



# COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

PATTI A. REILLY, CHAIR  
BOB PICKARD, VICE-CHAIRMAN  
DOUG BALMAIN  
ROBERT C. STEWART  
GARRY R. PARKER

DISTRICT I  
DISTRICT V  
DISTRICT II  
DISTRICT III  
DISTRICT IV



## MARIPOSA COUNTY BOARD OF SUPERVISORS

### AMENDED MINUTE ORDER

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TO: JANET HOGAN, County Administrative Officer  
FROM: MARGIE WILLIAMS, Clerk of the Board *MW*  
SUBJECT: Fringe Benefits for Appointed Department Heads; Res. 99-53

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THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on February 16, 1999

#### ACTION AND VOTE:

**10:46 a.m.** CLOSED SESSION Relative to Discussion of Fringe Benefits for Appointed Department Heads – Government Code §54957.6 (County Administrative Officer) (Continued from 2/9/99)

**BOARD ACTION:** (M)Stewart, (S)Reilly, closed session was held, with the Board to return to open session at 2:00 p.m. following lunch/Ayes: Reilly, Balmain, Stewart, Pickard; Excused: Parker.

**11:17 a.m.** Lunch

**2:05 p.m.** Board reconvened. Chairman Pickard announced that as a result of closed session direction was given to staff and action was taken to adopt benefits equivalent to MCMCO for appointed officials (Res. 99-53 was adopted).

cc: Ken Hawkins, Auditor  
Jeffrey G. Green, County Counsel  
Nancy Kyle, Personnel  
File

## BENEFITS ADJUSTMENTS FOR DEPARTMENT HEADS

### *CURRENT BENEFIT ALLOWANCES*

	MCMCO	DEPT. HDS.	DIFFERENCE
MEDICAL	\$329.28	\$270.64	\$58.64
DENTAL	\$32.98	\$23.08	\$9.90
VISION	\$10.21	\$7.50	\$2.71
LIFE	\$10.50	\$18.00	(\$7.50)
DEFERRED COMP.	\$218.36	\$190.54	\$27.82
TOTAL	\$601.33	\$509.76	\$91.57

MCMCO employees may apply unused medical allowance for deferred compensation--department heads may not.

### *ACTUAL MONTHLY UTILIZATION vs. POTENTIAL INCREASE*

	CURRENT	POTENTIAL	CHANGE
22 Department Heads	\$10,261.00	\$13,151.00	\$2,890.00

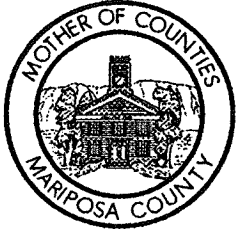
**12 MONTHS = \$34,680.00**

### *PERCENT CALCULATION*

*(for period 1/1/98 through 12/31/99)*

Salary adjustments already granted =	5.00%
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Proposed benefits adjustments =	2.70%
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**2:05 p.m.** Board reconvened. Chairman Pickard announced that as a result of closed session direction was given to staff and action was taken relative to modifying the benefit levels for appointed officials (Res. 99-53 was adopted).

cc: Ken Hawkins, Auditor  
Jeffrey G. Green, County Counsel  
Nancy Kyle, Personnel  
File