

**SIDE LETTER OF AGREEMENT
BETWEEN THE COUNTY OF MARIPOSA AND
THE SHERIFFS' MANAGEMENT ASSOCIATION**

This Side Letter of Agreement is made a part of and incorporated into the Memorandum of Understanding dated October 1, 2013 through September 30, 2015 by and between the County of Mariposa and the Sheriffs' Management Association.

WHEREAS, the Mariposa County Board of Supervisors adopted Resolution No. 2014-574 which declared Friday, December 26, 2014 as a County holiday for all County employees, and

WHEREAS, section 9.1 of the Memorandum of Understanding (MOU) with the Sheriffs' Management Association (SMA) provides thirteen (13) paid holidays per year to the classifications of Jail Lieutenant, Jail Sergeant, and Sheriff's Sergeant-Patrol and these thirteen (13) holidays are worked into the duty schedule and these holidays must be taken by the end of the calendar year, and

WHEREAS, the duty schedule that includes the date of Friday, December 26, 2014 was prepared far in advance of the adoption of Resolution No. 2014-574 and thus, the additional holiday adopted by the Board is not reflected in the schedule, and

WHEREAS, the parties recognize that employees in the aforementioned classifications may be scheduled to have a regular day off on December 26, 2014 or may be required to work on this day and consideration shall be given to those employees so that they too receive the benefit of the Board-approved additional holiday;

NOW, THEREFORE, the parties agree as follows:

1. Employees in the classifications of Jail Lieutenant, Jail Sergeant, and Sheriff's Sergeant-Patrol shall be allowed to take an additional eight (8) hours of holiday leave on December 26, 2014 in compliance with Resolution 2014-574 if the department has the ability to allow the time off.
2. For those employees who are scheduled to have a regular day off on December 26, 2014, those employees shall receive eight (8) hours of holiday credit that shall be taken on or before March 31, 2015.
3. For those employees who are required to work on December 26, 2014, they shall receive eight (8) hours of holiday credit that must be taken on or before March 31, 2015.
4. This time limit shall be extended by the Department Head if the employee's request to take the time off has been previously denied by management. There is no cash value to the additional holiday leave identified above.
5. This agreement is not applicable to the classifications of Sheriff's Undersheriff, Sheriff's Captain, and Assistant Chief Probation Officer as these classifications are subject to the holiday schedule outlined in section 9.2 of the SMA MOU.

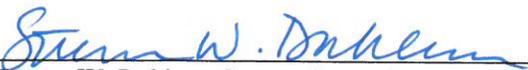
FOR THE COUNTY:



Kevin Cann, Chair
Mariposa County Board of Supervisors

Date: 12/31/14

APPROVED AS TO FORM:



Steven W. Dahlem, County Counsel

FOR THE UNION



Chris Ramirez, President
Sheriffs' Management Association

Date: 12/23/2014



Paul Konsdorf, Goyette & Associates