

DEPARTMENT: District Attorney BY: Christine Johnson PHONE: (209) 966-3626
Family Support

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes ___ No ___)

A resolution authorizing an employee of the District Attorney, Family Support Division's Office to temporarily change from a flex work schedule to a regular work schedule is requested.

Due to a serious illness and the subsequent recuperation period, the employee has requested to work a regular, 8 hr/day 5 day week, work schedule in order to speed her recovery. If approved she will return to her flex schedule, 4/10, after May 31, 1999.

The SEIU Local 752 Representative has agreed with the temporary change.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Employee will not be able to temporarily change work schedules.

COSTS: (X) Not Applicable

A. Budgeted current FY \$ _____

B. Total anticipated costs \$ _____

C. Required additional funding \$ _____

D. Internal transfers \$ _____

SOURCE: () 4/5ths Vote Required

A. Unanticipated revenues \$ _____

B. Reserve for contingencies \$ _____

C. Source description: _____

Balance in Reserve for Contingencies, if approved: \$ _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

1 - Letter to SEIU

2 - Letter from SEIU

CLERK'S USE ONLY: 99-85

Res. No.: _____ Ord. No. _____

Vote - Ayes: 5 Noes: _____

Absent: _____ Abstained: _____

Approved _____ () Denied _____

() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:

Recommended

Not Recommended

For Policy Determination

Submitted with Comment

Returned for Further Action

Comment: _____

A.O. Initials: *JK*



OFFICE OF THE DISTRICT ATTORNEY
COUNTY OF MARIPOSA

CHRISTINE A. JOHNSON
District Attorney

Family Support Division
FABRICE J. DESBROSSES
Deputy District Attorney

Criminal Division
QUINN R. BARANSKI
Deputy District Attorney

KIMBERLY A. FLETCHER
Deputy District Attorney

March 3, 1999

SEIU Local 752
Att: Lisa Edelheit, Field Representative
3485 W. Shaw Ave., Suite 102
Fresno, CA 93711

Re: Temporary work schedule change

Dear Ms. Edelheit:

Pursuant to Section 8.2, Schedule Changes, of the Memorandum of Understanding, I am requesting your agreement to a temporary work schedule change for Kathy Binon, an employee of the Family Support Division, represented by SEIU.

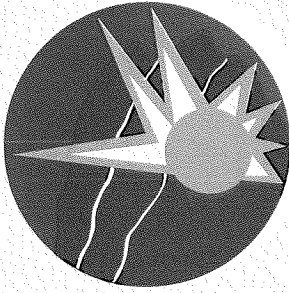
Ms. Binon recently suffered from serious health problems, returning to work February 16th. She is currently scheduled to work the 4/10 flex schedule. She is requesting a temporary schedule change to return to the regular work schedule, 8 hours per day Monday through Friday, to assist her in her recuperation period. This temporary change is anticipated to be effective through May 31, 1999, when she would return to the 4/10 flex schedule. This temporary change request has been approved by Ms. Binon's supervisor, Marita Green, Child Support Division Manager.

I am requesting your prompt response to this request so that the matter may be referred to the Board of Supervisors for approval.

Yours truly,


Christine A. Johnson
District Attorney

CAJ/mlg



Service Employees International Union

March 6, 1999

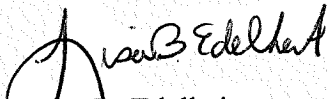
Christine A. Johnson
District Attorney
Mariposa County
P.O. Box 748
Mariposa, CA 95338

RE: Kathy Binon Temporary Work Schedule Change

Dear Ms. Johnson:

This letter is in response to your request to temporarily change the working hours of Kathy Binon. The Union has no problem with the temporary change. I hope this assists in her recuperation.

Sincerely,


Lisa B. Edelheit
Field Representative