



MARIPOSA COUNTY

Administration • 209-966-3222



RESOLUTION - ACTION REQUESTED 2013-140

MEETING: April 16, 2013

TO: The Board of Supervisors

FROM: Rick Benson, County Administrative Officer

RE: Transferring Funds Within the Human Resources/Management Budget

RECOMMENDATION AND JUSTIFICATION:

Approve Budget Action Transferring Funding Within the Human Resources/Risk Management Budget to Fund the Human Resources/Risk Manager Position Through the Remainder of This Fiscal Year (\$21,778). The Board of Supervisors recently appointed a Human Resources/Risk Manager with a hire date of May 1, 2013, and it is necessary fund the appropriate salary and benefit line items. Temporary out-of-class pay was approved during the vacancy of this position and this budget action will budget the appropriate funds in this line item. Negotiation costs relating to the Deputy Sheriff's Association (DSA) and the Sheriff's Management Association (SMA) were less than anticipated and appropriations are available for transfer to the salaries and benefits line items.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board must approve all budget actions transferring funds between categories within a budget unit.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the budget action. There will be insufficient funds budgeted in the appropriate salary and benefit line items.

FINANCIAL IMPACT:

Transfer to account 001-0115-441-0101 (Human Resources/Risk Manager) in the amount of \$12,258.00; and Transfer to account 001-0115-441-0245 (Out-Of-Class Pay) in the amount of \$3,735.00; and Transfer to account 001-0115-441-0310 (Social Security) in the amount of \$840.00; and Transfer to account 001-0115-441-0311 (Medicare) in the amount of \$200.00; and Transfer to account 001-0115-441-0314 (Retirement Employer) in the amount of \$2,450.00; and Transfer to account 001-0115-441-0315 (Retirement Employee) in the amount of \$960.00; and Transfer to account 001-0115-441-0317 (Life Insurance) in the

amount of \$15.00; and Transfer to account 001-0115-441-0319 (Cash Cafeteria Plan) in the amount of \$1,320.00; and Transfer from account 001-0115-441-0421 (DSA Negotiations) in the amount of \$11,000.00; and Transfer from account 001-0115-441-0422 (SMA Negotiations) in the amount of \$10,778.00

04/16/13	001-0115-441-0101	· Human Resources/Risk Manager	\$12,258.00
04/16/13	001-0115-441-0245	· Out-Of-Class Pay	\$3,735.00
04/16/13	001-0115-441-0314	· Retirement Employer	\$2,450.00
04/16/13	001-0115-441-0319	· Cash Cafeteria Plan	\$1,320.00
04/16/13	001-0115-441-0315	· Retirement Employee	\$960.00
04/16/13	001-0115-441-0310	· Social Security	\$840.00
04/16/13	001-0115-441-0311	· Medicare	\$200.00
04/16/13	001-0115-441-0317	· Life Insurance	\$15.00
04/16/13	001-0115-441-0422	· SMA Negotiations	(\$10,778.00)
04/16/13	001-0115-441-0421	· DSA Negotiations	(\$11,000.00)
Total:			\$0.00

ATTACHMENTS:

Budget Action Form (XLS)

CAO RECOMMENDATION

Requested Action Recommended


 Rick Benson, County Administrator/Office

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Kevin Cann, District IV Supervisor

AYES: Stetson, Bibby, Cann, Carrier, Jones

BUDGET ACTION FORM

FUND	DEPT/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0115-441	0101	Human Resources/RM		\$12,258	
001	0115-441	0245	Out-Of-Class Pay		\$3,735	
001	0115-441	0310	Social Security		\$840	
001	0115-441	0311	Medicare		\$200	
001	0115-441	0314	Retirement - Employer		\$2,450	
001	0115-441	0315	Retirement - Employee		\$960	
001	0115-441	0317	Life Insurance		\$15	
001	0115-441	0319	Cash Cafeteria Plan		\$1,320	
001	0115-441	0421	DSA Negotiations			\$11,000
001	0115-441	0422	SMA Negotiations			\$10,778
001	0104-414	1090	GENERAL CONTINGENCY			
				TOTAL	\$21,778	\$21,778

TRANSFER BETWEEN FUNDS						
TOTALS					\$0	\$0

ACTION REQUESTED: (Check all that apply)

- () Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or appropriating Reserve for Contingencies;
- (X) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

JUSTIFICATION: To fund Human Resources/Risk Manager position through the remainder of this fiscal year.

DEPT HEAD SIGNATURE Mary B. Abson DATE 4-9-13
 APPROVED BY RES NO. 13-140 CLERK Keri LaRoche DATE 4-17-13

HUMAN RESOURCES/RISK MANAGEMENT

AUDITOR'S USE ONLY BA #
