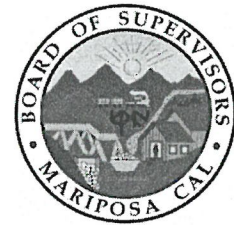




MARIPOSA COUNTY

District Attorney • 209 966 3626



RESOLUTION - ACTION REQUESTED 2014-79

MEETING: February 25, 2014
TO: The Board of Supervisors
FROM: Thomas Cooke, District Attorney
RE: Approve Flex Class Promotion of District Attorney I

RECOMMENDATION AND JUSTIFICATION:

Approve the Flex Class Promotion of a Deputy District Attorney I to a Deputy District Attorney II within the District Attorney Prosecution Budget effective February 1, 2014.

The Deputy District Attorney I/II classification is a flex position with the Deputy District Attorney I classification normally advancing to the higher level after gaining experience and achieving proficiency which meets the requirements for Deputy District Attorney II. The incumbent has been a Deputy District Attorney I for five years, is qualified and meets the County's requirements to be promoted to the Deputy District Attorney II classification. Currently the incumbent is at Grade 427 Step 5 with an annual salary of \$65,875.68, with Board approval the promotion will increase the to Grade 430 Step 5 with an annual salary of \$72,463.04.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously approved Flex Class Promotions after the incumbent becomes eligible.

In the past, this promotion would not require Board approval but in January 2013, the Board renewed the hiring/promotion moratorium. Per current policy, all promotions require Board approval.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

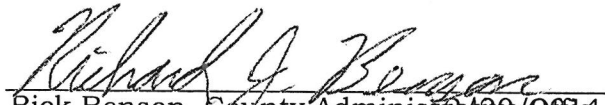
Deny the request and provide another direction.

FINANCIAL IMPACT:

Salary savings from a vacant Deputy District Attorney III position are being used to offset the additional cost of the Flex Class Promotion request.

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Janet Bibby, District III Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier