action
the original on file in this office. Date: ATTEST: MARGIE WILLIAMS, Clerk of the Board	Submitted with Comment Returned for Further Action

Action Form Revised 5/92