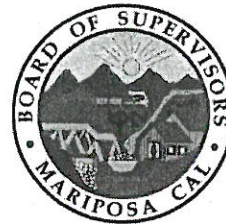


MARIPOSA COUNTY

Administration • 209-966-3222



RESOLUTION - ACTION REQUESTED 2015-7

MEETING: January 6, 2015

TO: The Board of Supervisors

FROM: Mary Hodson, Interim CAO

RE: First Amendment to Contract for Interim Public Works Director

RECOMMENDATION AND JUSTIFICATION:

Approve First Amendment to the Agreement with Willdan Engineering for the Services of Doug Wilson as Interim Public Works Director, Extending the Term of the Agreement to April 30, 2015, and Authorize the Board of Supervisors Chair to Sign the First Amendment.

The termination date on the original Agreement is January 30, 2015, and it is taking longer than originally anticipated to complete the recruitment and hiring process for a permanent Public Works Director. Interviews for the Public Works Director are scheduled for the first week of February 2015, and extending the term of this agreement will allow Mr. Wilson to continue providing experienced leadership to the Public Works Department. It is expected that a permanent Public Works Director will be in place before April 30, 2015, but this extension will allow for any unanticipated delays in the hiring process.

There is currently sufficient funding in the Public Works Administration budget for this Agreement. Any additional funding that may be necessary because of this extension will be brought back for Board approval once the dollar amount has been determined. Salary savings from the vacant position will be used to offset any additional funding needs.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board approved the original Agreement on August 12, 2014, with Resolution #14-408.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approved the First Amendment extending the term of the Agreement. The Public Works Department will not have the services of Doug Wilson as Interim Public Works Director after January 30, 2015.

FINANCIAL IMPACT:

Funding for this Agreement has been budgeted in the Public Works Administration budget. Any additional funding will be offset with salary savings from the vacant position.

ATTACHMENTS:

Willdan First Amendment to Employment Agreement (DOC)

Wilson Board PW Agreement 2014 (DOC)

CAO RECOMMENDATION

Requested Action Recommended

Mary Hodson

Mary Hodson, Interim CAO 12/24/2014

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor-Elect

SECONDER: John Carrier, District V Supervisor

AYES: Smallcombe, Long, Jones, Cann, Carrier

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into this 6th day of January 2015, by and between the County of Mariposa, a political subdivision of the State of California, hereinafter referred to as "County" and Willdan Engineering, a subsidiary of Willdan Group, Inc., hereinafter referred to as "Contractor."

WHEREAS, the County and Contractor have heretofore entered into an Employment Agreement dated August 18, 2014, wherein Contractor agreed to provide services to the Public Works Department; and

WHEREAS, County and Contractor desire to amend said Employment Agreement and change the termination date of the Agreement.

NOW THEREFORE, the parties hereto in consideration of the mutual covenants herein recited, hereby agree as follows:

1. Amend paragraph 1 to change the termination date to April 30, 2015.
2. Except as herein amended, the Professional Services Agreement dated August 18, 2014, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties caused this Amendment to be executed on the date first above written.

COUNTY OF MARIPOSA

Merlin Jones
, Chairman - Merlin Jones

WILLDAN ENGINEERING

William C. Pogett
BY: *William C. Pogett*
(printed name)

APPROVED AS TO FORM:

Steven W. Dahlem
STEVEN W. DAHLEM, County Counsel