



MARIPOSA COUNTY

Sheriff's Office · (209) 966-3615



RESOLUTION - ACTION REQUESTED 2014-620

MEETING: December 2, 2014

TO: The Board of Supervisors

FROM: Doug Binnewies, Sheriff-Coroner-Public Administrator

RE: Unallocate One Sheriff's Deputy and Allocate One Sheriff's Patrol Sergeant Position

RECOMMENDATION AND JUSTIFICATION: Approve Sheriff's Office Reorganization Effective January 1, 2015 by Unallocating One (1) Sheriff's Deputy Position in the Sheriff's Budget and Allocating and Funding One (1) Sheriff's Patrol Sergeant Position in the Sheriff's Budget; Approve Budget Action Transferring Funding Within in the Sheriff's Budget to Accommodate the Reorganization (\$25,930).

In response to needs at the Sheriff's Adult Detention Facility in July of 2012, the Sheriff's Office initiated a reorganization to immediately staff two Jail Officers, by unallocating and unfunding one vacant Sheriff's Sergeant position. It was recognized that this Sheriff's Sergeant position is a needed and utilized position, and would be pursued in the future. In fact the language used at the time of the reorganization to support the Jail Officer positions is as follows, "The implementation of this reorganization will be the start of an appropriate staffing plan for Jail operations. While unfunding and unallocating one of six Sheriff's Sergeant-Patrol positions is not considered entirely ideal, it most certainly appears to be the most fiscally balanced plan available at this time."

Due to current improved patrol staffing and additional responsibilities it is now necessary to reallocate the sixth Sheriff's Sergeant position in the Public Safety Division. This position is referred to as a senior Sergeant position and is assigned Administrative duties, supervisors the Detectives as well as filling in as Patrol supervisor when needed.

Recognizing the County's funding limitations, it is believed that the best way to reallocate the Sheriff's Sergeant position is to "up-grade" a current budgeted but unfilled Sheriff's Deputy position funded by the County's General Fund. It is proposed that the Sheriff's Budget would absorb the reallocated Sheriff's Sergeant position's cost increase in salary and benefits throughout the remainder of the 2014-15 Fiscal Year. At fiscal year's end, it is proposed that the Sheriff's Office will budget the newly allocated position into the Sheriff's annual Budget using County General Funds.

It should be noted that the unallocated Sheriff's Deputy position is critical for efficient operations and the Department will be pursuing allocating and funding this position once funding has been identified.

Both the Sheriff's Sergeant and the Sheriff's Deputy positions are represented by safety associations; Sheriffs' Management Association and the Deputy Sheriffs' Association, respectively.

As of January 1, 2015, the Step Two Sheriff's Sergeant-Patrol will be funded at \$25,930. The top step Sheriff's Deputy position is budgeted at \$24,561. The difference of \$1,368 is proposed to be absorbed by the Sheriff's Budget using salary savings with the impending service retirement of the Undersheriff position.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has commonly placed trust and confidence in elected officials to organize their specific departments as deemed appropriate to provide the most efficient service to the public.

The Board of Supervisors must approve all changes to personnel allocations.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve this reorganization; the Sheriff's Office will continue with its current structure.

FINANCIAL IMPACT:

Salary savings will be used to fund the Sergeant position through the remainder of this Fiscal Year.

ATTACHMENTS:

Board Item 4186 Date 12-02-2014 (PDF)

CAO RECOMMENDATION

Requested Action Recommended



Mary Hoelson, Interim CAO 11/20/2014

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Janet Bibby, District III Supervisor

SECONDER: Lee Stetson, District I Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier

BUDGET ACTION FORM

FUND	DEPT/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0216-521	01-12	Undersheriff			\$1,369
001	0216-521	01-55	Deputy Sheriff			\$24,561
001	0216-521	01-33	Sergeant		\$25,930	
TOTAL					\$25,930	\$25,930

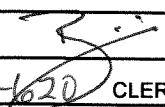
TRANSFER BETWEEN FUNDS					
TOTALS				\$0	\$0

ACTION REQUESTED: (Check all that apply)

() Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget , or appropriating Reserve for Contingencies;

(X) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

JUSTIFICATION: Board Item Number 4186 target date 12-02-2014

DEPT HEAD SIGNATURE  DATE 11-12-2014

APPROVED BY RES NO. 14-1620 CLERK Rene LaRoch DATE 12-2-14

AUDITOR'S USE ONLY BA #
