



MARIPOSA COUNTY

Human Resources/Risk Management • 209-742-1379



RESOLUTION - ACTION REQUESTED 2014-139

MEETING: April 1, 2014

TO: The Board of Supervisors

FROM: Tessa Pritchard, Human Resources Director/Risk Manager

RE: In-Home Supportive Services Memorandum of Understanding

RECOMMENDATION AND JUSTIFICATION:

Approve a 24-Month Memorandum of Understanding (MOU) with the California United Homecare Workers (CUHW) Union and the Mariposa County In-Home Supportive Services (IHSS) Public Authority (PA), and Authorize the Board of Supervisors Chair to Sign the MOU. The parties have met and conferred, and have agreed to enter into this MOU. The MOU includes a wage increase from \$9.60 per hour to \$9.84 per hour. This new hourly rate will become effective when the State of California approves the new rate. The PA will be required to submit the new rate within 10-days of the approval of the MOU. The MOU also includes a wage increase from \$9.84 per hour to \$10.10 per hour effective July 1, 2014, or as soon as it can be practically implemented.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board adopted Resolution 12-615 on December 18, 2012, approving a 12-month MOU with the CUHW.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

FINANCIAL IMPACT:

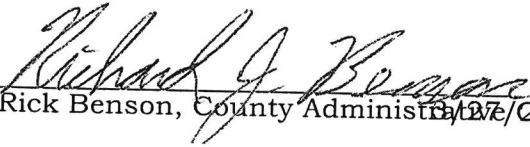
Approximately \$34,640 increase to the IHSS MOE. Sufficient funding is available for this increase with the use of Social Services Realignment Funds. The increase to the MOE will be calculated by the State Department of Social Services and will be charged to the county Social Services division as is currently being done.

ATTACHMENTS:

#IHSS MOU July 2013 - June 2015 (DOC)

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator/Chief of Staff

RESULT: ADOPTED [UNANIMOUS]
MOVER: Janet Bibby, District III Supervisor
SECONDER: Lee Stetson, District I Supervisor
AYES: Stetson, Jones, Bibby, Cann, Carrier