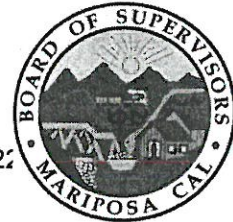




# MARIPOSA COUNTY

Human Resources/Risk Management • (209) 966-3224



## **RESOLUTION - ACTION REQUESTED 2014-649**

MEETING: December 16, 2014

TO: The Board of Supervisors

FROM: Steve Dahlem, County Counsel/Interim HR Director-Risk Manager

RE: First Amendment to Bryce Consulting Agreement

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### **RECOMMENDATION AND JUSTIFICATION:**

Approve the First Amendment to the Contract for Services extending the termination date to June 30, 2015, and authorize the Board of Supervisors Chair to sign the Amendment. Bryce Consulting conducted a comprehensive compensation study of classifications and they subsequently provided a report which included the compensation survey results. The County is currently in labor negotiations with the Service Employees International Union Local 521 (SEIU) and Mariposa County Managerial and Confidential Organization (MCMCO). The consultant was invited to appear before a joint session with both bargaining groups to answer questions about the study. The original contract terminated on September 30, 2014 and in order to pay for the consultant's appearance at the joint session it is necessary to amend the termination date of the contract.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board approved the original contract on February 11, 2014 and the consultant provided the Board with a presentation of the compensation study methodology, findings and recommendations at their meeting of June 17, 2014.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve the contract first amendment and the consultant would not be paid.

### **FINANCIAL IMPACT:**

**There is sufficient funding in the Human Resources budget within the services and supplies line items to accommodate the consultant fee.**

### **ATTACHMENTS:**

**First Amendment to Contract for Services (PDF)**

### **CAO RECOMMENDATION**

Requested Action Recommended

*Mary Hodson*

Mary Hodson, Interim CAO 12/10/2014

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Janet Bibby, District III Supervisor

**SECONDER:** Lee Stetson, District I Supervisor

**AYES:** Stetson, Jones, Bibby, Cann, Carrier

**FIRST AMENDMENT TO CONTRACT FOR SERVICES WITH BRYCE CONSULTING**

**THIS FIRST AMENDMENT TO CONTRACT FOR SERVICES** is made and entered into this 9<sup>th</sup> day of December 2014 by and between the County of Mariposa, a political subdivision of the State of California, hereinafter referred to as "County" and Bryce Consulting, hereinafter referred to as "Contractor."

**WHEREAS**, the County and Contractor have heretofore entered into a Contract for Services dated February 11, 2014 wherein Contractor agreed to conduct a comprehensive study and analysis for the County's permanent employees, including Department Heads; and

**WHEREAS**, County and Contractor desire to amend the termination date of the Contract for Services.

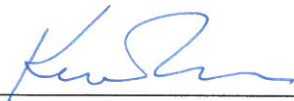
**NOW, THEREFORE**, the parties hereto in consideration of the mutual covenants herein recited, hereby agree as follows:

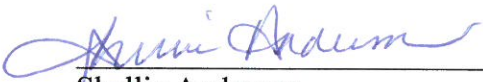
1. Amend the termination date in paragraph 1.01 to June 30, 2015.
2. Except as herein amended, the Contract for Services dated February 11, 2014, shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties cause this Amendment to be executed on the date first above written

**COUNTY OF MARIPOSA  
(COUNTY)**


**BRYCE CONSULTING  
(CONTRACTOR)**


  
\_\_\_\_\_  
Kevin Cann, Chair  
Mariposa County Board of Supervisors

  
\_\_\_\_\_  
Shellie Anderson  
Vice-President  
Taxpayer Identification: On File

**ATTEST:**

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
René LaRoche, Clerk of the Board

  
\_\_\_\_\_  
Steven W. Dahlem, County Counsel