



MARIPOSA COUNTY

Probation · (209) 966 3612



RESOLUTION - ACTION REQUESTED 2013-73

MEETING: March 5, 2013

TO: The Board of Supervisors

MINUTE ORDER ATTACHED

FROM: Pete Judy, Chief Probation Officer

RE: Hiring an Extra-Help Deputy Probation Officer at Step 5

RECOMMENDATION AND JUSTIFICATION:

Authorize the Chief Probation Officer to hire an Extra-Help Deputy Probation Officer I at the Step 5 Hourly Rate retroactive to February 16, 2013. The Probation department has been challenged to meet an ever increasing workload demand brought on by AB 109 without increasing its permanent full time employee payroll. Our Community Corrections Partnership Plan recognized the potential of hiring retired peace officers as a way of maximizing our limited resources and allocated funds for that purpose.

The person who has been hired is without doubt one of the more qualified retired peace officers in the County. His experience leading our local Sheriff's department and his excellent standing in the community make him an invaluable partner as we develop new strategies for managing the new offender population. He is highly trained, highly skilled, and also brings leadership qualities that far exceed the experience and minimum qualifications for a Deputy Probation I position at the Step 5 level.

There are sufficient funds within the Community Corrections - SB678 budget to cover the requested salary.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously approved similar personnel requests.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

FINANCIAL IMPACT:

There are sufficient funds in the Community Corrections SB-678 budget to cover the cost of this position and there will be no impact to the General Fund.

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Merlin Jones, District II Supervisor
SECONDER: John Carrier, District V Supervisor
AYES: Janet Bibby, John Carrier, Merlin Jones
EXCUSED: Lee Stetson, Kevin Cann



COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

LEE STETSON, CHAIR
KEVIN CANN, VICE-CHAIR
JANET BIBBY
MERLIN JONES
JOHN CARRIER

DISTRICT I
DISTRICT IV
DISTRICT III
DISTRICT II
DISTRICT V



MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: PETE JUDY, Chief Probation Officer
FROM: RENE' LaROCHE, Clerk of the Board *RJ*
SUBJECT: Items removed from Consent

RES. 12-73

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on March 5, 2013

ACTION AND VOTE:

CA7. Probation

Authorize the Chief Probation Officer to Hire an Extra-Help Deputy Probation Officer I at the Step 5 Hourly Rate Retroactive to February 16, 2013

Supervisor Bibby noted that this request is retroactive to February 16th and requested clarification as to whether the employee has already started working and, if so, when. Pete Judy/Chief Probation Officer responded that the employee began working on February 16th. Discussion ensued between Supervisor Bibby and Mr. Judy regarding the Payroll Action Form, what payroll Step was notated on it at the time of hiring, and the need to locate that Form. Supervisor Carrier noted that he felt the confusion regarding this item is due to a lack of paperwork, not the item itself. Discussion ensued regarding the paperwork relative to this item. Supervisor Bibby asked that Mr. Judy expedite locating/submitting the Payroll Action Form for this hire. To allay further confusion, Rick Benson/County Administrative Officer clarified that it is not a Budget Action Form being requested. County Counsel noted that there was conflicting information from Personnel to Chief Judy, and that it is in an abundance of caution that the item has been brought today. Supervisor Jones thanked Mr. Judy.

Cc: File