



MARIPOSA COUNTY

Public Works • (209) 966-5356



RESOLUTION - ACTION REQUESTED 2013-445

MEETING: October 8, 2013

TO: The Board of Supervisors

FROM: Peter Rei, Public Works Director

RE: Rescind Layoff of Associate Civil Engineer and

RECOMMENDATION AND JUSTIFICATION:

Rescind Layoff of Associate Civil Engineer; Reallocate this Position to the Surveyor/Engineering Budget Effective October 1, 2013; Reinstate the Incumbent's Sick Leave and Vacation Balances to October 1, 2013; Approve Budget Action Increasing Revenue and Appropriations in the Surveyor/Engineering Budget, Reducing Revenue and Appropriations in the Road Fund, and Decreasing Appropriations in the Facilities Maintenance and Interfund Transfers Budgets to Provide Funding for the Position (\$67,327).

This layoff of this position is no longer necessary due to increased workload and associated revenue for this individual, in addition to salary savings in the Public Works Department that were not anticipated and a reduction in Extra Help.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

During the adoption of the 2013/14 Budget the Board approved the layoff of an Associate Civil Engineer in order to balance the General Fund.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

The Board could choose not to approve this rescission and the employee would remain laid off.

FINANCIAL IMPACT:


Funds are available through salary savings, project funding, reduction of extra help and other savings within various Public Works budget units.

ATTACHMENTS:

Budget Action - Recind Associate Engineer Layoff (PDF)

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator

RESULT: ADOPTED [UNANIMOUS]
MOVER: Merlin Jones, District II Supervisor
SECONDER: Janet Bibby, District III Supervisor
AYES: Stetson, Jones, Bibby, Cann, Carrier

BUDGET ACTION FORM

FUND	DEPT/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0128-473	0141	Maintenance Supervisor			16,749
001	0150-306	7297	Highway Bridge Program		(17,838)	
001	0150-508	0121	Associate Engineer		48,438	
001	0150-508	0243	Incentive Pay		7,266	
001	0150-508	0310	Social Security		3,252	
001	0150-508	0311	Medicare		760	
001	0150-508	0313	Medical/Dental/Vision		8,669	
001	0150-508	0314	Retirement-Employer		11,877	
001	0150-508	0315	Retirement-Employee		4,360	
001	0150-508	0317	Life Insurance		24	
001	0150-508	0318	SDI		519	
001	0150-508	0201	Extra Help			8,991
300	0301-309	1655	Transfer In - General Fund			(41,587)
300	0301-581	0119	Road Superintendent			8,230
300	0301-581	0146	Maint Construction Supervisor			23,922
300	0301-581	0179	Maintenance Worker II			9,435
001	0161-427	0780	Transfer Out - Roads			41,587
TRANSFER BETWEEN FUNDS						
TOTAL					67,327	67,327

ACTION REQUESTED: (Check all that apply)

Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or appropriating Reserve for Contingencies

Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

JUSTIFICATION: Recognize budget adjustments to recind Associate Engineer layoff

DEPT HEAD SIGNATURE

Autma Carrie

DATE

10/02/13

APPROVED BY RES NO.

13-445

CLERK

Beni La Roche

DATE

10-8-13

AUDITOR'S USE ONLY

BA#